



City of Sanibel

800 Dunlop Road
Sanibel, FL 33957

Meeting Minutes - Draft City Council

Tuesday, August 19, 2025

9:00 AM

MacKenzie Hall - 800 Dunlop Road

Solid Waste Assessment Public Hearing

1. CALL TO ORDER

The meeting convened at 9:00 a.m.

2. INVOCATION AND PLEDGE OF ALLEGIANCE (Mayor Miller)

Mayor Miller provided the Invocation and led the Pledge of Allegiance.

3. ROLL CALL

Present: 5 - Mayor Mike Miller, Vice Mayor Holly Smith, Councilmember Laura DeBruce, Councilmember John Henshaw, and Councilmember Richard Johnson

4. SET THE AGENDA

Mayor Miller spoke to the Executive Session scheduled at 12:00 p.m. The agenda was set as published.

5. PLANNING COMMISSION REPORT (Vice Chair Steiner)

Planning Commission Vice Chair Erika Steiner provided a brief update as follows:

Since the last report the Planning Commission has met once, the August 12th meeting was cancelled.

At the July 22nd Planning Commission meeting:

- Consideration of a variance application to allow for a dock limited to non-motorized vessels and observational purposes on a natural water body with a mean low water level less than three feet above the bottom surface located at 5809 Sanibel Captiva Road. The application was approved by unanimous vote.
- Consideration of a long form development permit application for dredging of a human-made body of water for motorized boat access adjacent to the subject property located at 634 North Yachtsman Drive. The application was approved by unanimous vote.
- Consideration of a long form development permit application to request a maintenance dredge of the Sanibel River from Junonia Street east to the Beach Road Weir. The application was approved by unanimous vote.

The next Commission meeting will be Tuesday, September 30, 2025 as the September 9th Commission meeting has been cancelled.

Council inquired whether the dredging permit was part of a FEMA or State of Florida funded project. Natural Resources Director Holly Milbrandt responded that there were two funding sources for the project and provided a brief background for the project.

6. PUBLIC COMMENTS FOR NON-AGENDA ITEMS

Public Comments:

- Erika Steiner - Board Member of Island Water Association (IWA) - requested a Council Liaison be appointed to IWA, formally requesting Councilmember DeBruce be appointed.

7. PRESENTATION(S)

a. Rededication of MacKenzie Hall

Mayor Miller expressed appreciation for the efforts of City Manager Souza and Staff from the Public Works and Information Technology Departments for the remodeling of MacKenzie Hall. Mr. Miller further thanked Vice Mayor Smith for the recommendation and prompting to get the remodel completed to return meetings back to Council chambers. He invited City Manager Dana Souza, Information Technology Director Bert Smith, Public Works Operations Supervisor Steve Schweitzer, and Tradesworker Dakota Phillips to the front for the reading of the proclamation. City Manager Souza spoke to all Council, Board, Commission, and Committee meetings moving back to MacKenzie Hall. He further spoke his appreciation to the Staff that worked so diligently to get the remodel updated and complete.

8. 9:10 AM - WULFERT CHANNEL AREA DREDGE ASSESSMENT DISTRICT PUBLIC HEARINGS

a. Wulfert Dredge Assessment

RESOLUTION 25-041 OF THE CITY COUNCIL OF THE CITY OF SANIBEL, FLORIDA, TO DETERMINE THE PROPRIETY AND ADVISABILITY OF ESTABLISHING AND IMPLEMENTING THE ONE-TIME WULFERT CHANNEL AREA DREDGING ASSESSMENT DISTRICT; DECLARING, LEVYING, AND IMPOSING SUCH ONE-TIME SPECIAL ASSESSMENTS PURSUANT TO CHAPTER 170, FLORIDA STATUTES, THE FLORIDA CONSTITUTION, GENERAL LAW, AND THE SANIBEL CHARTER; PROVIDING FOR A ONE-TIME SPECIAL ASSESSMENT; PROVIDING CERTAIN PROCEDURES WHICH MAY BE USED BY THE CITY COUNCIL WITH RESPECT TO ASSESSMENT ROLLS; APPROVING COLLECTION OF ASSESSMENTS THROUGH INVOICING VIA THE CITY OF SANIBEL; AND PROVIDING AN EFFECTIVE DATE

Mayor Miller spoke to the process for the public hearings. Attorney John Agnew

read into record the title of Resolution 25-041. City Manager Dana Souza provided a brief background for the assessment via a PowerPoint presentation (to be added to the record). Mr. Souza spoke to a revision to the resolution with the corrected matrix being included as Exhibit F of the resolution.

Council discussion ensued regarding the request coming from the public, this being a one-time assessment, additional funding opportunities continually being researched, having heard the comments from the public, and recommending to begin working with the County and Captiva residents to address the channel dredge properly.

Public Comments:

- Alan Antley - Sanibel Resident - inquired how the invoicing would be processed.
- Jason Cohen - Sanibel Resident - thanked Council and Staff for efforts to accomplish the current assessment process, encouraging continued communications with the County for assistance with funding and dredging of the Channel.

Discussion ensued regarding where the assessment would show on the tax roll, to which Mr. Souza responded it would be invoiced to the property owners by the City of Sanibel. Mr. Souza recommended property owners ensure their addresses are updated with the Lee County Property Appraiser, as that is where the mailing list comes from.

Councilmember Henshaw moved, seconded by Councilmember Johnson, to adopt Resolution 25-041 as amended. The motion carried.

b. Wulfert Dredge Assessment Equalization Board

RESOLUTION 25-043 OF THE SANIBEL CITY COUNCIL SITTING AS THE SANIBEL EQUALIZATION BOARD; EQUALIZING AND APPROVING A ONE-TIME SPECIAL ASSESSMENT TO FUND DREDGING FOR THE SPECIAL BENEFIT OF THE WULFERT CHANNEL AREA ASSESSMENT DISTRICT; EQUALIZING AND APPROVING THE ONE-TIME SPECIAL ASSESSMENT FOR FISCAL YEAR OCTOBER 1, 2025, THROUGH SEPTEMBER 30, 2026; PROVIDING FOR THE CONFIRMATION, ADOPTION, AND FILING OF A FINAL ASSESSMENT ROLL FOR SAME; AND PROVIDING AN EFFECTIVE DATE

Attorney Agnew read into record the title of Resolution 25-043.

Vice Mayor Smith moved, seconded by Councilmember Henshaw, to adopt Resolution 25-043, with no changes to exhibit A. The motion carried.

9. 9:10 AM - SOLID WASTE ASSESSMENT HEARING

a. Solid Waste Special Assessment

RESOLUTION 25-039 OF THE SANIBEL CITY COUNCIL RELATING TO THE COLLECTION AND DISPOSAL OF SOLID WASTE, RECYCLABLES AND HORTICULTURAL WASTE, IN THE CITY OF SANIBEL; CONSTITUTING THE

CITY'S ANNUAL RATE RESOLUTION AND RE-IMPOSING THE ANNUAL SPECIAL SERVICE ASSESSMENT TO FUND THE COLLECTION AND DISPOSAL OF SOLID WASTE, RECYCLABLES AND HORTICULTURAL WASTE AGAINST ASSESSED PROPERTY LOCATED WITHIN THE CITY OF SANIBEL FOR THE FISCAL YEAR OCTOBER 1, 2025 THROUGH SEPTEMBER 30, 2026; APPROVING THE RATE OF ASSESSMENT; APPROVING THE SOLID WASTE ASSESSMENT ROLL; APPROVING COLLECTION OF ASSESSMENTS THROUGH THE UNIFORM METHOD OF COLLECTION (i.e., ANNUAL LEE COUNTY TAX BILL); AND PROVIDING AN EFFECTIVE DATE (Supplement 1)

Attorney Agnew read into record the title of Resolution 25-039. Deputy City Manager Steve Chaipel provided a brief background for the hearing.

Councilmember Henshaw moved, seconded by Vice Mayor Smith, to adopt Resolution 25-039. The motion carried.

b. Solid Waste Assessment Equalization Board

RESOLUTION 25-040 OF THE CITY COUNCIL OF THE CITY OF SANIBEL SITTING AS THE SANIBEL EQUALIZATION BOARD; EQUALIZING AND APPROVING A RECURRING ANNUAL SPECIAL SERVICE ASSESSMENT FOR THE COLLECTION AND DISPOSAL OF SOLID WASTE, RECYCLABLES, AND HORTICULTURAL WASTE FOR ALL RESIDENTIAL DWELLING UNITS (DEFINED AS ONE THROUGH FOUR RESIDENTIAL DWELLING UNITS PER PARCEL) WITHIN THE CITY OF SANIBEL; EQUALIZING AND APPROVING THE RECURRING ANNUAL SPECIAL SERVICE ASSESSMENTS FOR FISCAL YEAR OCTOBER 1, 2025 THROUGH SEPTEMBER 30, 2026; PROVIDING FOR THE CONFIRMATION, ADOPTION, AND FILING OF A FINAL ASSESSMENT ROLL FOR SAME; PROVIDING FOR CONFIRMATION OF THE RECURRING ANNUAL SPECIAL SERVICE ASSESSMENT; AND PROVIDING AN EFFECTIVE DATE (Supplement 1)

City Attorney Agnew Read into record the title of Resolution 25-040.

Councilmember Johnson moved, seconded by Vice Mayor Smith, to adopt Resolution 25-040, with no changes to Exhibit A. The motion carried.

10. FIRST READING OF AN ORDINANCE AND SCHEDULING OF PUBLIC HEARING

a. Alternative Shoreline Stabilization Project Standards

ORDINANCE 25-014 OF THE CITY COUNCIL OF THE CITY OF SANIBEL, FLORIDA, AMENDING THE CODE OF ORDINANCES TO UPDATE THE ALTERNATIVE SHORELINE STABILIZATION PROJECT STANDARDS TO BE CLASSIFIED AS LIVING SHORELINE STABILIZATION PROJECT AND UPDATING ALL REFERENCES TO THAT TERM, REORGANIZE THE STANDARDS FOR CLARITY, ADD EXAMPLE GRAPHICS; AMENDING SUBPART B, LAND DEVELOPMENT CODE; CHAPTER 90, FEES, ARTICLE II, DEVELOPMENT PERMITS, DIVISION 7, DEVELOPMENT PERMITS IMPLEMENTING CONDITIONAL USE APPROVAL, SECTION 90-192, EROSION CONTROL STRUCTURES ON NATURAL BODIES OF WATER; ARTICLE IV,

PUBLIC HEARINGS, DIVISION 4, CONDITIONAL USES, SECTION 90-407, EROSION CONTROL STRUCTURES ON NATURAL BODIES OF WATER; AND CHAPTER 126, ZONING, ARTICLE IV, CONDITIONAL USE, SECTION 126-99, ALTERNATIVE SHORELINE STABILIZATION PROJECT; ARTICLE VII, RESIDENTIAL DISTRICTS, DIVISION 3, B BAY BEACH ZONE, SECTION 126-312, CONDITIONAL USES AND SECTION 126-314, OTHER REGULATIONS; DIVISION 4, E-1 BLIND PASS AREA ZONE, SECTION 126-332, CONDITIONAL USES; AND DIVISION 6, D-1 LOWLAND WETLANDS ZONE, SECTION 126-372, CONDITIONAL USES; DIVISION 7, D-2 UPLAND WETLANDS ZONE, SECTION 126-392, CONDITIONAL USES; DIVISION 8, F MID-ISLAND RIDGE ZONE, SECTION 126-412, CONDITIONAL USES; AND DIVISION 10, G ALTERED LAND ZONE, SECTION 126-452, CONDITIONAL USES; FOR THE PURPOSE OF UPDATING THE LAND DEVELOPMENT CODE REGULATIONS; PROVIDING FOR CODIFICATION; PROVIDING FOR CONFLICT; PROVIDING FOR SEVERANCE; AND PROVIDING AN EFFECTIVE DATE

Attorney Agnew spoke to the purpose of the repeated first readings being due to the legal advertising having the wrong date and location read into record the title of Ordinance 25-014.

Second reading and public hearing scheduled for 9:10 a.m., Monday, September 8, 2025.

b. Deadlines to Re-establish a Non-conforming Use or Structure

ORDINANCE 25-015 OF THE CITY COUNCIL OF THE CITY OF SANIBEL, FLORIDA, AMENDING THE CODE OF ORDINANCES TO ADOPT AN ORDINANCE AMENDING THE CODE OF ORDINANCES TO EXTEND THE DEADLINES TO RE-ESTABLISH A NONCONFORMING USE OR A NONCONFORMING STRUCTURE; AMENDING SUBPART B, LAND DEVELOPMENT CODE; CHAPTER 126, ZONING; ARTICLE V, NONCONFORMANCES, DIVISION 5, STANDARDS FOR BUILDING-BACK (RECONSTRUCTION) OF STRUCTURES SUBSTANTIALLY DAMAGED BY A NATURAL DISASTER, SECTION 126-212, NONCONFORMING STRUCTURES, AND SECTION 126-218, RE-ESTABLISHMENT OF DISCONTINUED OR ABANDONED USE PROHIBITED; FOR THE PURPOSE OF UPDATING THE LAND DEVELOPMENT CODE REGULATIONS; PROVIDING FOR CODIFICATION; PROVIDING FOR CONFLICT; PROVIDING FOR SEVERANCE; AND PROVIDING AN EFFECTIVE DATE

Attorney Agnew read into record the title of Ordinance 25-015.

Second reading and public hearing scheduled for 9:10 a.m., Monday, September 8, 2025.

c. Permitted Uses in D-2 Upland Wetlands Zone

ORDINANCE 25-016 OF THE CITY COUNCIL OF THE CITY OF SANIBEL, FLORIDA, AMENDING THE CODE OF ORDINANCES TO AMEND THE LIST OF

PERMITTED USES IN THE D-2 UPLAND WETLANDS ECOLOGICAL ZONE TO PERMIT EXISTING MULTIFAMILY BUILDINGS TO REMAIN; AMENDING SUBPART B, LAND DEVELOPMENT CODE; CHAPTER 126, ZONING; ARTICLE VII, RESIDENTIAL DISTRICTS, DIVISION 7, D-2 UPLAND WETLANDS ZONE, SECTION 126-391, PERMITTED USES; FOR THE PURPOSE OF UPDATING THE LAND DEVELOPMENT CODE REGULATIONS; PROVIDING FOR CODIFICATION; PROVIDING FOR CONFLICT; PROVIDING FOR SEVERANCE; AND PROVIDING AN EFFECTIVE DATE

Attorney Agnew read into record the title of Ordinance 25-016.

Second reading and public hearing scheduled for 9:10 a.m., Monday, September 8, 2025.

d. Chapter 66 - Traffic

ORDINANCE 25-017 OF THE CITY COUNCIL OF THE CITY OF SANIBEL, FLORIDA, AMENDING THE CODE OF ORDINANCES, CHAPTER 66, TRAFFIC, ARTICLE II, PARKING, STOPPING AND STANDING, DIVISION 1, GENERALLY, SECTION 66-37, PENALTY; PAYMENT OF FINE; REFERRAL TO COUNTY COURT; AND DIVISION 2, BEACH AREA PARKING RESTRICTIONS, SUBDIVISION III, REGULATIONS, SECTION 66-101, PROHIBITIONS AND PENALTIES; PROVIDING FOR CODIFICATION; PROVIDING FOR CONFLICT; PROVIDING FOR SEVERANCE; AND PROVIDING AN EFFECTIVE DATE; PROVIDING FOR CODIFICATION; PROVIDING FOR CONFLICT; PROVIDING FOR SEVERANCE; AND PROVIDING AN EFFECTIVE DATE

Attorney Agnew read into record the title of Ordinance 25-017.

Second reading and public hearing scheduled for 9:10 a.m., Monday, September 8, 2025.

e. Investment Policy

ORDINANCE 25-018 OF THE CITY COUNCIL OF THE CITY OF SANIBEL, FLORIDA, AMENDING THE CODE OF ORDINANCES RELATING TO CHAPTER 50, PERSONNEL, ARTICLE VI, CITY OF SANIBEL INVESTMENT POLICY; PROVIDING FOR CODIFICATION; PROVIDING FOR CONFLICT; PROVIDING FOR SEVERANCE; AND PROVIDING AN EFFECTIVE DATE

Attorney Agnew read into record the title of Ordinance 25-018.

Second reading and public hearing scheduled for 9:10 a.m., Tuesday, October 7, 2025.

12. OLD BUSINESS

a. City 50th Anniversary Workgroup Update on Remaining Events

Recreation Department Director Andrea Miller provided a brief update. Council

inquired as to the date for sealing and incasing the time-capsule. Discussion ensued regarding upcoming events to end the 50th anniversary celebration.

b. Parks and Recreation Advisory Committee (PARC) Ranking of 2024 Shared Use Path Master Plan Extensions and Enhancements

City Manager Souza spoke to the direction being requested. Recreation Department Director Andrea Miller and Planning Director Paula McMichael provided a brief PowerPoint presentation regarding the recommendations from the Parks and Recreation Advisory Committee (PARC).

Council inquired as to the costs for construction of the elevated boardwalk to which Ms. McMichael advised was not available.

Council proposed rankings were as follows:

Vice Mayor Smith:

- 1) Casa Ybel, 2) Lighthouse, 3) Algiers, 4) West Gulf, 5) Rabbit Road, 6) Wildlife Drive

Councilmember DeBruce:

- 1) Casa Ybel to Main Street, 2) Dunlop to Dixie Beach, 3) Wulfert Drive to San-Cap Road, 4) Sanctuary

Councilmember Johnson:

- Prioritize safety, building/expanding paths based on natural usage of the paths,
- 1) exit from Wildlife Drive, 2) Rabbit Road area, 3) West Gulf Drive

Councilmember Henshaw:

- Safety is priority, concerns with safety for a path along the river (similar to the Rabbit Road concerns already expressed), 1) Wildlife Drive, 2) West Gulf, 3) Lighthouse, 4) Algiers

Mayor Miller proposed:

- 1) Casa Ybel, 2) Periwinkle - Dunlop to Dixie Beach, 3) Periwinkle - Dunlop to Bailey Road, 4) Rabbit Road, 5) Lighthouse Beach Park

City Manager Souza spoke to updating his list, providing a ballot at the next meeting to establish concurrence on the top five ranking. Council discussion ensued regarding listing three to start with as: 1) Casa Ybel, 2) Rabbit Road, 3) Wildlife Drive

Public Comment:

- Larry Schopp - Sanibel Resident and bike rider - spoke to support of the Casa Ybel to Main Street extension and desire to have a path (possible the service road at Lighthouse Park) for biking.

Discussion ensued regarding adding back into consideration the proposed Lighthouse path. Mr. Souza reiterated the list as: 1) Casa Ybel, 2) Rabbit Road, 3) Wildlife Drive, 4) West Gulf Drive, 5) Lighthouse Beach Park.

Ms. McMichael further noted the rankings of the proposed enhancements listed

by the Committee. Council discussion ensued regarding a turn section on East Gulf Drive (east of Nerita) which would be the main priority for enhancement. Mr. Souza advised the road impact fees would be eligible to widen the path at the proposed location.

13. CONSENT AGENDA

CONSENT ITEMS PULLED FOR DISCUSSION

Vice Mayor Smith requested to pull the 2026 meeting schedule for discussion.

b. 2026 Meeting Schedule

**RESOLUTION 25-045 ESTABLISHING THE SANIBEL CITY COUNCIL
REGULARLY SCHEDULED MEETING DATES FOR THE 2026 CALENDAR YEAR;
AND PROVIDING AN EFFECTIVE DATE**

Attorney Agnew read into record the title of Resolution 25-045. Discussion ensued regarding the proposed schedule included in the resolution.

Council spoke to proposed revisions to the meeting schedule. City Manager Souza spoke to the proposed revisions, noting keeping August 18th as opposed to August 4th for the legal requirements of the solid waste assessment. Adoption of the resolution was postponed until after the executive session to allow Staff time to prepare the revised exhibit and updated 2026 schedule in conformance with discussions.

ADOPTION OF RESOLUTIONS

a. Recreation User Fees

**RESOLUTION 25-037 OF THE CITY COUNCIL OF THE CITY OF SANIBEL,
FLORIDA, TO UPDATE RECREATION USER FEES BY AMENDING CHAPTER 90,
FEES, ARTICLE V, RECREATION USER FEES; DIVISION 2, SANIBEL
RECREATION CENTER; PROVIDING FOR CODIFICATION; PROVIDING FOR
CONFLICT; PROVIDING FOR SEVERANCE; AND PROVIDING AN EFFECTIVE
DATE**

c. Alternate Member for Sanibel Plan Update Steering Committee

**RESOLUTION 25-044 OF THE CITY COUNCIL OF THE CITY OF SANIBEL,
FLORIDA, AMENDING RESOLUTION 25-035, SECTION 1, BY APPOINTING ONE
ALTERNATE MEMBER TO SERVE ON THE SANIBEL PLAN UPDATE STEERING
COMMITTEE UNTIL THE CITY COUNCIL ADOPTS AN ORDINANCE AMENDING
THE PLAN AND THE COMMITTEE IS DISSOLVED; AND PROVIDING AN
EFFECTIVE DATE**

City Attorney Agnew read into record the titles of Resolutions 25-037 and 25-044.

Vice Mayor Smith moved, seconded by Councilmember Johnson, to adopt Resolutions 25-037 and 25-044. The motion carried.

BUSINESS ITEMS

- d. Adoption of Minutes: June 3, 2025, Regular Meeting; June 12, 2025 Budget Workshop; June 12, 2025 Regular Meeting (**Supplement 2**)
- e. Bank of the Islands request for eight (8) special event permits in 2025
- f. Approval of a contract with Southern Striping Solutions, LLC. in the amount of \$1,289,467.69 for the Hurricane Ian Pathway Repairs Phase 1 Project and authorize the City Manager to execute the contract.

Approval of consent agenda business items d, e, and f.

Councilmember Johnson moved, seconded by Councilmember DeBruce, to approve consent agenda business items d, e, and f. The motion carried.

14. INFORMATIONAL ITEMS

- a. Hazard Mitigation Grant Program Update (Tradewinds, East Rocks)
- b. Water Quality Report from Natural Resources Department
- c. Finance Department Reports
 - i. Causeway Counts - June and July 2025
 - ii. Grants Report
 - iii. Hurricane Recovery Financial Report

No discussions were held on the informational items.

15. GENERAL COUNCIL DISCUSSION

Councilmember Henshaw congratulated Vice Mayor Smith upon becoming President of the Florida League of Cities, expressed appreciation for the work done to return meetings to MacKenzie Hall, and encouraged more volunteerism on the island.

Councilmember DeBruce concurred with appreciation for returning to MacKenzie Hall, congratulated Vice Mayor Smith upon becoming President of FLC, congratulated Councilmember Johnson and his family upon the opening of the Little Bit of Bailey's store, congratulated Attorney Agnew upon an article featured in the Lee County Bar Association Magazine, and thanked the Sanibel Captiva Conservation Foundation (SCCF) Turtle patrol for their work.

Councilmember Johnson expressed his appreciation for Vice Mayor Smith's presidency, the re-dedication of MacKenzie Hall, and the support of the community, both residential and commercial.

Vice Mayor Smith spoke her appreciation for returning meetings to MacKenzie Hall, appreciation for the reopening of small businesses and efforts to bring businesses back to the island. Ms. Smith expressed her appreciation for the support as she moves up in the League, noting the City will always be her priority. She concurred with congratulations for Attorney Agnew's article, advised the City had received full Tourist Development Council (TDC) funding for the projects requested, and spoke to attending the upcoming Governor's conference on Tourism.

Mayor Miller concurred with the expressed appreciation and congratulations, noted being proud of the way the Council has supported the business community, thanked St. Michael's for bringing back the "Love Sanibel Back" program, and advised the City had been awarded a catalyst grant from the Florida League of Mayors.

16. CITY MANAGER'S REPORT

City Manager Souza spoke to the honor of attending Vice Mayor Smith's induction as FLC President and advised he had no further report.

Mayor Miller spoke to Ms. Smith's theme for her FLC Presidency being "Building Bridges for Better Connections".

City Manager Souza thanked Public Works for the completion of the landscaping project at the Palm Ridge shared use path extension.

17. CITY ATTORNEY'S REPORT

Attorney Agnew had no further report.

18. PUBLIC COMMENT

Public Comment:

- Larry Schopp - spoke his appreciation for returning to MacKenzie Hall and requested Council encourage the Legislators to address Senate Bill 180 (previously SB250).

11. 12:00 PM - CONVENE AN EXECUTIVE SESSION RELATING TO FRATERNAL ORDER OF POLICE (FOP) UNION NEGOTIATIONS

Attorney Agnew spoke to the process and purpose for the Executive Session, advising those that will be participating.

The meeting recessed at 11:29 a.m. and reconvened at 1:09 p.m.

b. 2026 Meeting Schedule

**RESOLUTION 25-04 5ESTABLISHING THE SANIBEL CITY COUNCIL
REGULARLY SCHEDULED MEETING DATES FOR THE 2026 CALENDAR YEAR;**

AND PROVIDING AN EFFECTIVE DATE

Mayor Miller spoke to reviewing the amended schedule for adoption of Resolution 25-045. Vice Mayor Smith read into record the amended meeting schedule for 2026. Attorney Agnew read into record the title of Resolution 25-045.

Vice Mayor Smith moved, seconded by Councilmember Johnson, to adopt Resolution 25-045 as amended, with the scrivener's error corrected. The motion carried.

GENERAL COUNCIL DISCUSSION

City Manager Souza requested guidance from Council for the cost-share of insurance premiums as open enrollment is being prepared, advising a proposed cost share of 85/15. Human Resources Director Crystal Mansell provided a brief background for the request, noting employee premiums are generally covered 100% and the cost share is for spouses, dependents, and families.

Discussion ensued regarding the employee only coverage being 100% and spouses and dependents now being 85/15. City Manager Souza recommended continuing employee coverage at 100% as a retention tool for staffing. Ms. Mansell spoke to setting a cost-share formula for moving forward.

PUBLIC COMMENT

There were no further public comments.

19. ADJOURNMENT

There being no further business, the meeting adjourned at 1:19 p.m.