



AGENDA MEMORANDUM

Finance Department

City Council Regular Meeting Date: December 16, 2025

To: City Council
From: Steve C. Chaipel, Deputy City Manager/CFO
Date: December 2, 2025

SUBJECT: Resolution 25-071 – Budget Amendment 2026-002

DISCUSSION: The fiscal year 2026 adopted budget includes reserves in applicable funds for operational support as needed. A portion of this available funding is requested to be allocated to the appropriate funds to support a 6.0% wage increase that was approved by the City Council for all non-contract employees in fiscal year 2026. The resolution includes an amendment to the budget to fund the wage increases.

This amendment does not increase the fiscal year 2026 budget.

FUNDING SOURCE: The funding for this resolution is included in the fiscal year 2026 adopted budget operational reserves.

Fund	Description	Inc/(Dec)
General	Operational Reserves	(\$600,000)
	Personnel Expenditures	\$600,000
Building	Operational Reserves	(\$85,000)
	Personnel Expenditures	\$85,000
Sewer	Operational Reserves	(\$100,000)
	Personnel Expenditures	\$100,000
Beach Parking	Operational Reserves	(\$135,000)
	Personnel Expenditures	\$135,000
Total City	Operational Reserves	(\$920,000)
	Personnel Expenditures	\$920,000

RECOMMENDED ACTION: Approval of Resolution 25-071.

Sanibel is and shall remain a barrier island sanctuary