

CITY OF SANIBEL

Compensation and Classification Plan

JOB CLASS TITLE	HRLY MIN	ANNUAL MIN	HRLY MAX	ANNUAL MAX
GRADE				
108	\$16.2780	\$33,858.33	\$23.9520	\$49,820.23
ADMINISTRATIVE RECEPTIONIST RECREATION AIDE				
110	\$17.9466	\$37,328.93	\$26.4070	\$54,926.64
ADMINISTRATIVE SECRETARY LEAD RECREATION AIDE LIFEGUARD PA RECREATION SERVICES ASSISTANT				
111	\$18.8439	\$39,195.37	\$27.7274	\$57,672.98
ADMINISTRATIVE ASSISTANT DISPATCHER RECREATION AIDE (LIFEGUARD) RECREATION AIDE SPECIALIST FT				
112	\$19.7861	\$41,155.08	\$29.1138	\$60,556.65
PERMIT TECHNICIAN POLICE AIDE RECREATION SERVICES ASSISTANT LEAD SENIOR POLICE AIDE BP WASTEWATER OPERATOR TRAINEE				
113	\$20.7754	\$43,212.84	\$30.5695	\$63,584.50
LICENSING & PERMIT TECHNICIAN SENIORS PROGRAM RECREATION ASSISTANT SUPPORT SERVICES ASSISTANT TRADESWORKER				
114	\$21.8142	\$45,373.47	\$32.0980	\$66,763.83
MARKETING AND EVENTS COORDINATOR POLICE AIDE SUPERVISOR POLICE RECORDS COORDINATOR RECORDS COORDINATOR RECREATION PROGRAM COORDINATOR SENIOR PERMIT TECHNICIAN TRADESWORKER II				

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GRADE				
115	\$22.9048	\$47,641.99	\$33.7028	\$70,101.90
CODE ENFORCEMENT OFFICER				
ENVIRONMENTAL PERMIT COORDINATOR				
EQUIPMENT OPERATOR/CREW LEADER				
FISCAL ASSISTANT				
FLEET SERVICE TECHNICIAN				
PUBLIC WORKS ADMINISTRATIVE TECHNICIAN				
SANIBEL RANGER				
SENIOR ADMIN ASSISTANT				
SENIOR SUPPORT SVCS ASSISTANT				
UTILITY MAINTENANCE TECHNICIAN I				
116	\$24.0501	\$50,024.30	\$35.3880	\$73,607.08
SENIOR DISPATCHER				
WASTEWATER I PLANT OPERATOR				
117	\$25.2526	\$52,525.42	\$37.1574	\$77,287.29
BEACH PARKS SUPERVISOR				
COMPUTER SUPPORT SPECIALIST				
CONSTRUCTION SITE COMPLIANCE INSPECTOR				
ENGINEERING TECHNICIAN				
RECREATION FACILITIES AND OPERATIONS SUPERVISOR				
FLEET MECHANIC				
LEAD DISPATCHER				
LEAD PERMIT COORDINATOR				
PARALEGAL				
<u>PLANNING TECHNICIAN</u>				
RECREATION PROGRAM SPECIALIST				
SENIOR CODE ENFORCEMENT OFFICER				
UTILITY MAINTENANCE TECHNCIAN II				
118	\$26.5152	\$55,151.68	\$39.0153	\$81,151.76
ASSISTANT SUPERINTENDENT OF STREETS PARKS				
BENEFITS/PAYROLL SPECIALIST				
ENVIRONMENTAL SPECIALIST				
EXECUTIVE ASSISTANT TO CITY MANAGER & CITY ATTORNEY				
UTILITY MAINTENANCE TECHNICIAN III				
WASTEWATER II PLANT OPERATOR				

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GRADE				
120	\$29.2331	\$60,804.74	\$43.0143	\$89,469.84
ACCOUNTANT				
AQUATICS MANAGER				
BUILDING INSPECTOR				
CONSERVATION OFFICER				
ENGINEER INTERN				
FACILITY MAINTENANCE SUPERVISOR				
FLEET MAINTENANCE SUPERVISOR				
HUMAN RESOURCES GENERALIST				
PLANNER				
RECREATION PROGRAM MANAGER				
RECREATION SERVICES SUPERVISOR				
WASTEWATER III PLANT OPERATOR				
121	\$30.6947	\$63,844.98	\$45.1651	\$93,943.41
POLICE OFFICER				
122	\$30.6947	\$63,844.98	\$45.1651	\$93,943.41
<u>CYBERSECURITY ANALYST</u>				
DEPUTY CITY CLERK				
ENVIRONMENTAL BIOLOGIST				
LEAD WASTEWATER PLANT OPERATOR				
SENIOR ACCOUNTANT				
123	\$32.2294	\$67,037.22	\$47.4233	\$98,640.38
CHIEF WASTEWATER PLANT OPERATOR				
PLANS EXAMINER				
PUBLIC WORKS FACILITIES & OPERATIONS SUPERVISOR				
SENIOR PLANNER				
SERVER ADMINISTRATOR				
UTILITY MAINTENANCE SUPERVISOR				
124	\$33.8409	\$70,389.09	\$49.7944	\$103,572.40
POLICE CORPORAL				
125	\$35.5329	\$73,908.53	\$52.2842	\$108,751.22
POLICE SERGEANT				

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GRADE				
126	\$35.5329	\$73,908.53	\$52.2842	\$108,751.22
CODE ENFORCEMENT MANAGER				
FLOODPLAIN MANAGER				
GRANTS MANAGER				
PROCUREMENT MANAGER				
SOFTWARE & GIS MANAGER				
SUPERINTENDENT OF STREETS AND PARKS				
127	\$41.1339	\$85,558.42	\$60.5255	\$125,892.99
POLICE LIEUTENANT				
128	\$41.1339	\$85,558.42	\$60.5255	\$125,892.99
RESILIENCE & SUSTAINABILITY COORDINATOR				
129	\$42.3678	\$88,125.05	\$63.5518	\$132,187.79
ASSISTANT CITY ENGINEER				
CITY CLERK				
PRINCIPAL PLANNER				
PUBLIC INFORMATION AND GRANTS MANAGER				
130	\$44.9695	\$93,536.54	\$66.6335	\$138,597.64
CITY ENGINEER				
131	\$46.7106	\$97,158.05	\$70.0659	\$145,736.97
DEPUTY DIRECTOR BUILDING				
DEPUTY DIRECTOR FINANCE				
DEPUTY DIRECTOR PLANNING				
DEPUTY DIRECTOR PUBLIC WORKS				
DEPUTY DIRECTOR RECREATION				
DEPUTY DIRECTOR UTILITIES				
132	\$47.2180	\$98,213.44	\$71.3645	\$148,438.17
POLICE CAPTAIN				
133	\$54.0733	\$112,472.46	\$81.1099	\$168,708.59
DEPUTY POLICE CHIEF				

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GRADE				
134	\$59.2529	\$123,246.06	\$88.1366	\$183,324.10
HUMAN RESOURCES & RISK MANAGEMENT DIRECTOR				
BUILDING DIRECTOR/CHIEF BUILDING OFFICIAL				
FINANCE DIRECTOR				
IT DIRECTOR				
NATURAL RESOURCES DIRECTOR				
PLANNING DIRECTOR				
PUBLIC WORKS DIRECTOR				
RECREATION DIRECTOR				
135	\$62.2155	\$129,408.24	\$92.5434	\$192,490.27
POLICE CHIEF				
137	\$62.5966	\$130,200.93	\$93.8949	\$195,301.40
ASSISTANT CITY MANAGER				
139	\$69.0128	\$143,546.58	\$103.5191	\$215,319.77
DEPUTY CITY MANAGER/CHIEF FINANCIAL OFFICER				