

Engineering Services for Sanibel Roads Reconstruction Project

Request for Qualifications: CCNA-PW-1-2026/BS

Submitted by:

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Submitted to:

Office of the Procurement Manager
City of Sanibel
800 Dunlop Road
Sanibel, Florida 33957

November 13, 2025

Bowman



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Cover Letter

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Cover Letter

November 13, 2025

Office of the Procurement Manager
City of Sanibel
800 Dunlop Road
Sanibel, Florida 33957

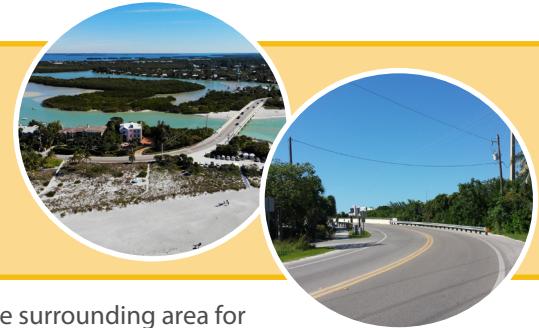
RE: Request for Qualifications, Engineering Services for Sanibel Roads Reconstruction Project
CCNA-PW-1-2026/BS

Bowman Consulting Group, Ltd. (Bowman), is pleased to submit this proposal in response to the City of Sanibel (City) Request for Qualifications (RFQ) number CCNA-PW-1-2026/BS, pertaining to Engineering Services for Sanibel Roads Reconstruction Project. This project will be led by Bowman's project manager **Charlie Krebs, PE** and will be supported by an equally talented and experienced team of professionals from Bowman.

The Bowman office responding to this RFQ is formerly known as **Hole Montes, Inc.** Moving forward, our team is embracing our new identity as Bowman. For the purpose of this proposal, where appropriate, we will refer to our firm, our history, our experience, our staff, et al, as Bowman's. Where distinction is necessary, it will be noted. The City, and all of our clients, can be assured that contractual agreements entered into by Hole Montes, Inc. continue to be valid under Bowman; our clients continue to receive uninterrupted service from the staff and leadership they have come to know from our local offices.

This office currently serves the City of Sanibel on multiple continuing services contracts for engineering and planning services, including:

1. **Hurricane Ian Architectural & Engineering services**
2. **Permit Review services**
3. **Wastewater Engineering services**



Bowman's local representation has met the needs of Southwest Florida and the surrounding area for 60 years. We are strategically positioned to continue providing the City of Sanibel with the design and management assets necessary to successfully complete a roadway engineering projects. We have trusted relationships with local agencies through services rendered, including currently: the City of Sanibel, Lee County, the Lee County MPO, the Cities of Fort Myers, Bonita Springs, Naples, Cape Coral, Marco Island and Punta Gorda, the Town of Fort Myers Beach, the Village of Estero, the Counties of Collier, Sarasota, Highlands, and Charlotte, to name a few. Bowman looks forward to new opportunities to serve the City through this contract.

Sincerely,



Charles L. Krebs, PE
Director, Civil Engineering
(Main Point of Contact)
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E: ckrebs@bowman.com



Richard E. Brylanski, PE*
Senior Vice President
**PDF file contains facsimile
signatures; Printed copies
contain manual (wet ink)
signatures*



David W. Schmitt, PE
Senior Project Manager, Municipal Engineering
6200 Whiskey Creek Drive, Fort Myers, FL 33919
O: 239.985.1200
bowman.com

Qualifications and Experience of Person(s) Assigned to the Project

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Charles L. Krebs, PE

Director, Civil Engineering — Proposed Project Manager

Charles L. Krebs' experience and education are in civil design, hydrology and environmental engineering. He is responsible for preparation of engineering reports, permit applications, computer modeling and site design, and is experienced in hydrological modeling and AutoCAD design. Programs currently being used include AutoCAD Civil3D, Pond Pack, HEC-RAS and ICPR.

Education

B.S. Civil Engineering, Purdue University

Registrations

Professional Engineer:
Florida (#56835)

Experience

West Terry Street North Multi-use Pathway | Bonita Springs, FL

Project Manager: Charlie was responsible for the design and permitting of the West Terry Street multi-use pathway and buffered bike lanes. This City of Bonita Springs project consisted of adding a 12-foot wide multi-use pathway on the north side of the roadway. Extensive road work included the conversion of the open drainage swale on the north side of the road to an urban section with curb and gutter and closed drainage. The roadway was widened to provide a 7-foot buffered bike lane on each side of the roadway.

Challenger Boulevard Extension | Fort Myers, FL

Senior Drainage Engineer: Bowman is currently preparing a design that extends Challenger Boulevard from its current north terminus at Colonial Boulevard, 0.33-miles north to Winkler Avenue. Charlie is responsible for all analysis, design and permitting activities for drainage along the new construction. Work has included hydrologic and hydraulic analysis, stormwater modeling, and analysis of stormwater effects from adjacent developments.

Habitat Community Development District | Fort Myers, FL

Senior Engineer: Bowman is the District Engineer for a 960-acre community with 1,899 units. District responsibilities include 12.5 miles of roadway and sidewalks; stormwater management consists of 22 lakes and 402 acres of preserves, primary irrigation system and perimeter security. Charlie has assisted various tasks for the district, including investigation of isolated drainage issues, evaluation of the existing clock tower fountain, evaluation of the existing roadway pavement and subsequent pavement rejuvenation project.

Tice Street Water Main Loop | Fort Myers, FL

Project Manager: Charlie was responsible for this Lee County Utilities project, consisting of a 12-inch water main relocation and direction drill under I-75. The project was permitted through FDOT.

Port of Sanibel Marina | Fort Myers, FL

Project Manager: The marina currently has 95 stationary docks with finger piers and tie-off pilings. An additional 144 dry slip storage building is being added to the site. Charlie has navigated through several rezoning actions with the US Army Corps of Engineers (USACE), FDEP and Lee County.



David W. Schmitt, PE

Quality Assurance/Quality Control Manager

David Schmitt has provided professional engineering services for public clients for 45 years, with the last 36 years being in Southwest Florida. During his career, David completed utility projects in Monroe, Lee and Collier Counties. This has allowed him to become very familiar with the local agencies and requirements. As a project manager, he has taken projects from initial concept and master planning, through design, permitting, bidding, construction, and project startup. Many of these projects have included buildings and accessory structures which has allowed him an understanding of multi-discipline projects and building codes.

Education

Graduate Studies, Civil Engineering,
University of Missouri

B.S., Civil Engineering, University of
Missouri

Registrations

Professional Engineer:
Florida (#56835)
Missouri (#21585)

Associations

American Society of Civil Engineers
American Public Works Association
American Water Works Association
Florida Engineering Society
Water Environment Federation

Certifications

OSHA Class II Asbestos Certification
Awareness Certification - Lead,
Confined Space
NASSCO, PACP, MACP & LACP
Certification

Experience

City of Sanibel Public Works Director (Interim) | Sanibel, FL

Through a contract with the City of Sanibel, David served as Interim Public Works Director from 2022-2023, during which time, Hurricane Ian devastated the island. Following landfall, his duties included organizing and directing the staff in the immediate recovery, directing procurement of equipment and materials needed for short, intermediate and longterm repairs. Recovery efforts are now directed to securing state and federal funds including FEMA project funds and future Hazardous Mitigation Grants.

Yellowbird Street & Utility Improvements | Marco Island, FL

Project Manager: Design and construction of the reconstruction of a 3,800-LF, two-lane collector street in a residential area of Marco Island, Florida. Project included replacement of an existing eight-in asbestos cement (AC) water main, six-in and eight-in AC force main and a 12-in raw water main. Also included was the rehabilitation of all manholes, gravity main and service laterals in the corridor. The roadway improvements also included drainage modifications and traffic calming devices including a mini roundabout.

Beacon Manor Drive Water Main and Sidewalk | Lee County, FL

Project Manager: Responsible for the engineering, survey design and post construction services for the addition of a sidewalk and replacement of an undersized water main along the north side of Beacon Manor Drive between US-41 and Danley Drive. Project challenges included the addition of sidewalk and new drainage within the existing right-of-way, and construction of a new water main while maintaining water service to the surrounding businesses.

MISCELLANEOUS ROADWAY / SIDEWALK DESIGN

Corkscrew Road Improvements | Lee County, FL

Coconut Road Improvements | Lee County, FL

Marco Island Century Bridge Utility Replacement | Marco Island, FL

Matheson Avenue Sidewalk Improvements | Bonita Springs, FL

Inlet Drive Shared Pathway | City of Marco Island, FL

Boston & Colorado Sidewalk Improvements | Immokalee, FL



Richard E. Brylanski, PE

Principal-in-Charge

Numerous public and private engineering projects have been exceptionally designed, permitted and constructed under Richard (Rick) Brylanski's supervision in Lee, Collier, Sarasota, Manatee and Charlotte counties. Rick has extensive experience providing zoning testimony and permitting through local development review, water management districts, state/federal environmental agencies and utility agencies.

Education

B.S. Civil Engineering, Florida Institute of Technology

Registrations

Professional Engineer:
Florida (#42339)

Experience

Big Cypress Golf Estates County Club Stormwater Improvements | Naples, FL

Principal-in-Charge for improvements to the storm water drainage for Big Cypress Golf Estates and Country Club of Naples watershed. The drainage system was evaluated, designed and permitted to include two (2) storm water lift stations, improved primary storm drainage lake interconnection, and open swale system improvements to the secondary roadway drainage. Due to the age of the existing potable water system, the improvements included replacement of the City and Naples water distribution system to meet current standards and system demands.

Carrell Road/Winkler Avenue Infrastructure Rehabilitation | Fort Myers, FL

Engineer of Record for the rehabilitation of public infrastructure for the City of Fort Myers' Carrell-Winkler Sewer rehabilitation. The project required modernization of aging central sewer and water systems, the renovation of storm drainage and the addition of safer pedestrian sidewalks and roadway intersections.

Lee County Nalle Grade Stormwater Quality Project | Lee County, FL

Engineer of Record for this project, which provided conservation land enhancement and nutrient reduction of runoff from Bayshore Creek tributary to the downstream Caloosahatchee River as part of the Lee County Basin Management Action Plan.

Diplomat Campus Pedestrian Safety Improvements | Lee County, FL

Engineer of Record for services including survey and engineering design improvements to an existing 32 +/- acre school campus (Pre-K-8th grade) parent pick-up/drop-off area. Modified vehicle and pedestrian access and a bus circle to provide safer and longer stacking capability and efficient circulation on-site, specifically the separation of pedestrian and vehicular areas to improve pedestrian safety.

Dearborn Street Widening Project | Sarasota County, FL

Engineer of Record for many public roadway projects, amongst the most challenging would be Dearborn Street widening, which required extensive surface water ICPR modeling to determine flooding extents and improvements necessary to abate recurring flooding.

Public Roadway Amenity/Streetscape Improvements | Various Locations, FL

Engineer of Record for public roadway amenity/streetscape improvements, including:

- **Times Square | Fort Myers Beach, FL**
- **Southgate | Sarasota, FL**
- **Old Stickney Point | Sarasota County, FL**
- **Englewood CRA | Sarasota, FL**



Kevin Payne

Design Lead

Kevin Payne has more than 20 years of civil design and roadway design experience. He has proven ability in the planning, designing, permitting, contract negotiations and construction observation of roadways, commercial shopping centers, residential subdivisions, sanitary sewer collection systems, water distribution systems and stormwater management in Lee, Charlotte and Sarasota counties. Kevin has been responsible for much of the design work Bowman has recently provided to the City of Sanibel.

Education

A.S. ITT Technical Institute

Experience

Sanibel Shared Use Path Design Phase 1 | Sanibel, FL

Lead Designer: Kevin led the design of the pathway reconstruction along the Gulf of Mexico (apx. 6.5 miles). The plans, specifications and bid documents consisted of a base bid with three bid alternates for repairs and comprehensive rehabilitation. Phase 1 is currently under construction with Bowman providing engineering of record services and Stantec providing CEI services.

Bonita Grande Drive Extension | Bonita Springs, FL

Lead Designer: The Bonita Grande Drive Extension will provide access to a residential planned development (RDP) and a future city park. The design is subject to review by both Lee County Department of Transportation and City of Bonita Springs. The approaching roadway alignments were developed to slow entering vehicles while reducing right-of-way and conservation land impacts.

Collier Boulevard Alternate Bike Lanes | Marco Island, FL

Lead Designer: In 2021, the City of Marco Island received FDOT LAP funding for the design and construction of dual bike lanes on existing roadways running parallel to South Collier Boulevard. The addition of the buffered bike lanes in the existing right-of-way required extensive drainage improvements, driveway reconstruction, and replacement of existing undersized AC water mains.

MISCELLANEOUS ROADWAY / INTERSECTION / SIDEWALK DESIGN

Sumter Boulevard Extension | North Port, FL

Immokalee Road Intersection Improvements | Lee County, FL

Diplomat Campus Traffic Improvements | Cape Coral, FL

Bonita Grande Drive | Bonita Springs, FL

Williams Road Turn Lanes | Estero, FL

Ranch Road | Sarasota County, FL

West Terry Street Multi-Use Pathway | Bonita Springs, FL

Veteran's Boulevard Extension | Charlotte County, FL

Kings Highway Extension | Charlotte County, FL

Toledo Blade Sidewalk Phases 1 & 2 | Sarasota County, FL

Sidewalk Program (20 miles) | Charlotte County, FL



Gino Y. Charles, PE

Traffic Control Design Engineer

Gino Y. Charles, PE is a Professional Engineer in the State of Florida with experience in the planning, preliminary engineering, design, and construction supervision of complex highway projects since 1986. Gino possesses excellent organizational, planning, analytical and communication skills. He has proven the ability to manage a great variety of tasks, responsibilities, projects, and teams, simultaneously and effectively. Gino provides our team with valuable experience having worked directly for both FDOT and FEMA respectively as a project manager.

Education

M.A. Public Administration, Florida International University

B.S. Mechanical Engineering, Florida International University

Registrations

Professional Engineer: Florida (#87758)

Certifications & Training

FDOT Temporary Traffic Control (TTC)/ MOT Certification

CTQP: QA/QC Manager, 2020

CTQP: Asphalt Paving, Levels 1 & 2

CTQP: Earthwork Construction Inspection, Levels 1 & 2

FEMA IS-01013 Costing Estimates and the Cost Estimating Format

Troxler Nuclear Gauge Safety

FEMA: Basic Incident Command System for Initial Response

FEMA: Introduction to Debris Operations

FEMA: Introduction to FEMA's Public Assistance Program

FEMA: National Incident Management System Introduction

FEMA: National Response Framework Introduction

Experience

Challenger Boulevard Extension | Fort Myers, FL

Project Manager: Gino is currently preparing a design that extends Challenger Boulevard from its current north terminus at Colonial Boulevard, 0.33-miles north to Winkler Avenue. Challenger Boulevard is a 4-lane divided roadway. The new construction includes right and left turn lanes, signing and pavement markings and the installation/modification of traffic signals at two (2) intersections.

Barwick Road (SR-806 to Lake Ida Road) Design Services | Delray Beach, FL

Project Manager: This LAP project improved approximately one (1) mile of Barwick Road, to include a protected cycle track and sidewalk. Responsibilities included project management, preliminary engineering, public involvement assistance, roadway design, pavement design, drainage design, signing & pavement marking design, lighting analysis and design, utility coordination, construction plans, permitting, bidding assistance, and post design services.

Roadway Improvement Pavement Condition Survey | Lauderhill, FL

Project Manager: Gino managed the technical work flow for this City of Lauderhill task, and prepared the City-wide pavement survey and report. The survey and report included an observation/evaluation of existing roadway conditions. The survey assessed the existing conditions of apx. 114 miles of City-owned streets. Our team utilized traditional techniques and an Artificial Intelligent (AI) application for the data collection. The report ranked and prioritized maintenance needs.

Industrial Park Milling & Resurfacing | Lauderhill, FL

Project Manager: Gino provided construction plans and bidding documents for an area known as the Industrial Park (NW 16th Street and NW 15th Street). The plans and technical specifications provided for milling and resurfacing of 5,340 feet of roadway. Gino also provided bid assistance to the City, and the improvements have been constructed. Post-design services included attendance at pre-construction meetings, responding to contractor RFIs, field visits, shop drawing reviews and final certification.

FDOT District Four Minor Highway Design | Districtwide

Project Manager: As the Department's Project Manager, Gino provided roadway design for rural projects; resurfacing, restoration and rehabilitation (RRR) projects; and widening and resurfacing projects. These projects usually involved drainage, utility relocation and traffic operations improvements.



William Boetta

Construction Engineering Inspector

William (Bill) Boetta has worked in the heavy highway, excavation, grading, land development, transportation and utility construction industry since 1983. He has completed projects with the numerous state departments of transportation, including Illinois, Virginia, Texas and Washington. Bill has a wide range of construction engineering inspection (CEI) experience, including water sewer and storm sewer installation, pump station construction, mass earthwork and grading, bridges, railroad beds, dams, and highway beds. He also has extensive knowledge in airport runway, taxiway construction, extension, rehab, commercial lot grading and structural.

Certifications

FDOT Temporary Traffic Control (TTC)/
MOT Certification

ACI Grade 1 Testing Technician Corps
of Engineers Quality Control (CEQC)

EPA Site inspector (CGP)

Transportation Workers Identification
Certification (TWIC)

Occupational Safety and Health
Administration (OSHA 30)

International Municipal Signal
Association (IMSA), Traffic Signal
Technician 1

IMSA Traffic Signal Inspector

Experience

Fort Myers Airport (RSW) | Fort Myers, FL

CEI Inspector: Conducted civil and structural inspections on behalf of the client to ensure plans and specifications were being adhered to. Compiled and submitted accurate reports and identified any discrepancies.

South Florida Water Management District (SFWMD) Stormwater Treatment Area

1W Expansion (STA-1W) Expansion | Palm Beach County, FL

CEI Inspector: Bill oversaw the grading and installation of concrete canals, which included filling and grading of existing canals to be abandoned, building berms and access roads and new drainages systems.

Sarasota Airport (SRQ) Apron Expansion | Sarasota, FL

CEI Inspector. Oversaw the grading, storm sewer installation and taxiway lighting installation for this project. Also responsible for maintaining project records and providing the client with pertinent project updates.

SFWMD Canal 139 (C139) | West Palm Beach, FL

CEI Inspector: This project involved overseeing grading to restore wetlands, excavating and widening both new and existing SFWMD canals, and compacting graded areas for pump station installation. Temporary diversions were implemented to facilitate the work.

I-64/264 Interchange Improvements | Virginia Beach, VA

General Foreman: Oversaw grading operations for a tidal channel relocation, preparation for piers for installation of a double barrel 8x12 box culvert.

Cobbs Creek Reservoir Dam | Cumberland County, VA

CEI Inspector: This project consisted of grading, managing of subconsultants and cut-off trench operations as well as dewatering.

Fort Pickett Foreign Affairs Security Training Center (FASTC) | Blackstone, VA

CEI Manager: Bill was involved with operations for driving test track and construction for this 100-acre site. He also oversaw grading and 15-36 in storm drain installation and managed a topsoil screen.



Tyler Bonnough, PE

Stormwater Engineer

Tyler Bonnough is a senior project manager and licensed professional engineer with experience in civil engineering projects for public and private clients across southwestern Florida. He is experienced in stormwater management design, with a specialty in hydrologic and hydraulic modeling. Tyler is proficient in ICPR, HEC-HMS, HEC-RAS, Bentley Pondpack, AutoCAD Civil 3D and ArcGIS.

Education

B.S., Civil Engineering, Florida Gulf Coast University

Registrations

Professional Engineer:
Florida (#89711)

Experience

Storm Drainage/Flooding Assessment | Lee County, FL

Senior Engineer. Several areas were flooded due to rainstorms in late August 2017 and Hurricane Irma in September, 2017. Lee County sought the reasons for flooding and to point out areas that need further analysis. During this phase, our team determined what can be done in the short term to improve drainage and flood carrying capacity. The study areas included in North Fort Myers: Bayshore Creek, Popash Creek, Strouds Creek and, Nalle Grade Road and in the Whiskey Creek Watershed: Canal "L", the Villas and Pine Lakes. This preliminary assessment of flooded areas involved cursory review of current water management plans, extensive field inspections and collecting of anecdotal information about flooding. Work included field location and mapping of impediments to flow, identifying drainage structures and pathways, evaluation of high-water marks and other data sources necessary to help identify immediate and near term improvements to help alleviate flooding conditions.

MarineMax | Lee County, FL

Senior Engineer/Project Manager. This multi-phase, 24-acre marina has developed five buildings and an over 250 dry slip storage facility. This project required consultant coordination efforts, upland, utility and stormwater improvements as well as separate permitting services as development occurred.

The Carlton | Fort Myers, FL

Senior Designer. This project involved the new development of a 19-unit apartment complex from design through construction. Tyler was responsible for the civil design aspects, permitting and inspection throughout construction.

Summit Church | Lee County, FL

Senior Designer. Our firm provided the project management and engineering services from conceptual design through construction for a one-story, 14,440-sq. ft. building with associated asphalt parking and dry detention. Tyler prepared computer aided design (CAD) work, cost estimates and conducted field site visits during construction.

Palm City Gardens Utility Improvements | Fort Myers, FL

Senior Designer. This project involves utility improvements for both the potable and sanitary sewer service to 14 buildings. Tyler prepared CAD work and conducted field site visits.



John Baker III, PE

Permitting Engineer

John Baker is a project manager with vast experience coordinating permitting with state and local municipalities, including FDOT. He is proficient in ICPR, AutoCAD Civil 3D, and ArcGIS. John is an active member of the American Society of Engineers and the Florida Gulf Coast University Phi Eta Sigma Honor Society.

Experience

Key Marco Community Development District | Marco Island, FL

Engineer for various projects; assignments have included (but are not limited to) development of a master pavement rehabilitation plan, drainage and roadway improvements, development and implementation of roadway calming coordination, and review of bi-annual bridge inspections.

NCH Healthcare Facility | Bonita Springs, FL

Design Engineer for a 41,000 sq. ft. medical office and emergency room services facility. Assisted with the permitting process and addressed issues such as site layout, impacts to existing wetlands, as well as access and drainage inside existing FPL easements.

The Residences at North Bay Village | Bonita Springs, FL

Project Manager for survey, civil engineering and landscape architecture services to construct a 94-unit multi-family gated residential development with a clubhouse and pool. Final certifications of the site and buildings were completed with the City of Bonita Springs.

Equity Construction Solutions, Hilton Garden Inn at Coconut Point | Estero, FL

Project Manager for survey, civil engineering and landscape architecture services to permit a five-story, 115-unit hotel on Tract 1D-3 of Coconut Point. Bowman will provide construction services until final certifications are obtained with BSU, SFWMD and the Village of Estero.

King Brands – King Brands Warehouse Expansion | Fort Myers, FL

Project Manager for survey and civil engineering services to relocate five existing loading docks and expand an existing manufacturing facility in an industrial park to accommodate new equipment in conjunction with the general contractor, BUILD. Certifications of the completed work will be obtained with Bowman at the helm.

Hertz Corporate Headquarters | Lee County, FL

Bowman is the Engineer of Record for the Hertz Global Headquarters Relocation. The team worked with Hertz senior management staff and their consultants through the conceptual design process and structured employee parking and assisted Hertz with the zoning and entitlement process and permitting with local and state agencies to streamline the process to fast-track the project. While working for the Hertz corporation, John served as Construction Intern for this project. He then joined Bowman and assisted with the certification through SFWMD and coordinated with Bonita Springs Utilities for turnover of the facility.

Education

B.S. Civil Engineering, Florida Gulf Coast University, 2014

Registrations

Professional Engineer:
Florida (#88138)
South Carolina (#ELS.36956.E)

Associations

North Fort Myers Planning Panel,
President



Jared Mellein, PE

Utility Coordinator

Jared Mellein has over 15 years of experience serving clients in the state of Florida. His engineering experience includes engineering design and project management in public utilities, water and wastewater treatment. Jared's project experience includes the full range of activities from project conception and design all the way through project management during construction. He has experience in projects which include pumping facilities, water and wastewater transmission mains, horizontal directional drill design, permitting and wastewater collection systems. Jared is experienced with state and local permitting regulations, including FDOT, FDEP, US Army Corps of Engineers (USACE) and others.

Education

M.E. Environmental Engineering,
University of Florida

B.S. Environmental Engineering,
Florida Gulf Coast University

Registrations

Professional Engineer:
Florida (#89872)

Special Qualifications in Environmental

Certifications

OSHA Class II Asbestos Certification

OSHA Confined Space Awareness
Certification

Associations

Florida Water Environmental
Association (FWEA)

Water Environment Federation (WEF)

American Society of Civil Engineers
(ASCE)

Experience

Carriage Village Water Main Replacement | Lee County, FL

Project Manager/Utility Designer: Led design for 7,180 LF of water main replacement. Provided technical support during design including hydraulic analysis, CAD plans and developing specifications. Assisted in obtaining required County permits including limited development order, FDEP general permit and FDOT right-of-way permit.

Mahogany Bend Force Main Extension | Collier County, FL

Project Manager/Utility Designer: Led design for this 1,500-LF force main project for Collier County. The force main extension included one 20-inch horizontal directional drill that spanned approximately 1,300 LF. Obtained County and FDEP permits for the project and was project manager during construction.

Collier County Duplex Pump Station Rehabilitation Projects | Collier County, FL

Project Manager/Utility Designer: Provided design, permitting and post-design construction contract administration services for over 15 duplex pump stations. Services encompassed design, permitting, bidding assistance, shop drawing reviews, RAI responses, construction observations and reporting, weekly progress meetings, substantial construction inspection with punch list creation, final inspection, record drawings preparation, project close-out documentation and permit certification.

GIWA 7th Street Eight-inch Water Main Extension | Lee County, FL

Project Manager/Utility Designer: Provided design, bidding and construction support services to Gasparilla Island Water Association for a 2,600-LF water main extension. The water main installation involved a horizontal directional drill underneath the unnamed canal connecting the mainland to the island which houses the water reclamation facility (WRF) and Gasparilla Golf Club. The main extension now provides needed fire flow to the Gasparilla Island Golf Club and the GIWA WRF.

Western Interconnection Force Main | Collier County, FL

Project Manager: Provided design and construction contract services for 9,000 LF of new force main. The project involved 24-in high density polyethylene (HDPE) open cut, two 30-in HDPE horizontal directional drills and one 12-in horizontal directional drill. The project included rehabilitation of a duplex pump station.



Thomas M. Murphy, PSM

Right-of-Way / Surveyor

Thomas Murphy is a licensed professional surveyor and mapper who has provided a wide variety of survey types, including boundary surveys topographic surveys, right-of-way mapping, mean high water line surveys, hydrographic surveys and construction layout. Over the last three decades, Tom has surveyed thousands of acres in Southwest Florida for both public and private clients. Under his management, Bowman's southeastern Florida survey department has served several municipalities, including the Collier County, Lee County, Highlands County, City of Naples, City of Fort Myers and City of Cape Coral. Tom is also licensed by the Federal Aviation Administration as a Remote Pilot to commercially fly an unmanned aircraft system.

Registrations

Professional Surveyor & Mapper:
Florida (#LS5628)

Certifications

Federal Aviation Administration
Remote Pilot (#4132931)

Associations

Florida Professional Land Surveyors
(FPLS), Lee Chapter
National Society of Professional
Surveyors (NSPS)

Experience

Alhambra Drive Utility Improvements | Fort Myers, FL

Survey Project Manager. Tom provided staking of all improvements, including drainage pipes, sewer system & underground utilities, roadway & other infrastructure as well as the preparation of as-built drawings of construction improvements.

Carrell/Winkler Utility Improvements | Fort Myers, FL

Survey Project Manager. Provided design surveying for this project that involved the modernization of aging central sewer and water systems, the renovation of storm drainage and the addition of safer pedestrian sidewalks and roadway intersections.

Jet Blue Park at Fenway South | Lee County, FL

Survey Project Manager. Fenway South provides state-of-the-art training facilities positioned on a single site and is intended to be used year-round. It includes JetBlue Park, the main ballpark with a total capacity of approximately 11,000 fans (including standing room and berm), six practice fields, and other adjoining facilities that houses both the Major and Minor League operations and a rehabilitation center. Tom was responsible for all surveying and mapping throughout the construction phases. The scope of services included completion of a horizontal and vertical control survey, staking of all stadium structural columns, layout survey of two major league ball fields and five minor league fields; staking of all underground utilities and site improvements, verification of structure locations during construction, and as-built survey.

Bonita Springs Card Room & Sports Challenge America | Bonita Springs, FL

Survey Project Manager. Following the rezoning and replacement of the aging, 150,000 SF Naples-Fort Myers Greyhound Racing Track with a poker room, simulcast gaming and bar / restaurant, Sports Challenge America was added to the property. There are indoor bowling lanes and virtual sports simulators for golf and other sports in addition to periodic outdoor sports challenges for football, soccer, baseball, basketball and golf. Services included boundary survey, construction stake-out and as-built surveys for all stages of the project.



Todd Chase, AICP, LEED AP

Grant Support Economist

Todd Chase is an economist with 39 years of experience in management consulting, financial analysis and economic analysis for public-and private-sector clients. He has managed over 150 impact studies, annexation studies, funding strategies, and capital facility plans, with emphasis on growth management and sustainable "green" infrastructure. One of his specialties is providing detailed economic and fiscal impact assessments of the costs and strategies for implementing public and private improvements.

Education

B.S. Economics, University of Florida

Coursework MAS Finance, Johns Hopkins University

Certifications

American Institute of Certified Planners (AICP)

LEED Accredited Professional (LEED AP®)

Associations

Portland Metro Council of Economic Advisors

Clackamas Economic Development Commission

Oregon Department of Land Conservation and Development's Economic Development Planning Advisory Committee

Todd has successfully managed dozens of large-scale land use/transportation plans with capital facility and funding elements; and he has assisted dozens of cities, counties, and states in adopting new transportation financing mechanisms to implement strategic projects. His work includes analysis of user fees, toll roads, fuel taxes, utility fees, tax rates, bonding capacity, impact fees, local improvement districts, benefit recovery districts, and grant accounting. He also has experience assisting cities and counties with the formation and update of urban renewal districts, special benefit districts and public/private funding strategies. Recently, Todd has assisted several Northwest ports in the development of strategic and economic plans.

Experience

Parks and Recreation Master Plan and Funding Strategy | Pembroke Pines, FL

Fredericksburg Road Corridor Study | San Antonio, TX

TIGER Grant Assistance | Moscow, ID

Transportation Impact Fee Update | Los Gatos, CA

Truckee River Flood Project Funding Strategy | Washoe County, NV

Impact Fee Review and Update | Whitefish, MT

Growth Area Planning Study | Cedar Rapids, IA

Jackson Hole Conservation Alliance Economic Strategic Plan | Jackson Hole, WY

Tariff Review Services | Anchorage, AK

South Kelso Railroad Study | Kelso, WA

Bel-Red Corridor Financial Strategy | Seattle, WA

Discovery Corridor Economic Vision | Ridgefield, WA

Woodland Transportation Impact Fee | Woodland, WA

Transportation System Plan | Hillsboro, WA

Southwest Boones Ferry Road Corridor Funding Strategy | Lake Oswego, OR

Perkins Corridor Transportation Benefit/Cost Analysis | Pendleton, OR

Transportation Impact Fee Study | Washington County, OR

Willamette Intermodal Center Feasibility Update | Willamette, OR

Metro Portland Regional Infrastructure Planning Study & Analysis | Portland, OR

MNorth Bethany Transportation Funding Strategy | Bethany, OR

Stormwater Utility Feasibility Study | Lane County, OR

Transportation and Parks SDC Study | Lane County, OR

Juniper Ridge Master Plan and Sustainability Strategy | Bend, OR



Raj Krishnasamy, PE

Geotechnical Engineer

Raj Krishnasamy, President and Principal Engineer of TSFGeo, is a Florida Registered Geotechnical Engineer with over 38 years of experience. Raj oversees the geotechnical engineering, construction materials testing, and inspection services operations. His experience consists of successfully completing over 7,500 public and private projects. He serves as Project Manager for continuing contracts with over 20 Florida public agencies. He has a history of repeatedly retaining those contracts through successful, cost-effective, and prompt execution of each task order. Raj's daily involvement with the in-house and field operations of the construction and geotechnical departments provides him the "hands-on" experience and knowledge of current construction codes and construction practices throughout Florida. Raj and his highly experienced team focus on providing the client with a consistently accurate, cost-effective quality product that is delivered on time and within budget.

Education

M.S. Geotechnical Engineering,
University of Memphis

B.S. Civil Engineering, Christian
Brothers University

Diploma Electronic Engineering,
Malaysian Air Force Institute

Registrations

Professional Engineer:
Florida (#53567)

Water Well Contractor, Florida, 11346

Certified OSHA Supervisor

Certified Environmental Consultant

Experience

Williams Road Widening | Lee County, FL

Raj was the Principal-in-Charge of the Geotechnical Engineering Services for improvements along Williams Road. The improvements consisted of widening from South Tamiami Trail to the east of Via Cocoanut along with evaluation for future widening needs. Provided a geotechnical engineering report which included evaluations and recommendations regarding permanent cut and fill slopes, excavations, groundwater control, on-site soil suitability, pavement, LBR tests and monitoring existing structures.

SR-82 from Lee Boulevard to Shawnee Road | Lee County, FL

Raj was the Principal-in-Charge of the Geotechnical Engineering Services for SR-82. The project consisted of reconstructing the existing roadway from an undivided two-lane rural section to a divided six-lane urban section. The purpose of this evaluation is to provide geotechnical input to the Cost Saving Initiative (CSI) design team to assist in the preparation of plans for the CSI and temporary MSE walls. Provided a geotechnical engineering report which included evaluations and recommendations regarding MSE walls, external stability analyses, estimated settlement, global stability and construction considerations.

Burnt Store Road from Van Buren Parkway to North of Charlotte County Line | Lee and Charlotte County, FL

Raj is currently the Principal-in-Charge of the Geotechnical Engineering Services for improvements along Burnt Store Road from Van Buren Parkway. The improvements consisted of widening the existing undivided 2-lanes to 4-lanes divided and replacing the southbound bridge over Gator Slough Canal and the bridge culvert over Yucca Pen Creek. Providing a geotechnical engineering report which includes a summary of the subsurface investigation and evaluations and recommendations.

REFERENCES

Same or similar services within the last eight (8) years

COMPANY NAME: City of Marco Island

ADDRESS: 50 Bald Eagle Drive, Marco Island, FL 34145

TELEPHONE: 239.389.3992

CONTACT PERSON: Mike Daniel, Public Works/Construction Manager (mdaniel@cityofmarcoisland.com)

COMPANY NAME: City of Bonita Springs

ADDRESS: 9101 Bonita Beach Rd SE, Bonita Springs, FL 34135

TELEPHONE: 239.949.6242

CONTACT PERSON: Joel Langaney, Project Manager (joel.langaney@cityofbonitasprings.org)

COMPANY NAME: City of Fort Myers

ADDRESS: 2200 Second Street, Fort Myers, FL 33901

TELEPHONE: 239.321.7458

CONTACT PERSON: Carl Karakos, Transportation Engineer (ckarakos@cityftmyers.com)

COMPANY NAME: City of Sanibel

ADDRESS: 800 Dunlop Road, Sanibel, FL 33957

TELEPHONE: 239.472.6397

CONTACT PERSON: Scott Krawczuk, Deputy Public Works Director (scott.krawczuk@mysanibel.com)



SUBCONSULTANT COMMITMENT

November 4, 2025

Charles Krebs
Bowman
6200 Whiskey Creek Dr.
Fort Myers, FL 33919

RE: Letter of Intent to Perform as a Sub-Consultant

Dear Bowman Team,

We are pleased to submit this Letter of Intent to confirm our intent to participate as a sub-consultant on the **City of Sanibel Road Reconstruction Project RFQ CCNA-PW-1-2026/BS** led by **Bowman**.

We understand the scope of work and responsibilities outlined for this project and agree to perform the following services as part of the project team:

- Geotechnical Engineering Services

We acknowledge that this letter reflects our commitment to collaborate with your team and fulfill the responsibilities assigned to us upon successful award and execution of the prime contract.

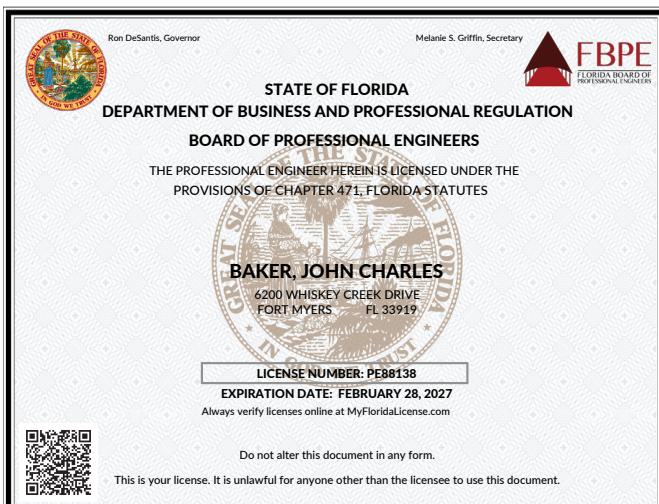
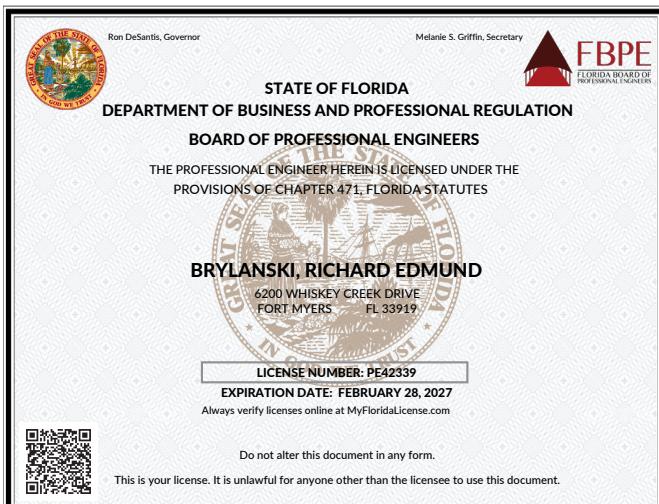
Please do not hesitate to contact us should you require additional information or documentation.

Sincerely,
TSFGeo

A blue ink signature of the name 'Raj Krishnasamy, P.E.'

Raj Krishnasamy, P.E.
President
info@tsfgeo.com

Staff Licenses



CERTIFICATE OF COMPLETION

GINO CHARLES

Has Completed a FDOT Approved Temporary Traffic Control (TTC) Advanced Course

Training Provider:

ATSSA
American Traffic Safety Services Association (ATSSA)
15 Riverside Parkway Ste.100
Fredericksburg VA 22406
Phone: 540-368-1701

Verify this Certificate by visiting www.motadmin.com

12/21/2023
Issue Date

12/13/2027
Expiration Date

K. R.
Instructor

618333
Certificate No.



Staff Licenses



Florida Department of Agriculture and Consumer Services
Division of Consumer Services
Board of Professional Surveyors and Mappers
2005 Apalachee Pkwy Tallahassee, Florida 32399-6500

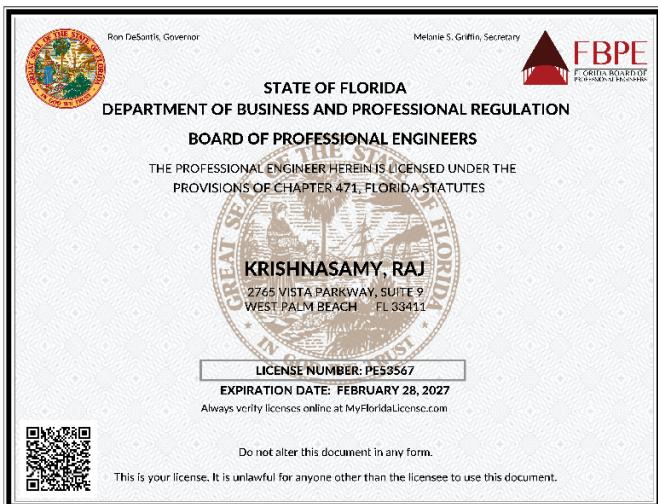
License No.: LS5628
Expiration Date February 28, 2027

Professional Surveyor and Mapper License

Under the provisions of Chapter 472, Florida Statutes

THOMAS M MURPHY
16612 WELLINGTON LAKES CIR
FORT MYERS, FL 33908-7622


WILTON SIMPSON
COMMISSIONER OF AGRICULTURE



Experience of the Firm

3

Sanibel Shared Use Path Assessment & Design

Sanibel Island, FL



Client Reference

City of Sanibel

Scott Krawczuk
800 Dunlop Road
Sanibel, FL 33957
239.472.6397
scott.krawczuk@mysanibel.com

Cost

Assessment/Study fee: \$50,000
Phase 1 Design: \$114,000
Phase 2 Design: TBD

Schedule

03/2023 - Ongoing

Description

The City of Sanibel is one of four Florida communities considered a Silver Bike Friendly Community with over 26 miles of shared use pathway. During and following Hurricane Ian, these pathways were extensively damaged. Our team conducted a detailed inspection and assessment of the shared use, pedestrian, and bicycle pathways to assist in State and FEMA grant applications. Assistance was provided during the FEMA Post Inspection.

Bowman recently completed 100% detailed plans for the first phase of the pathway reconstruction along the Gulf of Mexico (apx. 6.5 miles). The City received a \$1M state grant for the construction of Phase 1. The plans, specifications and bid documents consisted of a base bid with three bid alternates for repairs and comprehensive rehabilitation. Phase 1 is currently under construction with Bowman providing engineering of record services and Stantec providing CEI services. The "base bid" consisted of East, Middle, and West Gulf pathways (6'-8' wide, 8.25 miles). The alternatives included:

- Bid Alt. 1: **Causeway** – Limited to small section under causeway with complete washout; replacement with concrete segment and extra protection.
- Bid Alt. 2: **East Periwinkle** (East Gulf to Lighthouse) pathway widening 8'-10', 0.5 miles.
- Bid Alt. 3: **Alligator's Pathway** (Middle Gulf to Alligator in Preserve Area), pathway 6'-8' wide, 0.43 miles.

Phase 2 and subsequent future phases will be identified upon securing funding for their construction.

Additional City of Sanibel Project Experience



Interim Public Works Director

Bowman staff facilitated this City position from April 2022 to May 2023. Prior to Hurricane Ian in September 2022, the position required part-time staffing (12–16 hours/week). After the storm event, it required extended hours (60–80 hours/week) during initial recovery. After initial recovery, Bowman staff continued supporting the work on a full-time basis (typically 40 hours/week). The work consisted mainly of:

- General clean-up & recovery, FEMA & State coordination
- General roadway restoration, several major washouts
- Inventory of pre-hurricane roadway signage
- Assistance with restoration of East Periwinkle Bridge
- Wastewater facility recovery (treatment & collection system)



Planning & Permit Review

Bowman is providing ongoing planning and permit review services to the City. The Bowman team has a comprehensive understanding of City Land Development Code and requirements unique to Sanibel—a coastal barrier community with significant areas considered preserves, and other considerations.

Jordan Marsh Restoration

During Hurricane Ian, the Jordan Marsh Water Quality Treatment Park received substantial damage to the transfer pump station, marsh, and electrical/control features. Bowman prepared the evaluation report, outlining damages and restoration costs for FEMA review and funding. The restoration design is now underway.

Improvements to Yellowbird Street

Marco Island, FL



Client Reference

City of Marco Island

Mike Daniel
50 Bald Eagle Drive
Marco Island, FL 34145
239.389.3992
mdaniel@cityofmarcoisland.com

Cost

Design & Engineering fees:
\$69,400
Construction \$4M

Schedule

07/2020 - 06/2021

Description

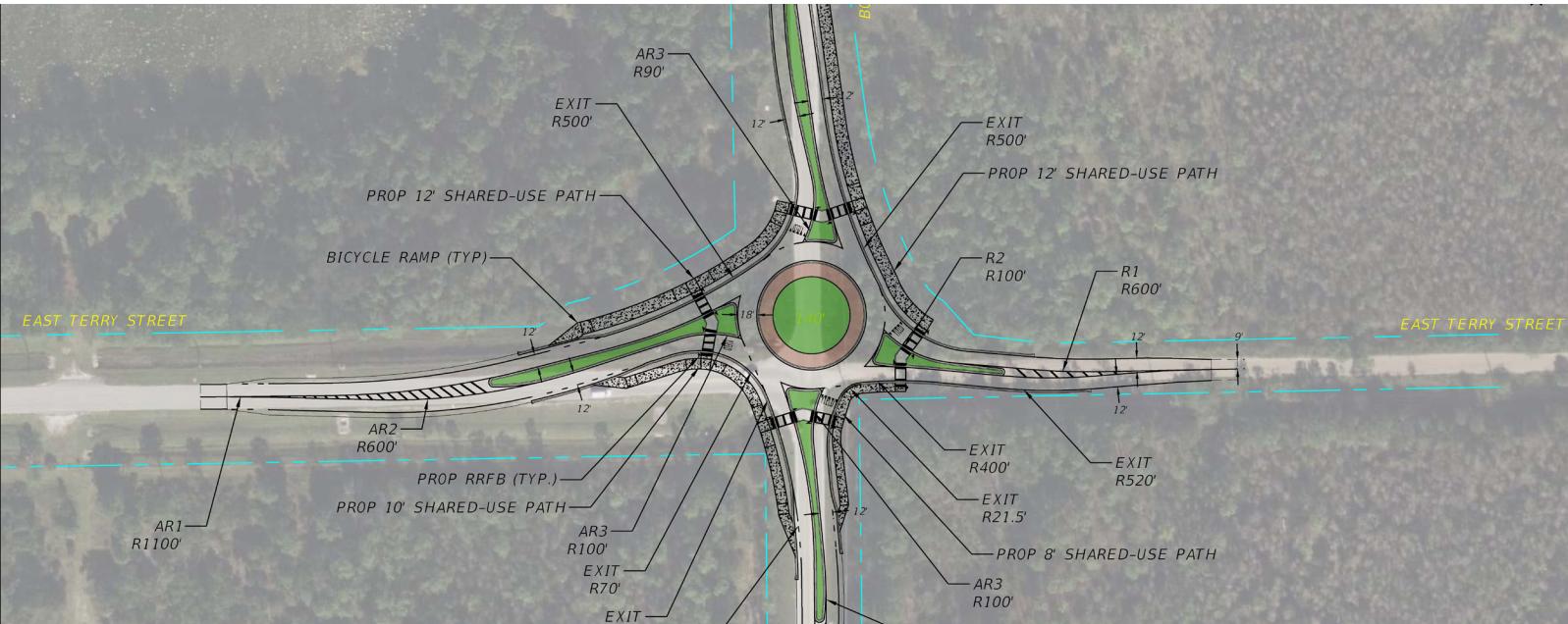
Yellowbird Street was a 20' wide 2-lane rural section road containing approximately 73 existing drainage structures, 66 driveways and seven (7) intersecting streets within the project limits. Our firm was contracted to design improvements to reconstruct the pavement to 12' travel lanes and add new paved shoulders along both sides of the roadway. The paved shoulders were designed to serve as bike lanes. The existing concrete sidewalks were updated as necessary to meet ADA compliance. Resolving impacts to the existing drainage and utilities were incorporated into the design.

During the 30% roadway submittal review, City of Marco Island Utility staff provided comments concerning utility adjustments affecting a large portion of the project area plus several construction restrictions due to the presence of asbestos cement (AC) pipes within the corridor. As part of the comments review, our team conducted research and completed a Technical Memorandum on the existing utilities in the corridor. The utilities were found to be over 50 years old with pressure mains composed of AC material and wastewater gravity lines being clay pipe. The infrastructure was found to be at the end of its useful life. Bowman recommended a full replacement of the City's infrastructure within the corridor. Bowman was then contracted to design the utility recommendations.

During construction, the City requested that several traffic calming features be incorporated into the project. These included a mini-roundabout and several mid-block shoulder islands. A design for these improvements was completed to allow incorporation into the project. The project totalled approximately 3,500 LF of improvements.

Bonita Grande Drive Extension

Bonita Springs, FL



Client

The City of Bonita Springs

Joel Langaney
9101 Bonita Beach Rd SE
Bonita Springs, FL 34135
239.949.6242
joel.langaney@
cityofbonitasprings.org

Cost

Design fees: \$589,800

Schedule

ERP Conceptual: 1/2021 - 1/2024
Phase 1 Design/
Construction Administration:
7/2022 - Ongoing

Description

The City of Bonita Springs, in conjunction with BG Mine LLC, is in the process of constructing a public roadway of approximately 15,000 linear feet in length known as Bonita Grande Drive from the intersection of East Terry Street northerly to a City Park land tract. The City has eminent domain authority to acquire lands for the proposed right-of-way. BG Mine LLC is the landowner of the proposed lake area and is also dedicating portions of the needed right-of-way. Bonita Grande Mine is also being developed as a Residential Planned Development (RPD). The Bonita Grande Drive extension is separated into distinct construction phases being Phase 1 and Phase 2. Currently Phase 1 is under construction and includes a new roundabout intersection improvement at East Terry Street. The proposed lake provides water quality treatment and attenuation for the contributory roadway runoff and also provides additional water quality treatment volume for the proposed off-site round-about intersection improvements at East Terry Street. The right-of-way includes a by-pass flow-way swale ultimately to the upper Imperial River. The total permit review area is 41.65 acres including the new public right-of-way northerly of East Terry Street, and lake tract area.

Bowman served as the consultant providing Route Study used to obtain right-of-way through eminent domain; designed and permitted the new roadway extension and extension of BSU water and wastewater infrastructure which will serve the future RPD demands and provides construction administration services. The Phase 1 roadway is slated for end of 2025 completion.

Challenger Boulevard at Winkler Avenue Intersection

Fort Myers, FL



Client Reference

City of Fort Myers

Carl Karakos
2200 Second Street
Fort Myers, FL 33901
239.321.7458
ckarakos@cityftmyers.com

Cost

Study, Design & Engineering fees:
\$420,000

Schedule

Initial Study,
Completed 2013

Signal Design,
Completed 2018

Roundabout Design,
Completed 2022

Roundabout Constructed 2025

Description

Since 2003, our firm has been a transportation consultant to the City of Fort Myers on multiple, consecutive contracts that have precipitated numerous design, planning, and traffic engineering projects. Our team has carried the Challenger Boulevard at Winkler Avenue project from study/conception to final design.

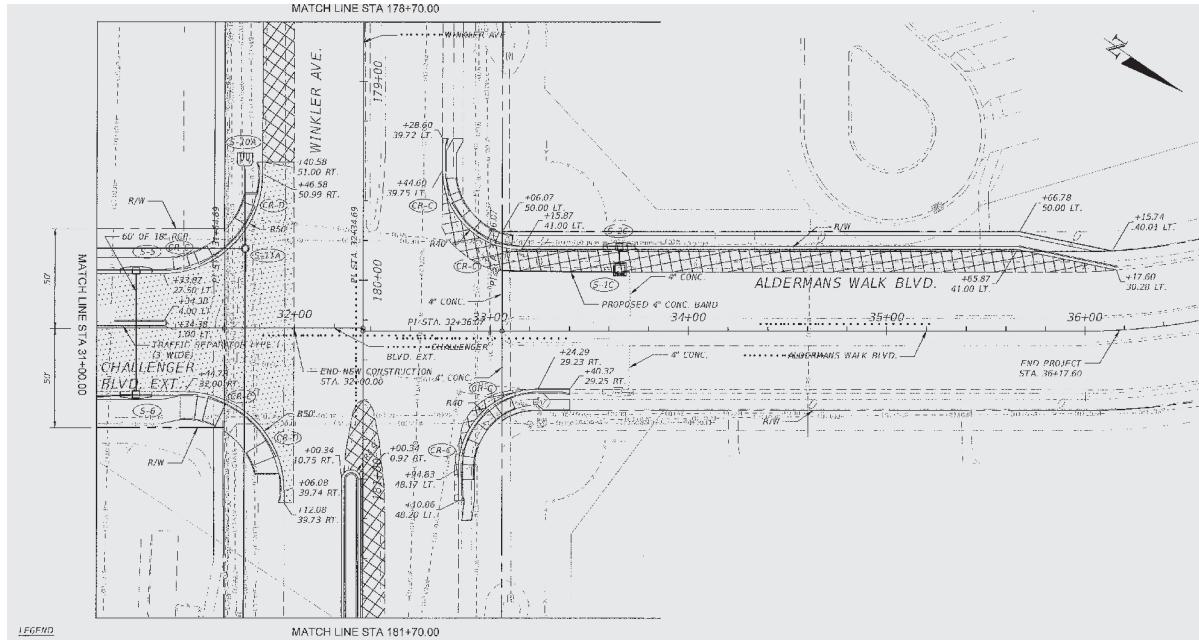
In response to citizen concerns, our team conducted a study of traffic operations and safety conditions at the intersection. The study included review of crash analysis, speed analysis and operational analysis with different traffic control measures. The study included an evaluation of alternate traffic control, a comparison of two-way stop, all-way stop, signalization and a roundabout. The study determined both signalization and roundabout control would improve safety and provide acceptable capacity. The study was completed in 2013.

The City decided to have a temporary traffic signal installed until funding was attained for the roundabout. Our team provided design construction plans for a four-legged span wire signal at the intersection. The design was completed in 2018 and installed by the City.

The City acquired LAP funding for the design of the recommended roundabout in late 2020. Our team prepared the design, construction plans and permitting of the roundabout. Our design included additions and revisions to sidewalk, as well as drainage design and analysis. The design and permitting was complete and accepted by FDOT in 2022. Extensive utility coordination was performed for the project. Our team provided post-design/construction services as needed.

Challenger Boulevard Extension

Fort Myers, FL



Client Reference

City of Fort Myers

Carl Karakos
2200 Second Street
Fort Myers, FL 33901
239.321.7458
ckarakos@cityftmyers.com

Cost

All Engineering fees
(including subconsultants)
\$820,500

Schedule

1/2024 - Ongoing

Currently preparing 60% design
submittal

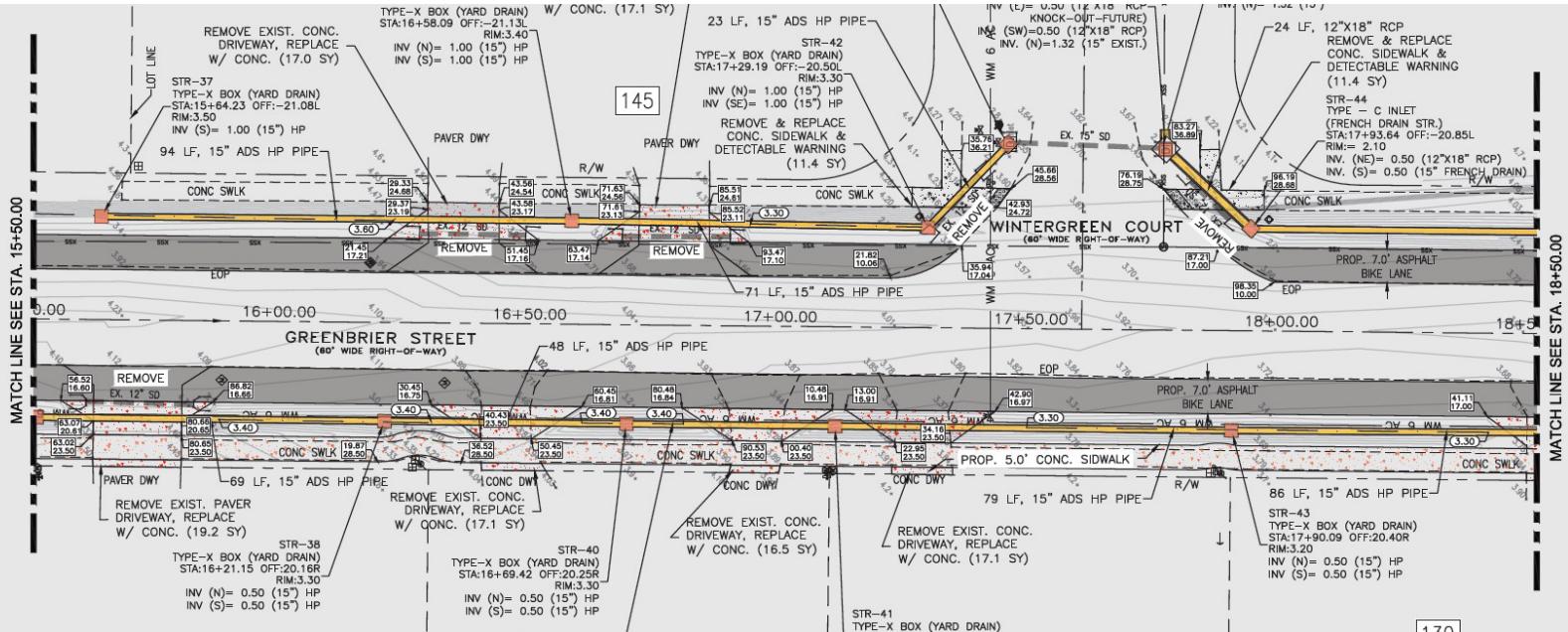
Description

Bowman is currently preparing a design that extends Challenger Boulevard from its current north terminus at Colonial Boulevard, north to Winkler Avenue. Challenger Boulevard is a 4-lane divided roadway in the City of Fort Myers. The new construction extension is $\frac{1}{3}$ mile, including right and left turn lanes, signing and pavement markings and the installation/modification of traffic signals at two (2) intersections.

The new segment of Challenger Boulevard will provide an important link in the City's roadway network, and will improve mobility, accessibility, and safety. The design will reduce congestion at the intersection of Colonial Boulevard and Winkler Avenue as traffic can divert to the new roadway link. Accessibility will be improved to existing properties as well as the many proposed developments in various stages of their applications. The inclusion of bicycle and pedestrian facilities will enhance multi-modal connectivity. Two alternatives were developed for the City; one alternative featured a shared use path and the other featured sidewalk and on-road bicycle lanes. Bowman recommended the shared use path alternative for increased safety.

Collier Boulevard Alternate Bike Lanes

Marco Island, FL



Client Reference

City of Marco Island

Mike Daniel
50 Bald Eagle Drive
Marco Island, FL 34145
239.389.3992
mdaniel@cityofmarcoisland.com

Cost

Phase 1 total: \$4.28M
Phase 2 total: \$3.01M

Schedule

Design: 2022 - 2023
Construction: 2025 - 2026

Description

In 2021, the City of Marco Island received FDOT LAP funding for the design and construction of dual bike lanes on existing roadways running parallel to South Collier Boulevard. The purpose was to connect existing bike paths and encourage bike use off the more heavily traveled Collier Boulevard.

The project consists of two segments. The north segment is apx. 0.65 miles in length and the south segment is 1.2 miles in length. The addition of the buffered bike lanes in the existing right-of-way required extensive drainage improvements, driveway reconstruction, and replacement of existing undersized AC water mains.

Initial design was commenced in 2022 and completed with FDOT approval for bidding in 2023. Bidding conducted in early 2024 with only one bid received. The bid exceeded the available funding and was rejected. The project is currently in the process of being rebid with additional LAP funding received.

West Terry Street North Multi-use Pathway

Bonita Springs, FL



Client

The City of Bonita Springs

Matt Feeney
9101 Bonita Beach Rd SE
Bonita Springs, FL 34135
239.949.6246
matt.feeney@
cityofbonitasprings.org

Cost

Total cost: \$3.2M

Schedule

2019 - 2021

Description

Our firm completed the design and permitting of the West Terry Street multi-use pathway and buffered bike lanes for the City of Bonita Springs. The project consisted of adding a 12-ft-wide multi-use pathway on the north side of the roadway along 6,700 LF. Extensive road work included the conversion of the open drainage swale on the north side of the road to an urban section with curb and gutter and closed drainage. The roadway was widened to provide a 7-ft buffered bike lane on each side of the roadway. This section of roadway is heavily trafficked by vehicular, bicycle and pedestrian alike. Due to its location and Bonita Springs Middle School located on the north side, extensive consideration and implementation of traffic calming devices was implemented. Careful consideration was also given to improving drainage and alleviating existing flooding within the project limits without impacting the existing drainage patterns of the area.

Kirk Road Reconstruction and Utility Relocation

Palm Beach County, FL



Client

Palm Beach County Roadway Production Division

Hui Shi, PE
2300 N. Jog Road, 3rd Floor
West Palm Beach, FL 33411
561.684.4073
hshi@pbcgov.org

Cost

Design fees: \$490,000

Schedule

2020 - Ongoing

Description

Our team prepared roadway design plans for the reconstruction of an 0.8-mile roadway segment on Kirk Road, from Summit Boulevard to Gun Club Road, in Unincorporated Palm Beach County. This Palm Beach County Roadway Production project will widen Kirk Road from two lanes to three lanes, with drainage designed for an ultimate five lane section. Tasks included design of cross sections, pavement design, drainage design, pavement marking plans, and traffic signal modifications. Efforts have included summary of quantities, utility coordination, permitting and contract documents.

Design services also include 1) the replacement/relocation of an existing 12 inch diameter asbestos-cement water main located along Kirk Road, 2) the relocation of two existing fire hydrants, and 3) deflecting the water main and force main within the project limits to avoid conflicts with proposed improvements. Approximately 20 conflict locations were identified and required re-design to deflect the water main and force mains horizontally or vertically. In addition, several water and sanitary valves were adjusted to match the proposed roadway elevation.

As of November 2025, the project design is nearly complete. Remaining tasks include the disposition of the trees in order to apply for a Palm Beach County Environmental Resource Management (ERM) Permit and there is some remaining utility coordination.

Additional Relevant Experience



FDOT District 1 Safety Study & Minor Design Contract

Charlotte, Collier, Desoto, Glades, Hardee, Hendry, Highlands, Lee, Manatee, Okeechobee, Polk and Sarasota Counties, FL

Bowman is currently performing on this FDOT District 1 contract. Bowman and its subconsultants perform various traffic studies and assessments. The scope of services include data collection, safety studies, traffic studies and minor design tasks related to safety improvements such as roadway lighting and traffic signals. This contract has an emphasis on outreach and education aimed at modifying driver behavior to improve the traffic safety culture.



Collier County Public Schools (CCPS) Engineering

Collier County, FL

Our firm has provided civil engineering design, permitting and construction supervision of site improvements for CCPS since 1992. During that time, we have been involved in the site evaluation, planning, design or other professional services for more than 60 of the District's projects including the planning and design services for more than 12 new or expanded facilities. Facility improvements have included staff and visitor parking areas, relocation of existing access driveways, preparation of annual monitoring reports for SFWMD.

Winkler Avenue Access Management Improvements

Fort Myers, FL

Bowman prepared construction plans to implement the access management improvements along Winkler Avenue between SR 739/Metro Parkway to SR 884/Colonial Boulevard for the City of Fort Myers. The access management improvements are based on the recommendations outlined in the Winkler Avenue Corridor Evaluation (dated 02/2020). These recommendations also include signalization at two (2) intersections, median modifications at seven (7) current openings, and the closure of one (1) existing driveway.



SR-82 Traffic Engineering and Signal Design

Fort Myers, FL

Bowman performed multiple analyses to measure the impact of future development on local area traffic adjacent to the intersection of SR-82 and Benchmark Avenue. Due to the history of crashes at the intersection, we determined that a signal and new lighting would improve safety at the intersection and better serve the anticipated development. Our team also satisfied an FDOT request for a signal warrant study at the intersection of SR-82 and Benchmark Avenue. Bowman is currently designing the signal for the subject intersection.

Additional Relevant Experience



Barwick Road Cycle Track LAP Project

Delray Beach, FL

This LAP-funded project will improve apx one (1) mile of Barwick Road. This City of Delray Beach project added a protected cycle track and added/improved sidewalk. Bowman provided project management, preliminary engineering, public involvement assistance, roadway design, pavement design, drainage design, signing & pavement marking design, lighting analysis and design, utility coordination, construction plans, permitting, bidding assistance, and post-design services.



NW 31st Avenue Roadway Reconstruction

Lauderdale Lakes, FL

Our team prepared design plans for a half-mile segment of NW 31st Avenue. The City of Lauderdale Lakes initiated this LAP funded/Joint Permit Application (JPA) project to provide safer pedestrian access to transit stops. The project included evaluation of several alternatives, including potential lane reduction. The scope included typical section packages, roadway reconstruction, signing & pavement marking, signalization modifications and lighting analysis/design. This project involved extensive collaboration with FDOT.



County-wide Traffic Signal Design Services Contract

Palm Beach County, FL

Assignments included preparation of traffic signal installation plans for multiple county intersections. We designed new mast arm and strain pole/span wire signals and we performed the structural analysis for the new signals. Tasks typically included design of new pedestrian facilities, curb, sidewalk, ADA ramps, milling & resurfacing, signing and pavement marking, utility coordination and fiber optic work. The County also assigned a LAP project for improved school zone pavement markings and overhead sign equipment at nine school locations.



Melville Road Stormwater Drainage Improvements

Stuart, FL

Bowman recently completed improvements for an apx. 80-acre portion of an existing neighborhood, to provide stormwater quality and flood attenuation for the neighborhood. The County's 14-acre parcel on the east side of Melville Road, "Pond Site" now serves the project area. The project consisted of replacing chip-sealed roads with standard asphalt roads, designing a swale and culvert conveyance system to manage the drainage for the roads, and the creation of a stormwater management pond for the neighborhood.

Capacity of the Firm

4

Capacity of the Firm (Staffing Plan)

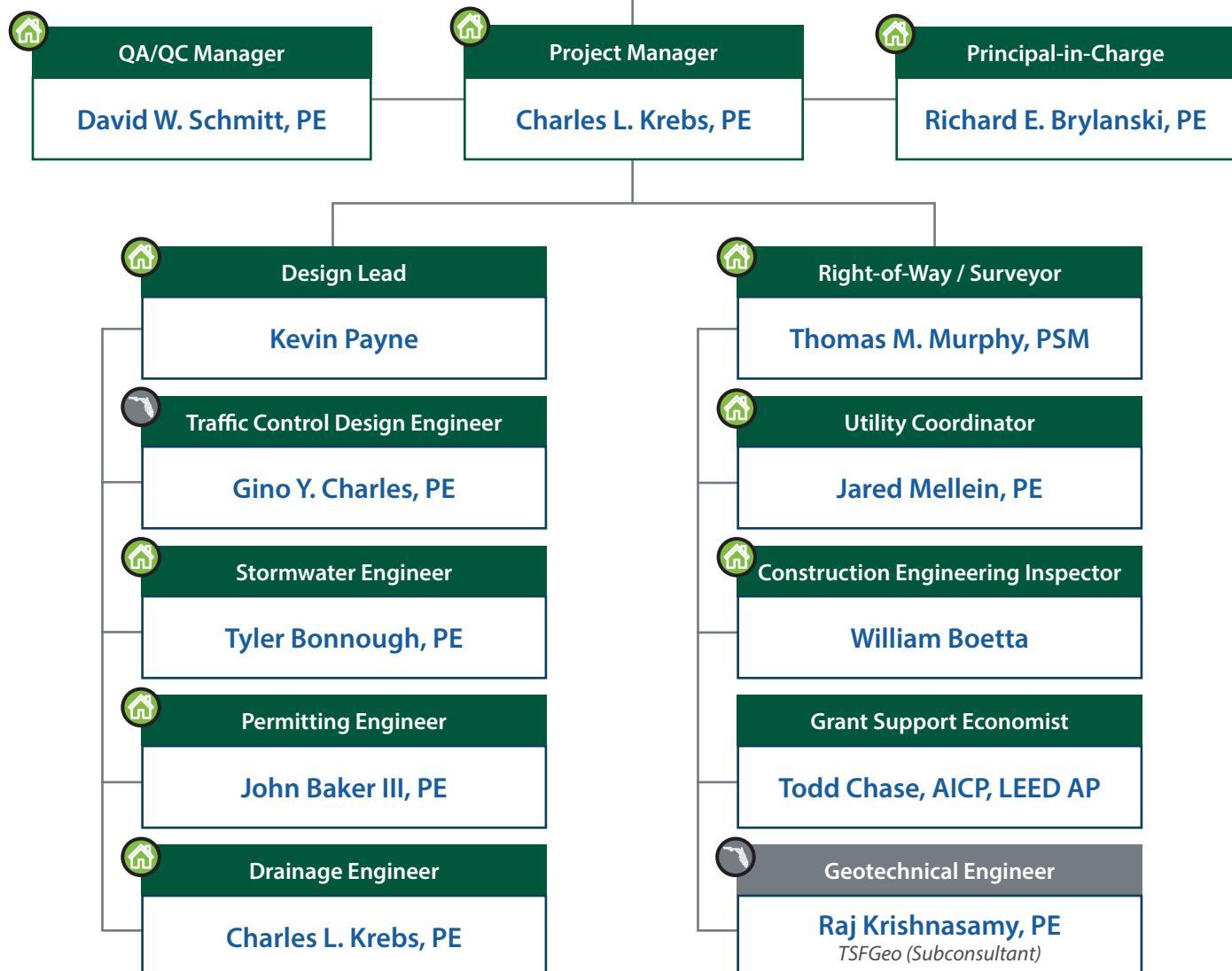
KEY



Staff Permanently
Located in Lee County



Staff Permanently
Located in Florida



This organizational chart is interactive for ease of navigation.

Click on each team member's name to access their resume.

Each resume has a gray button on the top left to take you back to the organizational chart.

Capacity of the Firm (Financial and Staff Resources)

Bowman is a trusted, multi-faceted professional services firm offering a broad range of engineering, infrastructure, environmental management, energy and real estate solutions to both public and private clients across the country. From large commercial developments, to master planned communities, to local transportation projects, Bowman delivers outstanding project results, builds long-lasting relationships and leverages the growth of our organization to serve the constantly changing needs of our clients.



Why We're Different

Success doesn't just happen. It's the result of thoughtful planning and focused action. At Bowman, we work with intention to deliver on-demand technical genius and industry leading talent that, when combined, produces innovative and solution-driven results.

Our clients benefit from a balance of deep national resources often associated with large firms, and the flexibility and quick response associated with smaller boutique firms, to effectively navigate through intricate approval processes.

Markets

- Building Infrastructure
 - Commercial & Industrial
 - Education
 - Government
 - Healthcare & Senior Living
 - Mission Critical
 - Mixed-Use/Multi-Family
 - Parks & Recreation
 - Residential
 - Retail
- Power & Utilities
- Renewable Energy
- Transportation
- Water Resources
- Mining & Exploration
- Ports & Harbors

Services

- Civil & Site Engineering
- Transportation Planning/Engineering
- Mechanical Engineering
- Electrical Engineering
- Plumbing Engineering
- Fire & Life Safety
- Land Procurement/Right-of-Way
- Commissioning/Energy Efficiency
- Energy Services
- Survey/Geospatial
- Water/Wastewater
- Construction Management
- Environmental Consulting
- Landscape Architecture/Planning
- Structural Engineering
- Reality Capture
- Financial/Economic Consulting

Team Members

Bowman's growth is driven by a commitment to clients, not simply expansion. Our clients bring expertise in their industries, products, and end-users, while we focus on understanding their project goals and how to achieve them effectively. By leveraging the specialized knowledge of our local teams and the extensive resources of our national network, Bowman is prepared to deliver innovative development strategies, advanced design concepts and cutting-edge technology to support the success of each project.

2,400+ Employees

150+ Fully Equipped Field Survey Crews

395+ Professional Engineers

70+ Professional Surveyors

75+ Right-of-Way and Land Professionals

45 Environmental Specialists

40+ Planners and Designers

25+ Registered Landscape Architects

Awards

Zweig Group - Hot Firm's List - #4 (2025)

Forbes - Most Successful Small Cap Companies in America - #3 (2023)

Engineering News Record

#126 - Top 150 Global Design Firms (2025)

#72 - Top 500 Design Firms (2025)

#59 - Top 500 Design Firms Pure Designers (2025)

#19 - Mountain States & Southwest - Top Design Firms (2025)

#38 - East - Top Design Firms (2025)

#50 - Texas & Southeast - Top Design Firms (2025)

#64 - New York & New Jersey - Top Design Firms (2024)



National Business Journals

#29 - South Florida Business Journal Largest Engineering Firm (2025)

#12 - Philadelphia Business Journal Largest Engineering Firm (2025)

#19 - Washington Business Journal Largest Engineering Firm (2025)

#25 - Louisville Business First Largest Engineering Firm (2025)

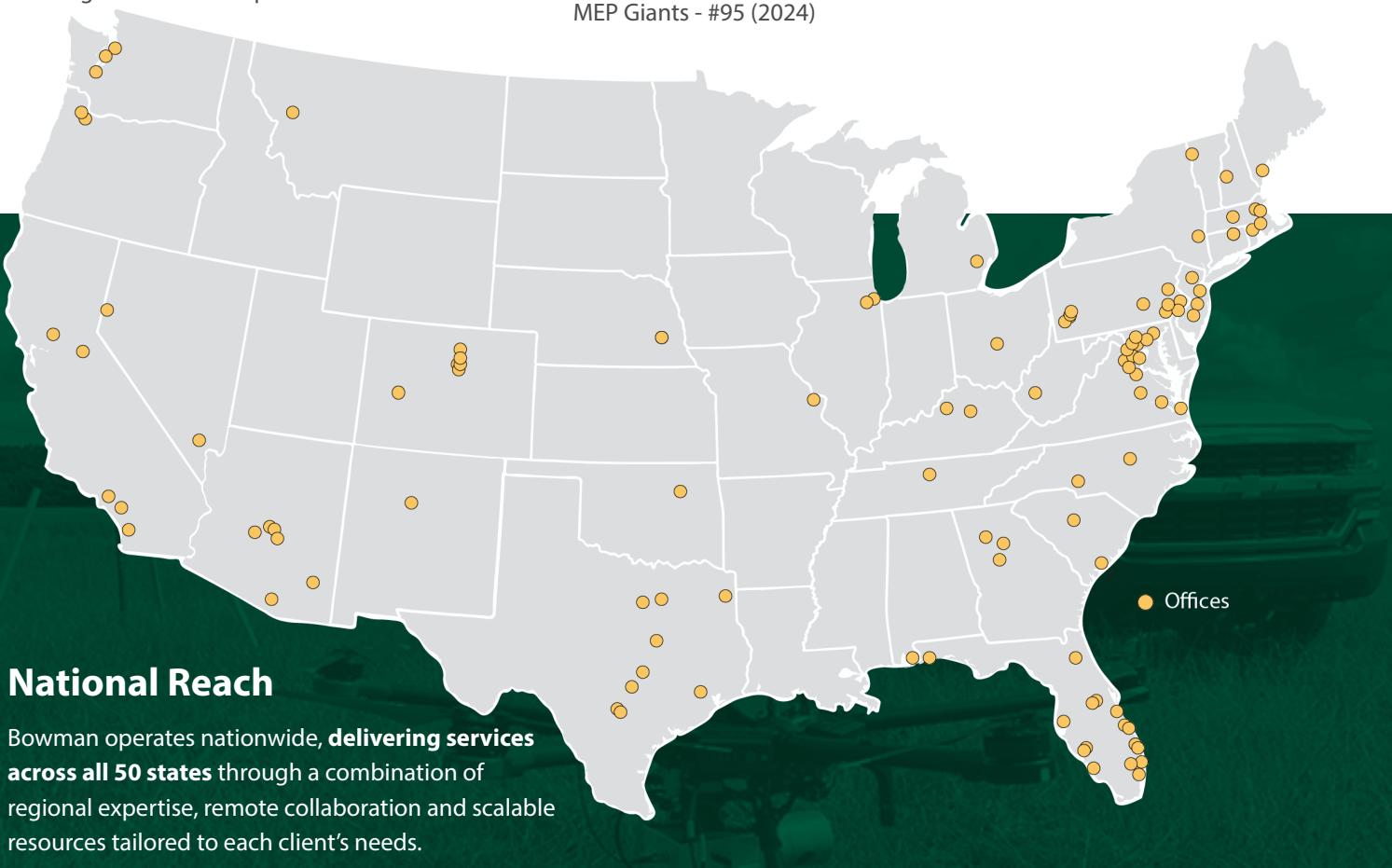
#38 - Dallas Business Journal Largest Engineering Firm (2025)

#31 - Houston Business Journal Largest Engineering Firm (2025)

#17 - Phoenix Business Journal Largest Engineering Firm (2025)

#26 - Boston Business Journal Largest Engineering Firm (2025)

MEP Giants - #95 (2024)



National Reach

Bowman operates nationwide, **delivering services across all 50 states** through a combination of regional expertise, remote collaboration and scalable resources tailored to each client's needs.

LEGAL NAME

Bowman Consulting Group Ltd.

DATE FOUNDED

6/7/1995

DATE INCORPORATED

11/13/2020

BUSINESS TYPE

Corporation/C-Corp

STATE OF INCORPORATION

Delaware

LOCAL RESPONSIBLE OFFICE

6200 Whiskey Creek Drive
Fort Myers, FL 3391

CORPORATE HEADQUARTERS

12355 Sunrise Valley Dr., Suite 520
Reston, VA 20191

FEDERAL ID NUMBER

54-1762351

DUNS NUMBER

94-559-0859

UNIQUE ENTITY IDENTIFIER (UEI)

P98HKXYNA6M9

PARENT ORGANIZATION

None

COMPANY STRUCTURE

Bowman is a publicly-traded company; its common stock began trading on the NASDAQ Global Market under the symbol "BWMN" on May 7, 2021.

RELEVANT ACQUISITIONS FOR SW FLORIDA CLIENTS

Firm Name	Date Founded	Date of Acquisition	Office Locations
Hole Montes, Inc.	1966	May 16, 2023	Fort Myers, FL Naples, FL
McMahon Associates, Inc.	1976	May 4, 2022	Fort Myers, FL West Palm Beach, FL Doral, FL +12 other locations
Robau & Associates	2013	Aug. 21, 2024	Naples, FL
Surdex Corporation	1954	Apr. 4, 2024	Remote/ National Service

OFFICERS OF THE FIRM

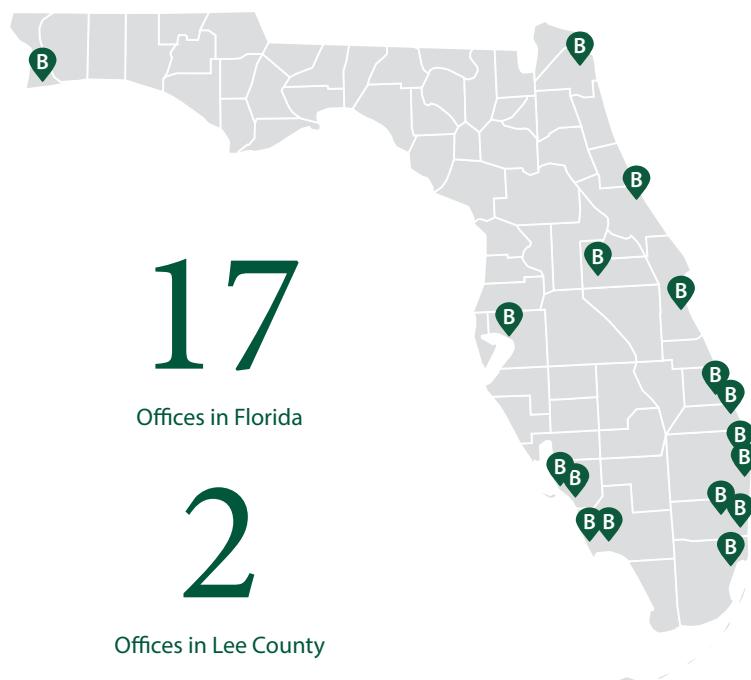
Name	Position
Gary P. Bowman	Chief Executive Officer
Bruce J. Labovitz	Chief Financial Officer, Treasurer
Robert A. Hickey	Chief Legal Officer, Secretary
Daniel G. Swayze	Chief Operating Officer

17

Offices in Florida

2

Offices in Lee County



Capacity of the Firm (Staff Resources and Workload)

WORKLOAD

Bowman has the ability to devote all necessary staff resources and attention to the City's project ongoing and future projects. Based on our current staffing and projected workload, we can accept additional commitments. We understand the necessity of maintaining the availability of the key personnel committed to providing exceptional service to the City. Our flexible staffing model will allow us to scale resources, as needed, leveraging our network of local professionals for specialized expertise and community insights. We have a history of working with our subconsultant, allowing for efficient coordination relating to all work aspects.

Our commitment to the City will be unmatched. At any given time, Bowman will use every resource necessary to provide 100% availability to the City as needed.

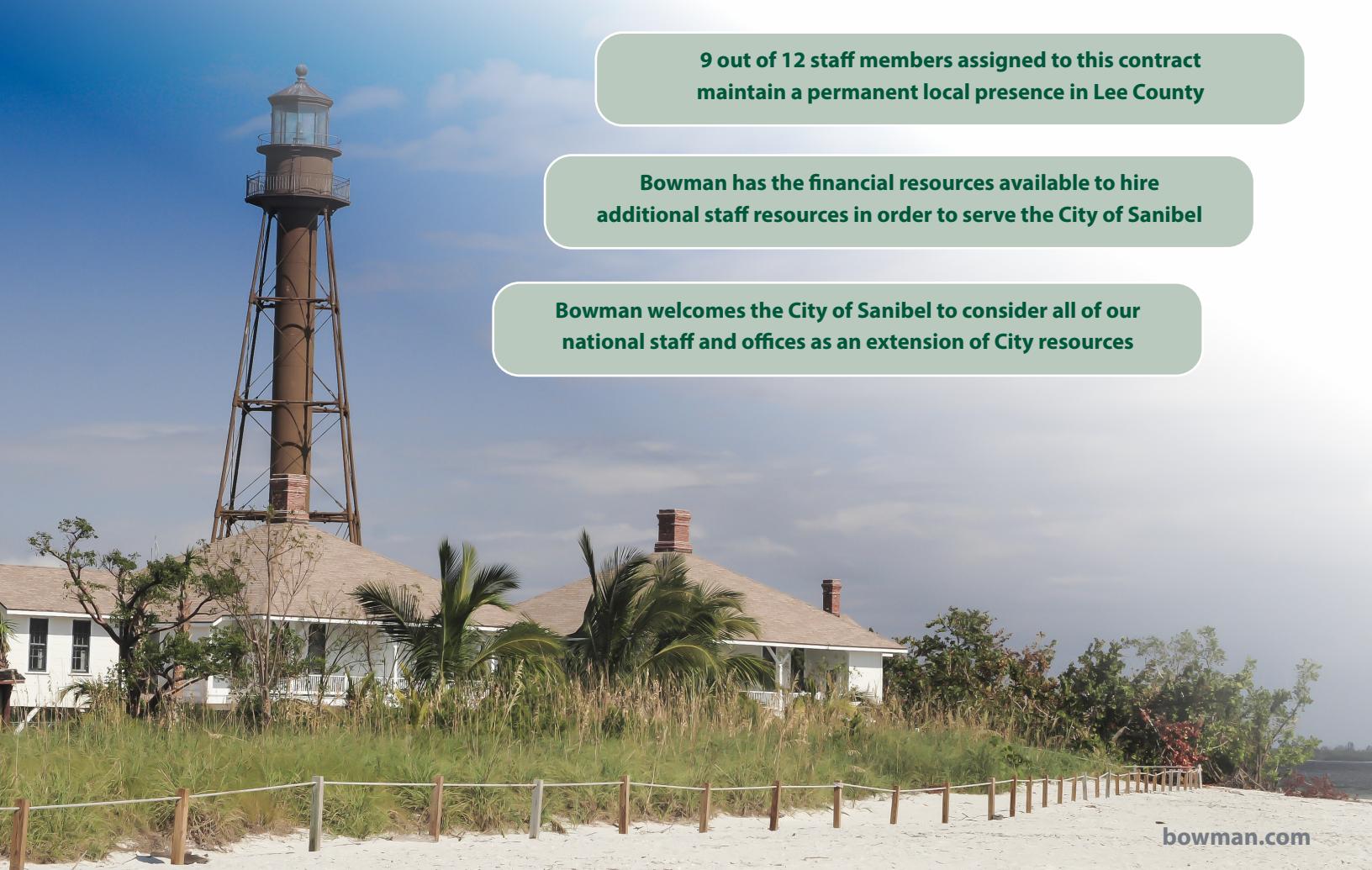
Current and Projected Workload



9 out of 12 staff members assigned to this contract maintain a permanent local presence in Lee County

Bowman has the financial resources available to hire additional staff resources in order to serve the City of Sanibel

Bowman welcomes the City of Sanibel to consider all of our national staff and offices as an extension of City resources





CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

10/17/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT NAME: Certificate Team	
	PHONE (A/C, No. Ext): 410-832-7600	FAX (A/C, No): 410-832-1849
E-MAIL ADDRESS: certsprorsk@foundationnp.com		
INSURER(S) AFFORDING COVERAGE		NAIC #
INSURER A : The Charter Oak Fire Insurance Company		25615
INSURER B : The Travelers Indemnity Company of America		25666
INSURER C : Travelers Property Casualty Company of America		25674
INSURER D : Berkshire Hathaway Specialty Insurance Company		22276
INSURER E : Beazley Insurance Company, Inc.		37540
INSURER F :		

COVERAGES			CERTIFICATE NUMBER: 1826652313		REVISION NUMBER:		
THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.							
INSR LTR	TYPE OF INSURANCE	ADD'L SUBR INSD WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR <input checked="" type="checkbox"/> Contractual Liab		P-630-A3238719-COF-25	8/31/2025	8/31/2026	EACH OCCURRENCE	\$ 1,000,000
						DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 1,000,000
						MED EXP (Any one person)	\$ 10,000
						PERSONAL & ADV INJURY	\$ 1,000,000
						GENERAL AGGREGATE	\$ 2,000,000
						PRODUCTS - COMP/OP AGG	\$ 2,000,000
							\$
B	<input checked="" type="checkbox"/> AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input checked="" type="checkbox"/> HIRED AUTOS ONLY	<input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY	P-810-5880B353-TCT-25	8/31/2025	8/31/2026	COMBINED SINGLE LIMIT (Ea accident)	\$ 1,000,000
						BODILY INJURY (Per person)	\$
						BODILY INJURY (Per accident)	\$
						PROPERTY DAMAGE (Per accident)	\$
							\$
C	<input checked="" type="checkbox"/> UMBRELLA LIAB <input type="checkbox"/> EXCESS LIAB	<input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> CLAIMS-MADE	CUP6J395074	8/31/2025	8/31/2026	EACH OCCURRENCE	\$ 25,000,000
						AGGREGATE	\$ 25,000,000
							\$
C	<input checked="" type="checkbox"/> WORKERS COMPENSATION AND EMPLOYERS' LIABILITY <small>ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)</small> <small>If yes, describe under DESCRIPTION OF OPERATIONS below</small>	<small>Y / N</small> <small>N</small>	UB-6J317115-25-43-G	8/31/2025	8/31/2026	<input checked="" type="checkbox"/> PER STATUTE <small>E.L. EACH ACCIDENT</small>	\$ 1,000,000
						<small>E.L. DISEASE - EA EMPLOYEE</small>	\$ 1,000,000
						<small>E.L. DISEASE - POLICY LIMIT</small>	\$ 1,000,000
D	Primary Professional & Poll. Liab Excess Professional Liability		47-EPP-330666-03 V3349C250401	8/31/2025 8/31/2025	8/31/2026 8/31/2026	Each Claim/Aggregate: Each Claim/Aggregate:	\$5M/\$5M \$5M/\$5M
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)							
RE: CCNA-PW-1-2026/BS -- Engineering Services for Sanibel Roads Reconstruction Project. If required by an insured written contract, executed prior to any loss, The City of Sanibel is an Additional Insured on a primary and non-contributory basis under the General Liability and Auto Liability Policies subject to all policy terms and conditions. If required by an insured written contract, executed prior to any loss, Waiver of Subrogation is provided for General Liability, Auto Liability, and Workers Compensation Policies subject to all policy terms and conditions. Umbrella Policy follows form over General Liability, Auto Liability, and Employer's Liability Policies. 30 day notice of cancellation, 10 day for non-payment.							

CERTIFICATE HOLDER	CANCELLATION
<p>The City of Sanibel 800 Dunlop Road Sanibel</p> <p><i>Chub H. Lohd</i></p>	<p>SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.</p> <p>AUTHORIZED REPRESENTATIVE</p>

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**AFFIDAVIT OF COMPLIANCE WITH SECTIONS 287.138 and 787.06,
FLORIDA STATUTES**

Before me, the undersigned authority, personally appeared **(Name of affiant)**,
Richard E. Brylanski, PE who, after being first duly sworn, deposes and

1. Affiant is the **(Title)** Senior Vice President of **(Business Name)**
Bowman Consulting Group, Ltd. which does business in the State of Florida, hereinafter called the "Vendor."
2. Vendor, pursuant to Section 287.138, Florida Statutes, certifies that (1) Vendor is not owned by a government of a foreign country of concern; (2) a government of a foreign country of concern does not have a "controlling interest" in Vendor, as defined by Section 287.138(1)(a), Florida Statutes; and (3) Vendor is not organized under the law of nor has its principal place of business in a foreign country of concern. For the purposes of this affidavit, foreign country of concern means the People's Republic of China, the Russian Federation, the Islamic Republic of Iran, the Democratic People's Republic of Korea, the Republic of Cuba, the Venezuelan regime of Nicolás Maduro, or the Syrian Arab Republic, including any agency of or any other entity of significant control of such foreign country of concern, as defined in Section 287.138(1)(c), Florida Statutes, as amended from time to time.
3. Vendor, pursuant to Section 787.06, Florida Statutes, certifies that Vendor does not use coercion for labor or services as defined in Section 787.06, Florida Statutes, as amended from time to time.
4. This Affidavit is executed by the Vendor in accordance with Section 287.138, Florida Statutes, for the purposes of preventing the City from entering contracts with foreign entities of concern which would provide Vendor access to an individual's personal identifying information.
5. This Affidavit is executed by the Vendor in accordance with Section 787.06, Florida Statutes.



(Signature)

11/6/2025

(Date)

STATE OF Florida

COUNTY OF Lee

Sworn to (or affirmed) and subscribed before me, by means of physical presence or online notarization, this 6th day of November 2025, by Richard E. Brylanski, PE who has produced
(Print or Type Name)

N/A as identification. (PERSONALLY KNOWN TO ME)

(Type of Identification)

Catherine E. Survance

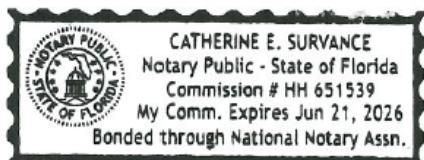
Notary Public Signature

Catherine E. Survance

Printed Name of Notary Public

HH651539 (6/21/2026)

Notary Commission Number/Expiration





City of Sanibel

ADDENDUM NO. 1
October 30, 2025

RE: Engineering services for Sanibel Roads Reconstruction Project (CCNA-PW-1-2026/BS)
Proposal due date: November 13, 2025 @ 2:30PM

FROM: City of Sanibel
800 Dunlop Road
Sanibel, FL 33957

TO: Prospective Bidders and Others Concerned

This addendum is hereby incorporated into the bid documents of the project referenced above. The following items are clarifications, corrections, additions, deletions, and/or revisions to and shall take precedence over the original document.

A. Questions and Answers

Question No. 1: If known, what is the anticipated schedule for bidding and construction of this project?

Response No. 1: Please see the timeline included in the bid:
SELECTION PROCESS AND SCHEDULE
Issue RFQ.....October 13, 2025
Proposals Due to City.....November 13, 2025, 2:30
Public Meeting Evaluation Committee Review of Proposals....Week of December 01, 2025
Public Meeting with the top three ranked firms and Final Recommendation to City CouncilWeek of December 15, 2025
City Council Meeting to Approve RecommendationJanuary 13, 2026

A. ACKNOWLEDGEMENT OF ADDENDA

- a. The Bidder shall acknowledge receipt of this addendum by completing the applicable section in the solicitation or by completion of the acknowledgement information on the addendum. Either form of acknowledgement must be completed and returned not later than the date and time for receipt of bid.
- b. All other terms, conditions and specifications of CCNA-PW-1-2026/BS remain the same.
- c. Receipt acknowledged by:



11/6/2025

Authorized Signature & Date Signed

Senior Vice President

Title

Bowman Consulting Group Ltd.

Name of Firm