



**City of Sanibel, FL**  
Emergency Operations Plan Update  
2026

# Purpose of the Update

Update 2019 EOP to Reflect Current  
Operational Realities

Incorporate Lessons Learned from:

- COVID-19 Pandemic
- Hurricane Ian (2022)

Aligns with:

- Comprehensive Preparedness Guidance (CPG) 101, Version 3.1 (May 2025)
- FEMA Doctrine and Guidance
- Focus on Whole-Community Resilience and Operational Readiness

# Planning Process

Initial Planning Meeting (IPM) with Stakeholders

Departmental Questionnaires and Interviews

Review of Existing Plans, Policies, Procedures

Development of:

- Updated Basic Plan
- 5 Supporting Annexes

Iterative Review and Feedback Incorporation

# Major Changes / Improvements



TRANSITION TO FULLY  
OPERATIONAL,  
ACTIONABLE EOP



INTEGRATION OF WHOLE  
COMMUNITY APPROACH



EXPANDED  
DEPARTMENTAL  
PARTICIPATION ACROSS  
CITY GOVERNMENT



UPDATED LEGAL  
AUTHORITIES AND  
REFERENCES



INCORPORATION OF  
REAL-WORLD INCIDENT  
LESSONS LEARNED

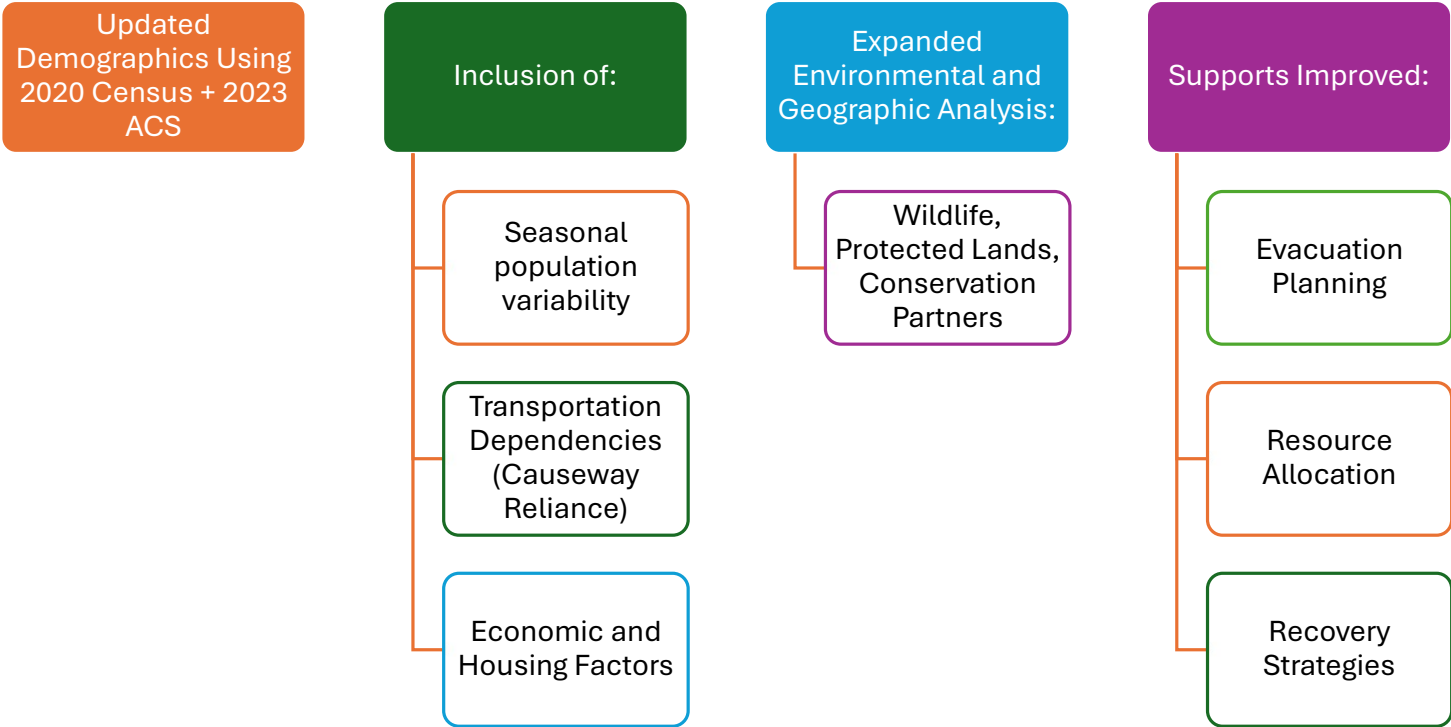


IMPROVED USABILITY  
WITH CHECKLIST, JOB  
ACTION SHEETS, AND  
ANNEXES

# Then vs Now (2019 vs 2026 EOP)

<b>2019 EOP</b>	<b>2026 EOP</b>
Limited Departmental Integration	Fully Integrated Citywide Roles
Heavy Reliance on Core Response agencies	Data-Driven Planning (Census + ACS)
Outdated Authorities and Assumptions	Expanded Hazard Landscape (pandemic, cyber, infrastructure)
Pre-COVID / Pre-Hurricane Ian Environment	Operationalized and Scalable Framework

# Situation Overview Enhancements



# Access & Functional Needs (AFN) Improvements

Integration of ADA  
and AFN planning

Expanded  
Identification of:

- Elderly, Medically Fragile, Mobility-Limited Populations
- Limited English Proficiency Populations
- Visitors and Seasonal Residents

Inclusion of:

- Service Animal Guidance
- Pet Sheltering Coordination with Lee County
- Strengthens Equity and Accessibility in Response Operations

# Organizational & Responsibility Updates

Clearly Defined Departmental Roles and Responsibilities

Inclusion of Previously Underrepresented Departments:

- IT, HR, Finance, Planning, Natural Resources, Recreation

Alignment of Roles with:

- Day-to-day Functions

Development of:

- Job Action Sheets
- Functional Checklists

Enhanced Accountability and Clarity

# Command & Control Modernization

- Clear ICS-aligned Structure:
  - City Manager = Incident Commander
  - Police Chief = Emergency Management Director
- Defined Coordination with Lee County EOC
- Updated Emergency Mobilization Organization Chart
- Integration of:
  - Command and General Staff
  - Operations, Logistics, and Recovery functions
- ICS Principles: Scalable for Incidents of all Sizes

# EOC / Coordination Changes

## Establishment of:

- Police Department Operations Center (Local Incidents)

## Support From:

- Lee County EOC for large-scale incidents

## Defined Activation Levels:

- Normal Operations
- Partial Activation
- Full Activation

Strengthens Regional Coordination Model

# Communications & Public Information Enhancements

## Redundant Communications Systems:

- Cloud Platforms, Satellite, HAM radio

## Integration of:

- WebEOC Workflows
- AFN-Compliant Messaging

## Expanded Public Information Capabilities:

- Multi-Platform Messaging
- Livestreaming
- Rumor Control

## Coordination with Joint Information Center (JIC)

# Annex Structure Improvements

## Clear Separation of Mission Areas:

- Prevention/Mitigation
- Preparedness
- Response
- Recovery

## New/Enhanced:

- Action Plan Annex (time-based tasks)

## Each Annex provides:

- Actionable Checklists
- Department-Specific Guidance
- Improves Usability During Operations

# Operational Enhancements

Shift from Conceptual to Operational

Inclusion of:

- Time-Phased Actions
- Departmental Tasking
- Resource Coordination Processes

Alignment with:

- Real-World Incident Workflows

Increased Speed and Effectiveness of Response

# Programmatic Goals Reinforced

Life Safety and Property Protection

Rapid Restoration of Services

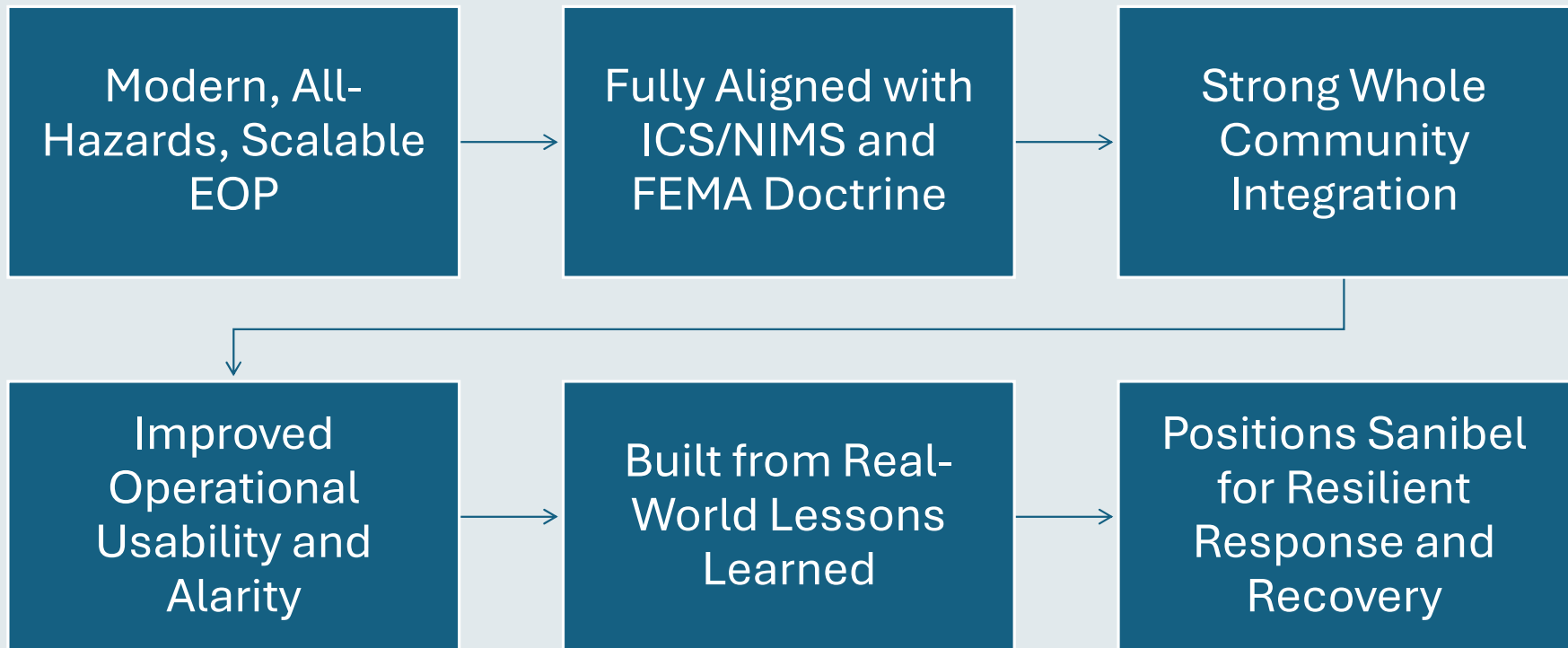
Inclusive Emergency Policies (AFN Focus)

Documentation for:

- Cost Recovery
- Mitigation Funding

Strengthens Long-Term Resilience

# Key Takeaways



# Next Steps

- Plan Implementation and Integration
- Exercises and Validation (FEMA HSEEP-aligned)
- FEMA Continuous Improvement Cycle
- Ongoing Updates Based on Exercises, Drills and Real-World Incidents
- Plan Updates Based on Lessons Learned, City Policy, Processes, Organizational Structure, etc.

