



**City of Sanibel – Middle Gulf Drive Forcemain Design
Approval of Professional Services Proposal by Kimley-Horn and Associates, Inc.**

This agreement constitutes a work order made through and under the Professional Services Agreement between OWNER (City of Sanibel) and CONSULTANT for Hurricane Ian Architectural and Engineering professional services dated October 3, 2023, the terms and conditions of which are still in full force and effect, except as modified herein.

Services not set forth, or not listed or described herein, are expressly excluded from the Scope of the Professional Services of the CONSULTANT. The CONSULTANT assumes no responsibility to perform any service not specifically identified and/or otherwise described in this Proposal.

SCOPE OF SERVICES

PROFESSIONAL SERVICE OF THE CONSULTANT:

During recovery from Hurricane Ian, Sanibel utility staff identified an issue with the volumetric pump rate of Master Lift Station No. 3. When both pumps were running the lift station did not show a correct drawdown. Staff inspected the Master Lift Station No. 3 pumps and found no issues which indicated that there was a problem somewhere in the 12-inch force main running from Master Lift Station No. 3 to a downstream connection point. Currently, with the reduced flows from minimal resident and commercial uses, the issue is manageable. However, with increased wet season flows in the summer rainy season the force main issue could cause a failure of the sewer collection system. This project is a replacement of 4,100 lineal feet (LF) of the damaged 12-inch force main with a new 16-inch force main or an additional parallel 12-inch force main. The increased force main capacity will allow for additional resiliency in future storms and allow this critical transmission main system to handle additional flows when needed. The OWNER has asked the CONSULTANT to develop a Scope of Services to design the 4,100 LF force main improvement (the "Project").

Task 1 – Project Management, Meetings and Coordination

The CONSULTANT shall provide the following services for Project Management, Meetings, and Coordination during the design phase of the project.

- Project Kick-off Meeting: The CONSULTANT will conduct an in-person Project Kick-off Meeting after Notice to Proceed is received. The CONSULTANT will develop and distribute a Meeting Agenda and provide a Meeting Summary to all participants after the meeting.
- Conduct/Attend Project Meetings and Prepare Summaries (up to 8 total): The CONSULTANT will conduct project meetings every month with the City via Teams. The CONSULTANT will

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provide updates on the project progress and communicate needs and planned work. The CONSULTANT will prepare and provide meeting summaries to the City after each Project Meeting.

- Subconsultant Coordination: The CONSULTANT will coordinate, manage, monitor, and review the services of geotechnical, survey, and Subsurface Utility Exploration (SUE) subconsultants. Meetings with the sub-consultants shall be held as required for the project. Subconsultants shall be licensed in the state of Florida and experienced in the project area and type of services required. The CONSULTANT will coordinate the use and timing of these resources in connection with the work including required subcontracting, scoping, and meetings necessary to complete the task.
- Develop Monthly Invoices for Professional Services: The CONSULTANT will develop monthly invoices and summaries for Professional Services for services rendered during the month.

Task 2 – Survey

The CONSULTANT will enter into an agreement and coordinate with the survey subconsultant to collect data and information in the areas required for design. The survey services will be from W. Gulf Drive, approximately 4,100 feet from centerline of roadway to the approximate north right-of-way line. The survey subconsultant will perform the following services:

- Assemble record plats, deeds, maps and other documents.
- Identify corners for establishing approximate street rights-of- way.
- Research available horizontal & vertical control.
- Review assembled land records with field and office staff.
- Process control field notes.
- Run closures on level runs. Balance and finalize project benchmark elevation.
- Review GPS check on published control marks.
- Process property and right-of-way ties.
- Compute and establish approximate road right-of-way based on field located monumentation. Property lines will not be surveyed but shall be shown for informational purposes.
- Calculate project base line and stationing.
- Process field collected data.
- Register and analyze laser scan data.
- Process conventional data collection files.
- Map features from field collected data.
- Above ground features will be mapped with existing elevations

- Add symbols for all located above ground utilities.
- Develop unified base map.
- Map approximate right-of-way
- Label plat information, parcel identification and address for properties located along project corridor.
- Generate DTM from field data.
- Create DTM from elevation data format for CONSULTANT. Topographic points will be provided along corridor at approximately 50-foot intervals.
- Set project control points.
- Establish horizontal control using RTK GPS procedures. All horizontal data will be in the North American Datum of 1983 (2011 adjustment), Florida State Plane Coordinates, West Zone, U.S. Survey feet.
- Level run through project control points based on published benchmark data. All values will be in the North American Vertical Datum of 1988 (NAVD88).
- Recover and locate existing right-of-way, property and land monumentation to re-establish approximate right-of-way.
- Locate drainage structures and driveway culverts
- Horizontal location will be mapped with invert elevations.
- Locate above ground visible utilities.
- Laser scan - Laser scanning will be utilized to collect the design data throughout the project.
- Conventional data collection - Conventional data collection methods may be utilized to supplement laser scan data if required in obscured areas.
- Reference survey base line - Base line will be referenced by station and offset and tied to the project control.
- Field review - A field review will be conducted comparing final survey base map data to existing project conditions.
- Map mark-ups will be created noting any changes or differences. Any missed items will be field collected at the time of field review.

Task 3 – Subsurface Utility Exploration (SUE)

The CONSULTANT will enter into an agreement and coordinate with a Subsurface Utility Exploration (SUE) subconsultant. The subconsultant will complete a SUE investigation in general accordance with ASCE Standard 38-22, Standard Guideline for Investigating and Documenting Existing Utilities. The subconsultant will search for the existence and approximate location of subsurface utilities within the areas identified by the CONSULTANT except those listed under Exclusions below. The specific work includes:

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- Records research through customary means.
- Identify utilities anticipated to exist within the project limits.
- Contact utility owners and request records and documents to ascertain the existence and record location of their utilities. Document responses and compile record information
- Mapping - All field obtained data will be mapped in Autodesk Civil 3D. Lines will be identified to represent each utility designated and the expected quality level. Test hole data (Quality Level A) will be shown on the map. Separate data sheet will be provided.
- Documented conductive utilities - Designate with the objective of achieving Quality Level B for conductive utilities. utilities of non-conductive material installed with serviceable tracer wire or tape will be considered conductive.
- Documented non-conductive utilities - Investigate with the objective of achieving Quality Level C. Where not possible, depict at Quality Level D. Non-conductive utilities, other than electric, with ready access allowing Sonde, metal tape or detection rod insertion and tracking will be investigated with the objective of achieving Quality Level B.
- Undocumented utilities - Those utilities that may exist in the project area that have not been previously identified, are not discovered during Records Research, and for which there is no prior knowledge. The subconsultant will use the standard search protocol to determine the existence and approximate location of undocumented utilities. This work does not guarantee that all utilities will be found and depicted.
- Test Holes (Quality Level A) - For conflict location, exploratory and confirmation purposes, fifteen (15) test holes will be completed at designated locations identified by client.
- Survey of SUE Investigation - All utility designations will be surveyed to include in a final utility base map. Test holes will be surveyed for horizontal location and ground elevation at the test hole location.

Task 4 – Geotechnical Services

The CONSULTANT will enter into an agreement and coordinate with a geotechnical engineer subconsultant for drilling bores in the project area. The CONSULTANT will use the soil bore information for design phase services. The geotechnical subconsultant will perform the following services:

- Review published soils and topographic information. The published information will be obtained from the appropriate Florida Quadrangle Map published by the United States Geological Survey

(USGS), and the Soil Survey for Lee County, published by the United States Department of Agriculture (USDA) Natural Resources Conservation Service (NRCS).

- Conduct a visual reconnaissance of the project site and coordinate utility clearance.
- Perform ten (10) Standard Penetration Test (SPT) borings to a depth of 20 feet below existing grades along the force main alignment at intervals of approximately 500 feet.
- Measure the groundwater table levels encountered in the field.
- Visually classify the samples in the laboratory using the Unified Soil Classification System (USCS). Identify soil conditions at each boring location.
- Prepare an engineering report in accordance with this proposal, which summarizes the course of study pursued, the field data generated, subsurface conditions encountered and our engineering recommendations in each of the pertinent topic areas.

Task 5 – 30% Design Phase

The following subtasks outline the proposed 30% design activities.

- Preliminary Engineering: The CONSULTANT will review the preliminary engineering information and calculations provided by the OWNER that will be used for the design of the force main.
- 30% Forcemain Design Plans: The CONSULTANT shall prepare 30% forcemain construction plans for the Project. The 30% plan set shall consist of the following:
 - Cover sheet
 - General Notes
 - Overall project key sheet
 - Full size plan and profile sheets at 1" = 20' horizontal and 1" = 2' vertical scales in 22" x 34" format; half size plan and profile sheets at 1" = 40' horizontal and 1" = 4' vertical scales in 11" x 17" format
- 30% Design Review Workshop: The CONSULTANT will conduct a 30% review with the OWNER. The Workshop will review the 30% plans with the OWNER to coordinate project details.
- 30% Design Review Redlines: The CONSULTANT will prepare and revise the 30% design based on review comments provided as part of the 30% Design Review Workshop with the City. The revised 30% Plans will include red-line markups and will be provided to the OWNER following the Workshop. These markups will be incorporated into CAD software as part of the 60% Construction Plans.

Task 6 – 60% Design Phase

CONSULTANT shall prepare a 60% submittal consisting of construction plans, and technical specifications for the Project. The 30% Design will be updated into 60% Design Documents based on City of Sanibel – Middle Gulf Drive Forcemain

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the 30% Design Review Workshop comments and markups and additional findings of the project and area. The following subtasks outline the proposed 60% design activities.

- 60% Forcemain Design Plans: The CONSULTANT shall prepare 60% forcemain construction plans for the Project. The 60% plan set shall consist of the following:
 - Overall project key sheet
 - General Notes
 - Horizontal and Control Sheets Index, location map, legend and general notes
 - Full size plan and profile sheets at 1" = 20' horizontal and 1" = 2' vertical scales in 22" x 34" format; half size plan and profile sheets at 1" = 40' horizontal and 1" = 4' vertical scales in 11" x 17" format
 - Cross Sections for intersections and crossings
 - Standard Utility Details
- DRAFT Technical Specifications: The CONSULTANT shall prepare draft technical specifications for the 60% Design Submittal.
- 60% Design Review Workshop: The CONSULTANT will conduct a 60% design review with the OWNER. The Workshop will review the 60% plans with the OWNER to coordinate project details.
- 60% Design Review Redlines: The CONSULTANT will prepare and revise the 60% design based on review comments provided as part of the 60% Design Review Workshop with the City. The revised 60% Plans will include red-line markups and will be provided to the OWNER following the Workshop. These markups will be incorporated into CAD software as part of the 90% Construction Plans.

Task 7 – 90% Design Phase

CONSULTANT shall prepare a 90% submittal consisting of construction plans, and technical specifications for the Project. The 60% Design will be updated into 90% Design Documents based on the 60% Design Review Workshop comments and markups and additional findings of the project and area. The following subtasks outline the proposed 90% design activities.

- 90% Forcemain Design Plans: The CONSULTANT shall prepare 90% forcemain construction plans for the Project. The 90% plan set shall consist of the following:
 - Cover sheet
 - Overall project key sheet
 - General Notes
 - Horizontal and Control Sheets Index, location map, legend and general notes

- Full size plan and profile sheets at 1" = 20' horizontal and 1" = 2' vertical scales in 22" x 34" format; half size plan and profile sheets at 1" = 40' horizontal and 1" = 4' vertical scales in 11" x 17" format
- Cross Sections for intersections and crossings
- Details
- Prepare 90% Technical Specifications: The CONSULTANT shall prepare draft technical specifications for the 90% Design Submittal.
- 90% Design Review Workshop: The CONSULTANT will conduct a 90% design review workshop with the OWNER. The Workshop will review the 90% plans with the OWNER to coordinate project details.
- 90% Design Review Redlines: The CONSULTANT will prepare and revise the 90% design based on review comments provided as part of the 90% Design Review Workshop with the City. The revised 90% Plans will include red-line markups and will be provided to the OWNER following the Workshop. These markups will be incorporated into CAD software as part of the 100% Construction Plans.

Task 8 – Permitting

The CONSULTANT shall prepare and submit the following permit applications:

- FDEP Permit: The CONSULTANT will prepare and submit the Florida Department of Environmental Protection (FDEP) general collections system permit, Form 62-604.300(8)a, including the necessary supporting documentation.
- ROW Permit: The CONSULTANT will prepare and submit City Right of Way Permit applications required for the pipeline project.

Task 9 – Final Design Phase

CONSULTANT shall prepare a 100% submittal consisting of construction plans, and technical specifications for the Project. The 90% Design will be updated into 100% Design Documents based on the 90% Design Review Workshop comments and markups and additional findings of the project and area. The following subtasks outline the proposed 100% design activities.

- Final Forcemain Construction Plans: The CONSULTANT shall prepare 100% forcemain construction plans for the Project.
- Final Technical Specifications: The CONSULTANT shall prepare final technical specifications for the 100% Design Submittal.

Task 10 – Bid Phase Services

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- Pre-Bid Meeting: CONSULTANT will attend a pre-bid meeting with potential bidders.
- Response to Bidders Questions and Addenda: CONSULTANT will prepare answers to bidder's questions for the OWNER to use in preparation and distribution of bid addenda (up to 3 responses to RFIs and addenda).
- Bid Review: After bids are received, the CONSULTANT will tabulate the bids and evaluate general compliance of bids with the bidding documents. CONSULTANT will provide a summary of this tabulation and evaluation. If requested, CONSULTANT will notify the selected Contractor.
- Recommendation: The CONSULTANT will develop and submit to the OWNER a Recommendation Letter for the OWNER to consider, based on the summary and tabulation of the Bids.

Task 11 – Undefined Needed Services

The CONSULTANT may provide services requested by the OWNER on an as-needed basis. These services may include design of lift station valve vault piping improvements, the addition of a flow meter and vault, field instrumentation gauges, and other services requested. A contingency of \$24,987.00 has been included in the grand total project fee and will only be billed with prior written authorization from the OWNER (up to 129 staff hours).

Assumptions

- City shall designate a project manager who CONSULTANT shall be entitled to rely on for communicating City's directives.
- City shall pay for all permit application fees.
- City shall furnish and make available all provisions for the CONSULTANT to enter upon public or private property as required for the CONSULTANT to perform services under this Agreement.
- City shall furnish and provide all available data as requested by CONSULTANT. Failure to do so in a timely manner may impact schedule and provide reasonable access to operations, maintenance, and engineering staff.

SCHEDULE

The scope of services will be performed in accordance with the following schedule:

Task 1 – Project Management to be completed within 255 days of notice to proceed.

Task 2 – Survey to be completed within 45 days of notice to proceed.

Task 3 – SUE to be completed within 180 days of notice to proceed.

Task 4 – Geotechnical Engineering to be completed within 60 days of notice to proceed.

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Task 5 – 30% Design to be completed within 75 days of notice to proceed.
Task 6 – 60% Design to be completed within 135 days of notice to proceed.
Task 7 – 90% Design to be completed within 180 days of notice to proceed.
Task 8 – Permitting to be completed within 210 days of notice to proceed.
Task 9 – Final Design to be completed within 255 days of notice to proceed.
Task 10 – Bid Phase Services to be completed in accordance with OWNER's schedule.
Task 11 – Undefined Needed Services to be completed in accordance with OWNER's schedule.

COMPENSATION

The Price Proposal submitted by CONSULTANT attached hereto as Exhibit A is accepted and summarized as follows:

Definitions:

Lump Sum (LS): Includes all direct and indirect labor costs, personnel related costs, overhead and administrative costs, which may pertain to the services performed, provided and/or furnished by the CONSULTANT as may be required to complete the services in Exhibit A. The total amount of compensation to be paid the CONSULTANT shall not exceed the amount of the total Lump Sum compensation established and agreed to. The portion of the amount billed for CONSULTANT's services which is on account of the Lump Sum will be based upon CONSULTANT's estimate of the portion of the total services actually completed at the time of billing.

Time and Materials (T&M): For the actual hours expended by the CONSULTANT's professional and technical personnel, multiplied by the applicable hourly rates for each classification or position on the CONSULTANT's standard billing rate schedule in effect at the time the services are rendered. The current standard billing rate schedule is attached as Exhibit B. For the services of CONSULTANT's Sub-Consultants engaged to perform or furnish services in Exhibit A, the amount billed to CONSULTANT therefore times a factor of 1.10. The amount payable for Reimbursable Expenses will be the charge actually incurred by or imputed cost allocated by CONSULTANT, therefore times a factor of 1.10.

Estimated Fees:

CONSULTANT's estimate of the amount that will become payable for Services (including CONSULTANT's Sub-Consultants and reimbursable expenses) is only an estimate for planning purposes, is not binding on the parties and is not the maximum amount payable to CONSULTANT for the services under this Agreement. Notwithstanding the fact that the estimated amount for the services is exceeded, CONSULTANT shall receive compensation for all Services furnished or performed under this Agreement.

If it becomes apparent to CONSULTANT at any time before the Services to be performed or furnished under this Agreement are about eighty percent complete that the total amount of compensation to be paid to CONSULTANT on account of these Services will exceed CONSULTANT's estimate, CONSULTANT shall endeavor to give CITY written notice thereof. Promptly thereafter CITY and CONSULTANT shall review

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the matter of compensation for such Services, and either CITY shall accede to such compensation exceeding said estimated amounts or CITY and CONSULTANT shall agree to a reduction in the remaining services to be rendered by CONSULTANT under this Agreement so that total compensation for such Services will not exceed said estimated amount when such services are complete. The CONSULTANT shall be paid for all services rendered if CONSULTANT exceeds the estimated amount before CITY and CONSULTANT have agreed to an increase in the compensation due to CONSULTANT or a reduction in the remaining services.

For the services provided and performed by CONSULTANT for providing and performing the Task(s) set forth and enumerated in Exhibit A entitled “Price Proposal”, the CITY shall compensate the CONSULTANT as follows:

ITEM	AMOUNT (Estimated if T&M)	FEE TYPE (LS; T&M; NTE)
Task 1 – Project Management	\$ 31,136	LS
Task 5 – 30% Design Services	\$ 43,507	LS
Task 6 – 60% Design Services	\$ 43,513	LS
Task 7 – 90% Design Services	\$ 43,845	LS
Task 8 – Permitting Services	\$ 6,058	LS
Task 9 – Final Design	\$ 36,714	LS
Task 10 – Bid Phase Services	\$ 10,201	LS
Task 11 – Undefined Needed Services	\$ 24,987	T&M
TOTAL COMPENSATION FOR CONSULTANT’S SERVICES	\$ 239,961	LS

For services of CONSULTANT’s Sub-Consultants engaged to perform or furnish services, the CITY shall compensate the CONSULTANT as follows:

SUB-CONSULTANT	AMOUNT (Estimated if T&M)	FEE TYPE (LS; T&M; NTE)
T2 UES, Inc. (Survey)	\$36,360	LS
T2 UES, Inc. (SUE)	\$24,000	LS
Tierra, Inc (Geotechnical Services)	\$16,053.87	LS
TOTAL COMPENSATION FOR SUB-CONSULTANT’S SERVICES	\$ 76,413.87	LS

For reimbursable expenses of CONSULTANT, the CITY shall compensate the CONSULTANT as follows:

REIMBURSABLE EXPENSES	AMOUNT (Estimated if T&M)	FEE TYPE (LS; T&M; NTE)
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Airline Fares, hotels, rental car, fuel, courier and express delivery charges, reproduction of plans and reports, photography, field supplies and costs of other materials and/or equipment specifically used for and solely applicable to this project	\$	T&M
TOTAL COMPENSATION FOR REIMBURSABLE EXPENSES	\$	T&M

TOTAL COMPENSATION INCLUDING CONSULTANT'S SERVICES, SUB-CONSULTANT'S SERVICES & REIMBURSABLE EXPENSES	\$ 316,374.87	LS
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EXHIBITS

This Agreement is subject to the provisions of the following Exhibits which are attached to and made a part of the Agreement:

Exhibit A "Price Proposal"

Exhibit B "Standard Billing Rate Schedule"

IN WITNESS WHEREOF, the parties hereto have executed the Agreement to be effective as of the date above.

OWNER:
CITY OF SANIBEL

CONSULTANT:
KIMLEY-HORN AND ASSOCIATES, INC.

Signature

Signature

By: Dana Souza

By: _____

Title City Manager

Title _____

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EXHIBIT A

PROJECT WORK PLAN PERSON-HOUR ESTIMATE

Project Name Sanibel FM

KHA Task # Subtask ID Number	KHA Task Name Subtask Name/Description	Direct Labor (Person-Hours)						Total
		Sr. Prof II	Sr. Prof I	Analyst II	Analyst I	Support Staff	Subconsultant	
		\$ 340.00	\$ 273.00	\$ 160.00	\$ 145.00	\$ 115.00		
Task 1	Project Management							
	Kickoff Meeting	2.0	4.0	4.0	2.0	2.0		14.0
	Project Meetings, Agendas and Summaries (8 total)	4.0	16.0	16.0	8.0	4.0		48.0
	Subconsultant Coordination		16.0	6.0	4.0	12.0		38.0
	Monthly Invoicing (8.5 months)		26.0			34.0		60.0
	Task 1 (Hours)	6.0	62.0	26.0	14.0	52.0	0.0	160.0
Task 2	Survey							
	T2						\$ 36,360.00	0.0
	Task 2 (Hours)	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Task 3	SUE							
	T2						\$ 24,000.00	0.0
	Task 3 (Hours)	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Task 4	Geotechnical Services							
	Tierra						\$ 16,053.87	0.0
	Task 4 (Hours)	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Task 5	30% Design							
	Preliminary Engineering	2.0	8.0	24.0				34.0
	30% Design Plans	4.0	24.0	40.0	110.0	2.0		180.0
	30% Design Review Workshop with City	2.0	5.0	8.0	2.0	2.0		19.0
	30% Design Review Redlines		2.0	12.0				14.0
	Task 5 (Hours)	8.0	39.0	84.0	112.0	4.0	0.0	247.0
Task 6	60% Design							
	60% Design Plans	4.0	18.0	32.0	90.0			144.0
	Draft Tech Specs	4.0	16.0	36.0	4.0	8.0		68.0
	60% Design Review Workshop with City	2.0	5.0	8.0	2.0			17.0
	60% Design Review Redlines		2.0	12.0				14.0
	Task 6 (Hours)	10.0	41.0	88.0	96.0	8.0	0.0	243.0
Task 7	90% Design							
	90% Design Plans	4.0	18.0	32.0	80.0	2.0		136.0
	90% Tech Specs	4.0	20.0	36.0	4.0	12.0		76.0
	90% Design Review Workshop with City	2.0	5.0	8.0	2.0			17.0

PROJECT WORK PLAN PERSON-HOUR ESTIMATE

Project Name Sanibel FM

KHA Task # Subtask ID Number	KHA Task Name Subtask Name/Description	Direct Labor (Person-Hours)						Total
		Sr. Prof II	Sr. Prof I	Analyst II	Analyst I	Support Staff	Subconsultant	
		\$ 340.00	\$ 273.00	\$ 160.00	\$ 145.00	\$ 115.00		
	90% Design Review Redlines		2.0	12.0				14.0
	Task 7 (Hours)	10.0	45.0	88.0	86.0	14.0	0.0	243.0
Task 8	Permitting Services							
	FDEP Permit		4.0	12.0	2.0			18.0
	FDOT Permit		2.0	12.0	2.0			16.0
	Task 8 (Hours)	0.0	6.0	24.0	4.0	0.0	0.0	34.0
Task 9	Final Design							
	Final Construction Plans	4.0	12.0	8.0	120.0			144.0
	Final Tech Specs	4.0	16.0	40.0	4.0	6.0		70.0
	Task 9 (Hours)	8.0	28.0	48.0	124.0	6.0	0.0	214.0
Task 10	Bid Phase Services							
	Pre-Bid Meeting	4.0	4.0			1.0		9.0
	Addenda (3)	1.0	6.0	6.0	6.0	1.0		20.0
	Bid Review		1.0	12.0	4.0	2.0		19.0
	Recommendation Letter		1.0	2.0		1.0		4.0
	Task 10 (Hours)	5.0	12.0	20.0	10.0	5.0	0.0	52.0
Task 11	As Needed Services							
	Hourly NTE	14	24	42	44	5		129.0
	Task 11 (Hours)	14.0	24.0	42.0	44.0	5.0	0.0	129.0
	Total (Hours)	61.0	257.0	420.0	490.0	94.0	0.0	1141.0
	Total (Fees)	\$ 20,740	\$ 70,161	\$ 67,200	\$ 71,050	\$ 10,810	\$ 76,414	\$ 316,374.87

EXHIBIT B



Kimley-Horn and Associates, Inc.

Hourly Labor Rate Schedule

Classification	Rate
Analyst I	\$110 - \$150
Analyst II	\$140 - \$180
Professional	\$170 - \$205
Senior Professional I	\$215 - \$274
Senior Professional II	\$305 - \$365
Senior Technical Support	\$95 - \$225
Technical Support	\$90 - \$150
Support Staff	\$75 - \$135

Effective through December 31, 2024

Subject to mutually agreed annual adjustment thereafter

Reimbursable Expenses will be billed per the Agreement

Mutually approved Sub-Consultants will be billed per the Agreement