1 A bill to be entitled 2 An act relating to Lee County; amending ss. 2.1, 2.2, 3 and 2.3 of Article II of the Lee County Home Rule 4 Charter; providing for an elected county mayor form of 5 government; assigning certain executive responsibilities and power to the county mayor and 6 7 county officers; providing qualifications for election 8 to office; providing for filling of vacancies; 9 providing for qualification and terms of county 10 commissioners; revising redistricting requirements; 11 prohibiting consideration of certain actions by the 12 board of county commissioners unless such action has a 13 member of the board as a named sponsor; revising 14 application of the administrative code; creating the 15 Office of the Hearing Examiner; providing for 16 responsibilities and additional legislative duties; 17 conforming provisions to changes made by the act; 18 authorizing the board of county commissioners to 19 employ individuals for certain purposes; limiting 20 powers and supervision of such individuals; removing 21 provisions relating to the county manager; assigning 22 certain executive powers and duties to the county mayor; providing for qualification for and term of 23 24 office for the county mayor; requiring a special 25 election for county mayor; providing for initial term

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of office; specifying that such office will subsequently be subject to regular election; providing an exception; providing for compensation of the county mayor; appointing the county manager and county attorney as the two divisions of county administration; providing for appointment by the county mayor; authorizing the county mayor to suspend or terminate executive branch employees with or without cause; limiting employee contracts; providing qualifications and responsibilities of the county attorney; specifying departments to be supervised by the county manager and county attorney; deleting obsolete provisions; requiring a referendum; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

- Section 1. Sections 2.1, 2.2, and 2.3 of Article II of the Lee County Home Rule Charter are amended to read:
- Section 2.1: Elected Commission and Appointed County

  Manager Form of Government
- (1) Lee County shall operate under an appointed County

  Manager form of government with cooperation of legislative and

  executive functions in accordance with the provisions of this

  Home Rule Charter. The legislative responsibilities and powers

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of the County shall be assigned to, and vested in, the Board of County Commissioners. The executive responsibilities and power of the County shall be assigned to and vested in the <a href="elected">elected</a>
County <a href="Mayor and the County Officers">Mayor and the County Officers</a>, as provided for by Article <a href="VIII">VIII</a>, Section 1(d) of the Florida Constitution <a href="Manager">Manager</a>, who shall carry out the directives and policies of the Board of <a href="County Commissioners">County Commissioners</a> and regulations of the Board of County <a href="County Commissioners">Commissioners</a>, and regulations of the Board of County <a href="County Commissioners">Commissioners</a>, the County Charter, and all applicable general <a href="Law">law</a>, to ensure that they are faithfully executed.

(2) No person shall be qualified for election to either a legislative or executive office unless such person has resided for at least twelve (12) months in the county immediately prior to qualification. If any elected officer of the County should die, resign, be removed from office, or remove his or her residence from the county in which his or her office is located during his or her term of office, the respective office shall become vacant. A vacancy in the office shall be filled as provided by general law.

Section 2.2: Legislative Branch

- A. The County Commission Composition, Election and Terms of Members
- (1) Composition and Election
  The governing body of the County shall be a Board of County
  Commissioners composed of five (5) members serving staggered

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terms of four (4) years. There shall be one Commissioner for each of the five (5) County Commission districts established pursuant to general law and they shall be elected in a partisan election on a county-wide basis by the electors of the County. Each County Commissioner during the term of office shall reside in the district from which such County Commissioner ran for office, provided that any County Commissioner who is removed from a district by redistricting may continue to serve during the balance of the term of office.

- (2) Terms of County Commissioners

  No Commissioner shall serve more than three (3) consecutive terms on the Board. No previous term in office which is in progress as of November 2014 shall be considered a term of service for purposes of the limitations contained herein.
- (3) Qualifications

  County Commissioners shall qualify for office, serve the same term of office, and in all similar ways be treated as a commissioner as provided for by Article VIII, Section 1(e) of the Florida Constitution and as provided by general law, except as amended by this Charter.
- B. Redistricting
  County Commission district boundaries shall be changed only
  after the completion of a decennial census, notice and a public
  hearing as provided by general law.
  - C. Salaries and Other Compensation

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Salaries and other compensation of the County Commissioners shall be set the same as those set by general law for the County Commissioners of non-charter counties and shall not be lowered during the term of office.

## D. Authority

The Board of County Commissioners shall exercise all legislative authority provided by this Home Rule Charter in addition to any other powers and duties authorized by general law or special law. No resolution, ordinance, amendment, or similar shall be considered unless it has a member of the Board of County Commissioners as a named sponsor. It shall be the duty of the sponsor to present such item for consideration by the Board.

## E. Administrative Code

The Board of County Commissioners shall adopt an Administrative Code by ordinance and in accordance with general law within twelve (12) months of the effective date of this Charter.

- (1) The Administrative Code shall organize the administration of County government and set forth the duties and responsibilities and powers of all County officials and agencies, except as provided for within this Charter.
- (2) The Administrative Code shall not apply to the elected <u>County Constitutional</u> Officers, as provided for by Article VIII, Section 1(d) of the Florida Constitution.
- F. Office of the Hearing Examiner Vacancies

  The responsibility to serve as an independent reviewer of zoning

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applications and code violations in unincorporated Lee County
shall be vested in the Office of the Hearing Examiner, said
office being exclusively a part of the legislative branch and
reporting directly to the Board of County Commissioners.

Additional legislative duties may be assigned to the Hearing

Examiner by ordinance A vacancy in the office of County
Commissioner shall be defined and filled as provided by general
law.

## G. Recall

The members of the Board of County Commissioners shall be subject to recall as provided by general law.

## H. Initiative

- (1) The electors of Lee County shall have the right to initiate County ordinances in order to establish new ordinances and to <u>either</u> amend or repeal existing ordinances upon petition of qualified electors in the County. Each such proposed ordinance shall embrace but one subject and matter directly connected therewith. The number of qualified elector signatures for a valid petition must equal at least five percent (5%) of the electors qualified to vote in the last preceding general election. No more than thirty percent (30%) of the total number of signature required will be allowed in any single Board of County Commission District.
- (2) The sponsor of an initiative ordinance shall, prior to obtaining any signatures, submit the text of the proposed

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ordinance to the Supervisor of Elections, with the form on which, signatures will be affixed, and shall obtain the approval of the Supervisor of Elections of such form. The style and requirements of such form shall be specified by County ordinance. The beginning date of any petition drive shall commence upon the date of approval by the Supervisor of Elections of the form on which signatures will be affixed, and said drive shall terminate one hundred and eighty (180) days after that date. In the event sufficient signatures are not acquired during that one hundred eighty (180) day period, the petition initiative shall be rendered null and void and none of the signatures may be carried over into another identical or similar petition. The sponsor shall submit signed and dated forms to the Supervisor of Elections and upon submission shall pay all fees as required by general law. The Supervisor of Elections shall within forty-five (45) days verify the signatures thereon.

(3) Within forty-five (45) days after the requisite number of names have been verified by the Supervisor of Elections and reported to the Board of County Commissioners, the Board of County Commissioners shall notice and hold according to general law a public hearing on the proposed ordinance and vote on it. If the Board of County Commissioners fails to enact the proposed ordinance at the public hearing, it shall, at the public hearing, by resolution, call for a referendum on the question of

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the adoption of the proposed ordinance to be held at the next general election occurring at least ninety (90) days after the adoption of such resolution. If the question of the adoption of the proposed ordinance is approved by a majority of those registered electors voting on the question, the proposed ordinance shall be declared by resolution of the Board of County Commissioners to be enacted and shall become effective on the date specified in the ordinance, or, if not so specified, on January 1 of the succeeding year. The Board of County Commissioners shall not amend or repeal an ordinance adopted by this initiative procedure for a period of one year after the effective date of such ordinance and thereafter may amend or repeal such ordinance only by an affirmative vote of at least a majority plus one of its membership.

- (4) The power to enact, amend or repeal an ordinance by initiative shall not include ordinances relating to the County budget, debt obligations, capital improvement programs, salaries of County officers and employees, the levy and collection of taxes, and the rezoning of an individual parcel of land.
  - I. Non-Interference
- (1) County Commissioners may communicate, directly or indirectly, with employees, officers or agents under the direct or indirect supervision of the <u>executive branch officers</u> County Manager or County Attorney only for the purpose of inquiry or information.

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- (2) Except for the purpose of inquiry or information, a County Commissioner shall not, directly or indirectly, give directions to or interfere with the performance of the duties of any employee, officer, or agent under the direct or indirect supervision of the executive branch officers County Manager or County Attorney.
- (3) Violations of this the Section of the Charter shall constitute malfeasance within the meaning of Section 100.361(1) (b), Florida Statutes.
- (4) Nothing contained herein shall prevent a County Commissioner from referring a citizen complaint or request to the executive branch officers County Manager or County Attorney.
- of County Commissioners from employing individuals to assist them in exercising their legislative duties, including but not limited to, legislative assistant, legal counsel, budget staff, and similar. Individuals directly employed by the Board may not exercise any executive branch powers and may not be supervised by either executive branch officers or their subordinates.

Section 2.3: Executive Branch

- A. The County Mayor Manager
- (1) The County Manager shall be appointed by an affirmative vote of a simple majority of the membership of the Board of County Commissioners. The County Manager may be terminated with or without cause by an affirmative vote of a

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Simple majority of the membership of the Board of County
Commissioners. The County Manager may be employed by means of a
contract with the Board of County Commissioners. The County
Mayor Manager shall be the chief executive officer of the County
and all executive responsibilities and power not assigned to,
and vested in, the sheriff, tax collector, property appraiser,
supervisor of elections, and clerk of the circuit court, as
provided for by Article VIII, Section 1(d) of the Florida
Constitution, shall be assigned to and vested in the office of
County Mayor Manager, which shall consist of the following
powers and duties, with the specific exception of the Office of
the Lee County Hearing Examiner, which notwithstanding any
provision of this Charter to the contrary, may continue by
existing Ordinance, or be re-established by new Ordinance,
consistent with the other provisions of this Charter:

- (a) Report annually to the Board of County Commissioners and to the citizens on the state of the County, the work of the previous year, recommendations for action or programs for improvement of the County, and the well-being of its residents.
- (b) Prepare and submit the annual budget and capital programs to the Board of County Commissioners and execute the budget and capital programs in accordance with appropriations and ordinances enacted by the Commission.
- (c) Ensure that all ordinances resolutions and orders of the Board of County Commissioners and all laws of the State

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which are subject to enforcement by the County <u>Mayor Manager</u>, or by officers who are subject under this Charter to the County <u>Mayor's Manager's</u> direction and supervision, are faithfully executed.

- (d) Carry into execution such other powers or duties, as are required by this Charter or may be prescribed by the Board of County Commissioners.
- by signing it or allowing it to become approve each ordinance by signing it or allowing it to become approved without signature by failing to veto it or may veto any ordinance by returning it to the clerk of the board within ten (10) days of passage with a written statement of his or her objections. If two-thirds of the members of the board present and voting and constituting a quorum shall, upon reconsideration, vote for the ordinance, the executive's veto shall be overridden and the ordinance shall become law in ten (10) days or at such other time as may be provided in the ordinance or by resolution of the board, without the executive's signature exercise all executive authority provided by this Home Rule Charter in addition to all other powers and duties authorized by general or special law.
- (2) The County Mayor Manager shall qualify for office, serve the same term of office, and in all similar ways be treated as a county officer as provided for by Article VIII, Section 1(d) of the Florida Constitution and as provided by general law, except as amended by this Charter be qualified by

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administrative and executive experience and ability to serve as the chief executive officer of the County. Minimum qualifications including educational and administrative requirements for the County Manager shall be established by County ordinance. The County Manager need not be a resident of the County at the time of appointment, but during the term of appointment shall reside within the County.

- November 3, 2026, in conjunction with the 2026 general election. The County Mayor will then serve for an initial term of two (2) years. The office will then be subject to regular election in all similar ways as a county officer as provided for by Article VIII, Section 1(d) of the Florida Constitution and as provided by general law, except as amended by this Charter. The Office of County Mayor shall not exist and the revisions to Section 2.3 shall not take effect prior to the assumption of the Office of County Mayor following the special election, consistent with general law.
- $\underline{(4)}$  The compensation of the County <u>Mayor</u> <u>Manager</u> shall be the same as that set for the Sheriff by general law <u>fixed by the Board of County Commissioners</u>.
- (4) The office of County Manager shall be deemed vacant if the incumbent moves his residence from the County or is, by death, illness, or other casualty, unable to continue in office. A vacancy in the office shall be filled in the same manner as

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the original appointment. The Board of County Commissioners may appoint an acting County Manager in the case of vacancy, temporary absence or disability until a successor has been appointed and qualified or the County Manager returns.

- B. County <u>Administration</u> <u>Department Heads</u>

  There shall be only two divisions of County Administration: the Office of the County Manager and the Office of the County Attorney.
- (1) The County Manager and County Attorney shall be appointed by the County Mayor. Said appointments shall be subject to confirmation by a 3/5 vote of the Board of County Commissioners. Any appointment not so confirmed within one hundred and eighty (180) days shall be deemed null and the position vacated.
- (2) The County Mayor shall have the sole authority to suspend or terminate any executive branch employee with or without cause. All employees of county administration shall serve at will and no employee shall be eligible for a contract with a term greater than one (1) year.
- (3) The County Attorney shall be a member in good standing of the Florida Bar and shall reside within the County during the term of appointment.
- (4) The County Attorney shall be the legal advisor and provide legal services to the County Mayor and executive branch employees under the supervision of the County Mayor, in all

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320	matters relating to their official duties and responsibilities.
327	(5) The County Manager shall supervise, at a minimum, the
328	department(s) charged with overseeing Transportation, Utilities,
329	Solid Waste, Facilities, Fleet, Parks, and Natural Resources, as
330	well as any other duties assigned by the County Mayor.
331	(6) The County Attorney shall supervise, at a minimum, the
332	department(s) charged with overseeing Planning, Zoning,
333	Development and Permitting services, Environmental Review,
334	Building Inspections, Contractor Licensing, Code Enforcement,
335	and Real Estate Acquisition and Disposition services, as well as
336	any other duties assigned by the County Mayor.
337	(1) The County department heads shall be appointed by and
338	shall be responsible to the County Manager.
339	(2) The County Manager shall have the sole authority to
340	suspend or terminate any department head with or without cause.
341	C. County Attorney
342	(1) The County Attorney shall be appointed by an
343	affirmative vote of a simple majority of the membership of the
344	Board of County Commissioners. The County Attorney may be
345	terminated with or without cause by an affirmative vote of a
346	simple majority of the membership of the Board of County
347	Commissioners.
348	(2) The County Attorney may be employed by means of a
349	contract with the Board of County Commissioners.
350	(3) The County Attorney shall be a member in good standing

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of the Florida Bar and shall reside within the County during the term of appointment.

- (4) The County Attorney shall be the legal advisor and provide legal services to the Board of County Commissioners, the County Manager and departments and divisions under the supervision of the County Manager, and all County regulatory and advisory boards and agencies in all matters relating to their official duties and responsibilities.
- (5) The County Attorney shall appoint and terminate Assistant County Attorneys with or without cause.
- (6) In the event there is an actual or potential conflict of interest between parties represented by the County Attorney as specified in Section 2.3.C.(4), the County Attorney shall promptly submit such conflict to the Board of County Commissioners who shall resolve such conflict by hiring special legal counsel or other lawfully available method to resolve the conflict.

Section 2. Referendum.-

- (1) A referendum on the adoption of Section 1 shall be held on November 5, 2024, in conjunction with the 2024 General Election.
- (2) The ballot title for the referendum question shall be in substantially the following form:

REFERENDUM PROVIDING FOR REVISIONS TO THE STRUCTURE OF THE

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376 COUNTY LEGISLATIVE AND EXECUTIVE BRANCHES 377 378 The referendum question shall be placed on the ballot 379 in substantially the following form: 380 Shall Chapter 2024- , Laws of Florida, which amends the Lee 381 County Home Rule Charter to provide that the executive branch of 382 383 Lee County government shall be headed by an elected County Mayor 384 and to provide for the resulting assignment of roles and 385 responsibilities between the county legislative and executive 386 branches, and providing for minimum qualifications for office 387 for all elected officers, beginning with the 2026 general 388 election, become effective? 389 ) Yes. 390 ) No. 391 392 The referendum election shall be conducted by the Supervisor of Elections of Lee County in accordance with the 393 394 Florida Election Code. 395 Section 3. This act shall take effect only upon the 396 approval of a majority vote of the qualified electors of Lee 397 County in a referendum to be held in conjunction with the next

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general election, except that this section and section 2 shall

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CODING: Words stricken are deletions; words underlined are additions.

take effect upon this act becoming a law.