

September 9, 2025

VIA EMAIL

CONFIDENTIAL

Jocelyn Upchurch
Deputy Finance Director
City of Sanibel, Financial Services Dept.
800 Dunlop Road
Sanibel, FL 33957-4096

Re: City of Sanibel
General Employees' Retirement Plan
Cost-of-Living Adjustment effective October 1, 2025

Dear Jocelyn:

The enclosed schedule sets forth the monthly cost-of-living adjustments for the sixty-two (62) eligible retirees under the General Employees' Retirement System commencing on October 1, 2025.

Please note the schedule may also be used as the authorization to the custodian for the benefit adjustments. If you have any questions, please let me know.

Sincerely,



Michael Lewis

Enclosure

City of Sanibel
General Employees' Retirement System
Authorization for Cost-of-Living Adjustments
Effective October 1, 2025

<u>Name of Payee</u>	<u>Current Payment</u>	<u>COLA Percentage</u>	<u>New Payment</u>	<u>Increase</u>
Amadio, Russell	\$848.91	2.75%	\$872.26	\$23.35
Ballo, John	\$514.24	2.75%	\$528.38	\$14.14
Balog, Anthony	\$4,987.05	2.75%	\$5,124.19	\$137.14
Bennett, Bertha	\$960.64	2.75%	\$987.06	\$26.42
Bires, Christopher	\$758.93	2.00%	\$774.11	\$15.18
Castle, Gates	\$8,604.87	2.75%	\$8,841.50	\$236.63
Cuyler, Kenneth	\$4,077.97	2.75%	\$4,190.11	\$112.14
Dowd, Stephanie	\$3,334.72	2.75%	\$3,426.42	\$91.70
Dykehouse, Cheryl	\$673.89	2.75%	\$692.42	\$18.53
Earle, Judith	\$2,066.19	2.00%	\$2,107.51	\$41.32
Edwards, Sylvia	\$1,576.54	2.00%	\$1,608.07	\$31.53
Fannon, Elaine	\$1,111.97	2.75%	\$1,142.55	\$30.58
Fannon, Matthew	\$1,356.50	2.75%	\$1,393.80	\$37.30
Fehlandt, David	\$2,329.60	2.75%	\$2,393.66	\$64.06
Flavin, Jennifer	\$4,067.51	2.75%	\$4,179.37	\$111.86
Gambee, Debra	\$521.67	2.75%	\$536.02	\$14.35
Gibson, Roy	\$2,985.56	2.75%	\$3,067.66	\$82.10
Gibson, Sharon	\$4,997.12	2.75%	\$5,134.54	\$137.42
Gomez, Hubert	\$816.32	2.75%	\$838.77	\$22.45
Goyette, Gerard	\$849.24	2.75%	\$872.59	\$23.35
Gray, Charles	\$631.98	2.75%	\$649.36	\$17.38
Gudella, Karen	\$3,343.85	2.75%	\$3,435.81	\$91.96
Guernsey, Julia	\$866.88	2.75%	\$890.72	\$23.84
Hendzel, Mary	\$1,680.62	2.75%	\$1,726.84	\$46.22
Henry, Michael	\$4,782.52	2.75%	\$4,914.04	\$131.52
Henry, Michael	\$2,320.65	2.75%	\$2,384.47	\$63.82

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<u>Name of Payee</u>	<u>Current Payment</u>	<u>COLA Percentage</u>	<u>New Payment</u>	<u>Increase</u>
Isom, James	\$1,450.70	2.75%	\$1,490.59	\$39.89
Jinsky, Jerry	\$3,313.39	2.75%	\$3,404.51	\$91.12
Jordan, Marguerite	\$4,679.50	2.75%	\$4,808.19	\$128.69
Kilcomons, Edward	\$715.24	2.75%	\$734.91	\$19.67
Koher, Donna	\$1,311.43	2.00%	\$1,337.66	\$26.23
Kraft, Gordon	\$1,739.51	2.75%	\$1,787.35	\$47.84
Larsen, Sandra L.	\$6,096.71	2.00%	\$6,218.64	\$121.93
Law, Ralph	\$1,665.43	2.75%	\$1,711.23	\$45.80
Liccardi, Alfred	\$2,745.96	2.75%	\$2,821.47	\$75.51
Lipps, Grant	\$2,788.39	2.75%	\$2,865.07	\$76.68
Loflin, Robert	\$6,967.98	2.75%	\$7,159.60	\$191.62
Luna, Barbara	\$2,628.65	2.75%	\$2,700.94	\$72.29
Lynch, Renee	\$7,858.72	2.75%	\$8,074.83	\$216.11
McDougall, Sandra	\$1,403.85	2.75%	\$1,442.46	\$38.61
Mort, John	\$2,676.45	2.00%	\$2,729.98	\$53.53
Orr, Ronald	\$2,643.05	2.75%	\$2,715.73	\$72.68
Palmer, Larry	\$2,071.17	2.00%	\$2,112.59	\$41.42
Pfalzer, Kenneth	\$7,820.44	2.75%	\$8,035.50	\$215.06
Phillips, Helene	\$6,803.11	2.75%	\$6,990.20	\$187.09
Pierce, John	\$1,001.28	2.75%	\$1,028.82	\$27.54
Ploskonka, Melody	\$1,854.55	2.00%	\$1,891.64	\$37.09
Prosser, Joel	\$1,034.34	2.75%	\$1,062.78	\$28.44
Reed, Carol	\$524.52	2.75%	\$538.94	\$14.42
Roberts, Dennis	\$959.24	2.75%	\$985.62	\$26.38
Slane, Frances	\$1,164.03	2.00%	\$1,187.31	\$23.28
Smilgeuicius, Leonas	\$625.07	2.75%	\$642.26	\$17.19

City of Sanibel
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Effective October 1, 2025

<u>Name of Payee</u>	<u>Current Payment</u>	<u>COLA Percentage</u>	<u>New Payment</u>	<u>Increase</u>
Smith, Pamela	\$3,558.16	2.00%	\$3,629.32	\$71.16
Spirito, Joseph	\$458.25	2.75%	\$470.85	\$12.60
Stallsmith, Arthur	\$1,141.62	2.75%	\$1,173.01	\$31.39
Waldorf, Christine	\$414.26	2.75%	\$425.65	\$11.39
Watkins, Gretchen	\$348.82	2.75%	\$358.41	\$9.59
Wesserling, Laura	\$2,587.43	2.75%	\$2,658.58	\$71.15
Wilson, Jennifer	\$4,645.64	2.75%	\$4,773.40	\$127.76
Wright, Randal	\$2,262.38	2.75%	\$2,324.60	\$62.22
Yeadon, Charmaine	\$8,787.11	2.75%	\$9,028.76	\$241.65
Zimomra, Judith	\$5,393.62	2.75%	\$5,541.94	\$148.32
	<u>\$165,205.94</u>		<u>\$169,575.57</u>	<u>\$4,369.63</u>

This revision reflects respective COLA increases effective October 1, 2025.

The foregoing authorization and direction for payment has been made pursuant to directions and authorities of the Board of Trustees.

BOARD OF TRUSTEES

By: 
Bill Fellows (Sep 10, 2025 09:24:47 EDT)
Date of Issuance: Sep 10, 2025
(1 copy for Disbursing Agent, 1 copy for Board)

2025.09.09_Sanibel_General_2025_COLA_Updates

Final Audit Report

2025-09-10

Created:	2025-09-10
By:	Steve Chaipel (Steve.Chaipel@mysanibel.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAIqncMAO_fGGEKKI16PX0UV8My9tRh_yL

"2025.09.09_Sanibel_General_2025_COLA_Updates" History

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