

**Compensation and Classification Plan  
City of Sanibel**

Job Classification Title	Hourly Min	Annual Min	Hourly Max	Annual Max
<b>Grade</b>				
<b>108</b>	<b>\$15.5029</b>	<b>\$32,246.05</b>	<b>\$23.2544</b>	<b>\$48,369.08</b>
ADMINISTRATIVE RECEPTIONIST RECREATION AIDE				
<b>110</b>	<b>\$17.0920</b>	<b>\$35,551.27</b>	<b>\$25.6379</b>	<b>\$53,326.91</b>
ADMINISTRATIVE SECRETARY LEAD RECREATION AIDE LIFEGUARD PA RECORDS RETRIEVAL CLERK RECREATION SERVICES ASSISTANT				
<b>111</b>	<b>\$17.9466</b>	<b>\$37,328.84</b>	<b>\$26.9198</b>	<b>\$55,993.25</b>
ADMINISTRATIVE ASSISTANT DISPATCHER RECREATION AIDE (LIFEGUARD) RECREATION AIDE SPECIALIST FT				
<b>112</b>	<b>\$18.8439</b>	<b>\$39,195.28</b>	<b>\$28.2658</b>	<b>\$58,792.92</b>
PERMIT TECHNICIAN POLICE AIDE RECREATION SERVICES ASSISTANT LEAD SENIOR POLICE AIDE BP WASTEWATER OPERATOR TRAINEE				
<b>113</b>	<b>\$19.7861</b>	<b>\$41,155.04</b>	<b>\$29.6791</b>	<b>\$61,732.56</b>
LICENSING & PERMIT TECHNICIAN SENIORS PROGRAM RECREATION ASSISTANT SUPPORT SERVICES ASSISTANT TRADESWORKER				
<b>114</b>	<b>\$20.7754</b>	<b>\$43,212.79</b>	<b>\$31.1631</b>	<b>\$64,819.19</b>
<u>MARKETING AND EVENTS COORDINATOR</u> POLICE AIDE SUPERVISOR POLICE RECORDS COORDINATOR RECREATION PROGRAM COORDINATOR SENIOR PERMIT TECHNICIAN TRADESWORKER II				
<b>115</b>	<b>\$21.8141</b>	<b>\$45,373.43</b>	<b>\$32.7212</b>	<b>\$68,060.15</b>
CODE ENFORCEMENT OFFICER <u>ENVIRONMENTAL PERMIT COORDINATOR</u> EQUIPMENT OPERATOR/CREW LEADER FISCAL ASSISTANT				

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<u>FLEET SERVICE TECHNICIAN</u> LEAD TRADESWORKER SANIBEL RANGER SENIOR ADMIN ASSISTANT SENIOR SUPPORT SVCS ASSISTANT UTILITY MAINTENANCE TECHNICIAN I				
<b>116</b>	<b>\$22.9049</b>	<b>\$47,642.11</b>	<b>\$34.3573</b>	<b>\$71,463.16</b>
SENIOR DISPATCHER WASTEWATER I PLANT OPERATOR				
<b>117</b>	<b>\$24.0501</b>	<b>\$50,024.21</b>	<b>\$36.0751</b>	<b>\$75,036.31</b>
<u>ADMINISTRATIVE SUPPORT SPECIALIST</u> AQUATICS MANAGER COMPUTER SUPPORT SPECIALIST <u>CONSTRUCTION SITE COMPLIANCE INSPECTOR</u> ENGINEERING TECHNICIAN <u>ENVIRONMENTAL SUPPORT SPECIALIST</u> <u>FACILITIES AND OPERATIONS SUPERVISOR</u> FLEET <u>MAINTENANCE TECHNICIAN MECHANIC</u> LEAD DISPATCHER PARALEGAL PR <u>RECREATION PROGRAM MANAGER</u> RECREATION PROGRAM SPECIALIST RECREATION SERVICES SUPERVISOR <u>SENIORS PROGRAM MANAGER</u> SR CODE ENFORCEMENT OFFICER UTILITY MAINTENANCE TECHNICIAN II				
<b>118</b>	<b>\$25.2526</b>	<b>\$52,525.42</b>	<b>\$37.8789</b>	<b>\$78,788.13</b>
ASSISTANT SUPERINTENDENT STREETS PARKS BENEFITS/PAYROLL SPECIALIST ENVIRONMENTAL SPECIALIST EXECUTIVE ASSISTANT TO CITY MANAGER UTILITY MAINTENANCE TECHNICIAN III WASTEWATER II PLANT OPERATOR				
<b>120</b>	<b>\$27.8410</b>	<b>\$57,909.28</b>	<b>\$41.7615</b>	<b>\$86,863.91</b>
ACCOUNTANT BUILDING INSPECTOR CONSERVATION OFFICER ENGINEER INTERN FACILITY MAINTENANCE SUPERVISOR FLEET MAINTENANCE SUPERVISOR				

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HUMAN RESOURCES GENERALIST PLANNER POLICE OFFICER WASTEWATER III PLANT OPERATOR				
<b>121</b>	<b>\$29.2330</b>	<b>\$60,804.74</b>	<b>\$43.8496</b>	<b>\$91,207.11</b>
DEPUTY CITY CLERK ENVIRONMENTAL BIOLOGIST LEAD WASTEWATER PLANT OPERATOR SENIOR ACCOUNTANT				
<b>122</b>	<b>\$30.6947</b>	<b>\$63,844.98</b>	<b>\$46.0420</b>	<b>\$95,767.46</b>
CHIEF WASTEWATER PLANT OPERATOR PLANS EXAMINER POLICE CORPORAL PUBLIC WORKS OPERATIONS MANAGER SENIOR PLANNER SERVER ADMINISTRATOR UTILITY MAINT SUPERVISOR				
<b>123</b>	<b>\$32.2294</b>	<b>\$67,037.23</b>	<b>\$48.3442</b>	<b>\$100,555.84</b>
SERGEANT				
<b>124</b>	<b>\$33.8409</b>	<b>\$70,389.09</b>	<b>\$50.7614</b>	<b>\$105,583.63</b>
<u>FLOODPLAIN MANAGER</u> <u>GRANTS MANAGER</u> <u>PROCUREMENT MANAGER</u> SOFTWARE & GIS MANAGER SUPERINTENDENT STREETS AND PARKS				
<b>126</b>	<b>\$37.3096</b>	<b>\$77,603.97</b>	<b>\$55.9644</b>	<b>\$116,405.95</b>
POLICE LIEUTENANT				
<b>127</b>	<b>\$39.1751</b>	<b>\$81,484.17</b>	<b>\$58.7626</b>	<b>\$122,226.25</b>
RESILIENCE & SUSTAINABILITY COORDINATOR				
<b>128</b>	<b>\$41.1338</b>	<b>\$85,558.38</b>	<b>\$61.7008</b>	<b>\$128,337.56</b>
ASSISTANT CITY ENGINEER CITY CLERK PRINCIPAL PLANNER PUBLIC INFORMATION AND GRANTS MANAGER				
<b>129</b>	<b>\$43.6597</b>	<b>\$90,812.22</b>	<b>\$64.6927</b>	<b>\$134,560.77</b>
<u>POLICE CAPTAIN</u>				

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<b>Grade</b>				
<b>130</b>	<b>\$45.3501</b>	<b>\$94,328.11</b>	<b>\$68.0251</b>	<b>\$141,492.16</b>
DEPUTY DIRECTOR BUILDING				
DEPUTY DIRECTOR FINANCE				
DEPUTY DIRECTOR PLANNING				
DEPUTY DIRECTOR PUBLIC WORKS				
DEPUTY DIRECTOR RECREATION				
DEPUTY DIRECTOR UTILITIES				
<b>132</b>	<b>\$49.9984</b>	<b>\$103,996.74</b>	<b>\$74.9976</b>	<b>\$155,995.11</b>
DEPUTY POLICE CHIEF				
<b>134</b>	<b>\$57.5271</b>	<b>\$119,656.41</b>	<b>\$85.5695</b>	<b>\$177,984.61</b>
ADMINISTRATIVE SERVICES DIRECTOR				
BUILDING DIRECTOR/CHIEF BUILDING OFFICIAL				
FINANCE DIRECTOR				
IT DIRECTOR				
NATURAL RESOURCES DIRECTOR				
PLANNING DIRECTOR				
POLICE CHIEF				
PUBLIC WORKS DIRECTOR				
RECREATION DIRECTOR				
<b>136</b>	<b>\$60.7734</b>	<b>\$126,408.69</b>	<b>\$91.1601</b>	<b>\$189,613.03</b>
ASSISTANT CITY MANAGER				
<b>138</b>	<b>\$67.0027</b>	<b>\$139,365.58</b>	<b>\$100.5040</b>	<b>\$209,048.38</b>
DEPUTY CITY MANAGER/CHIEF FINANCIAL OFFICER				