



# City of Sanibel

800 Dunlop Road  
Sanibel, FL 33957

## Meeting Agenda - Final Revised City Council

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Monday, September 8, 2025

9:00 AM

MacKenzie Hall - 800 Dunlop Road

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### Regular Meeting

**SUPPLEMENT 1 AS OF 09/05/25: ADDED AGENDA ATTACHMENTS UNDER SECOND READING ITEM 7(a.); OLD BUSINESS ITEM 11(a.); AND OLD BUSINESS ITEMS 11(b.) AND 11(c.).**

1. CALL TO ORDER
2. INVOCATION AND PLEDGE OF ALLEGIANCE (Councilmember Henshaw)
3. ROLL CALL
4. SET THE AGENDA
5. PLANNING COMMISSION REPORT (Commissioner Sergeant)
6. PUBLIC COMMENTS FOR NON-AGENDA ITEMS  
*(Maximum time allotted, 20 minutes, with a limitation of 3 minutes per speaker.)*
7. 9:10 - SECOND READING AND PUBLIC HEARING

- a. Alternative Shoreline Stabilization Project Standards  
SECOND READING - ORDINANCE 25-014 OF THE CITY COUNCIL OF THE CITY OF SANIBEL, FLORIDA, AMENDING THE CODE OF ORDINANCES TO UPDATE THE ALTERNATIVE SHORELINE STABILIZATION PROJECT STANDARDS TO BE CLASSIFIED AS LIVING SHORELINE STABILIZATION PROJECT AND UPDATING ALL REFERENCES TO THAT TERM, REORGANIZE THE STANDARDS FOR CLARITY, ADD EXAMPLE GRAPHICS; AMENDING SUBPART B, LAND DEVELOPMENT CODE; CHAPTER 90, FEES, ARTICLE II, DEVELOPMENT PERMITS, DIVISION 7, DEVELOPMENT PERMITS IMPLEMENTING CONDITIONAL USE APPROVAL, SECTION 90-192, EROSION CONTROL STRUCTURES ON NATURAL BODIES OF WATER; ARTICLE IV, PUBLIC HEARINGS, DIVISION 4, CONDITIONAL USES, SECTION 90-407, EROSION CONTROL STRUCTURES ON NATURAL BODIES OF WATER; AND CHAPTER 126, ZONING, ARTICLE IV, CONDITIONAL USE, SECTION 126-99, ALTERNATIVE SHORELINE STABILIZATION PROJECT; ARTICLE VII, RESIDENTIAL DISTRICTS, DIVISION 3, B BAY BEACH ZONE, SECTION

126-312, CONDITIONAL USES AND SECTION 126-314, OTHER REGULATIONS; DIVISION 4, E-1 BLIND PASS AREA ZONE, SECTION 126-332, CONDITIONAL USES; AND DIVISION 6, D-1 LOWLAND WETLANDS ZONE, SECTION 126-372, CONDITIONAL USES; DIVISION 7, D-2 UPLAND WETLANDS ZONE, SECTION 126-392, CONDITIONAL USES; DIVISION 8, F MID-ISLAND RIDGE ZONE, SECTION 126-412, CONDITIONAL USES; AND DIVISION 10, G ALTERED LAND ZONE, SECTION 126-452, CONDITIONAL USES; FOR THE PURPOSE OF UPDATING THE LAND DEVELOPMENT CODE REGULATIONS; PROVIDING FOR CODIFICATION; PROVIDING FOR CONFLICT; PROVIDING FOR SEVERANCE; AND PROVIDING AN EFFECTIVE DATE

Attachments:

[Agenda Memorandum](#)

[Powerpoint \(Supplement 1\)](#)

[Ordinance 25-014](#)

[PC Resolution 25-14](#)

[Business Impact Estimate](#)

b. Deadlines to Re-establish a Non-conforming Use or Structure

SECOND READING - ORDINANCE 25-015 OF THE CITY COUNCIL OF THE CITY OF SANIBEL, FLORIDA, AMENDING THE CODE OF ORDINANCES TO ADOPT AN ORDINANCE AMENDING THE CODE OF ORDINANCES TO EXTEND THE DEADLINES TO RE-ESTABLISH A NONCONFORMING USE OR A NONCONFORMING STRUCTURE; AMENDING SUBPART B, LAND DEVELOPMENT CODE; CHAPTER 126, ZONING; ARTICLE V, NONCONFORMANCES, DIVISION 5, STANDARDS FOR BUILDING-BACK (RECONSTRUCTION) OF STRUCTURES SUBSTANTIALLY DAMAGED BY A NATURAL DISASTER, SECTION 126-212, NONCONFORMING STRUCTURES, AND SECTION 126-218, RE-ESTABLISHMENT OF DISCONTINUED OR ABANDONED USE PROHIBITED; FOR THE PURPOSE OF UPDATING THE LAND DEVELOPMENT CODE REGULATIONS; PROVIDING FOR CODIFICATION; PROVIDING FOR CONFLICT; PROVIDING FOR SEVERANCE; AND PROVIDING AN EFFECTIVE DATE

Attachments:

[Agenda Memorandum](#)

[Ordinance 25-015](#)

[PC Resolution 25-15](#)

[Business Impact Estimate](#)

c. Permitted Uses in D-2 Upland Wetlands Zone

SECOND READING - ORDINANCE 25-016 OF THE CITY COUNCIL OF THE CITY OF SANIBEL, FLORIDA, AMENDING THE CODE OF ORDINANCES TO AMEND THE LIST OF PERMITTED USES IN THE D-2 UPLAND WETLANDS ECOLOGICAL ZONE TO PERMIT EXISTING MULTIFAMILY BUILDINGS TO REMAIN; AMENDING SUBPART B, LAND DEVELOPMENT CODE; CHAPTER 126, ZONING; ARTICLE VII, RESIDENTIAL DISTRICTS, DIVISION 7, D-2 UPLAND WETLANDS ZONE, SECTION 126-391, PERMITTED USES; FOR THE

**PURPOSE OF UPDATING THE LAND DEVELOPMENT CODE REGULATIONS;  
PROVIDING FOR CODIFICATION; PROVIDING FOR CONFLICT; PROVIDING  
FOR SEVERANCE; AND PROVIDING AN EFFECTIVE DATE**

Attachments:           [Agenda Memorandum](#)  
                                  [Ordinance 25-016](#)  
                                  [PC Resolution 25-16](#)  
                                  [Business Impact Estimate](#)

**d.     [Chapter 66 - Traffic](#)**

**SECOND READING - ORDINANCE 25-017 OF THE CITY COUNCIL OF THE CITY OF SANIBEL, FLORIDA, AMENDING THE CODE OF ORDINANCES, CHAPTER 66, TRAFFIC, ARTICLE II, PARKING, STOPPING AND STANDING, DIVISION 1, GENERALLY, SECTION 66-37, PENALTY; PAYMENT OF FINE; REFERRAL TO COUNTY COURT; AND DIVISION 2, BEACH AREA PARKING RESTRICTIONS, SUBDIVISION III, REGULATIONS, SECTION 66-101, PROHIBITIONS AND PENALTIES; PROVIDING FOR CODIFICATION; PROVIDING FOR CONFLICT; PROVIDING FOR SEVERANCE; AND PROVIDING AN EFFECTIVE DATE**

Attachments:           [Agenda Memorandum](#)  
                                  [Ordinance 25-017](#)  
                                  [Business Impact Estimate](#)

**8. DISCUSSIONS OF DRAFT LEGISLATION**

**a.     [Electrical & Mechanical Equipment](#)**

**DISCUSSION ONLY - ORDINANCE 25-019 OF THE CITY COUNCIL OF THE CITY OF SANIBEL, FLORIDA, AMENDING THE CODE OF ORDINANCES, CHAPTER 30, ENVIRONMENT, ARTICLE III, NOISE, SECTION 30-65, EXCEPTIONS; SUBPART B, LAND DEVELOPMENT CODE, CHAPTER 78, GENERAL PROVISIONS, SECTION 78-1, RULES OF CONSTRUCTION AND DEFINITIONS; CHAPTER 82, ADMINISTRATION, ARTICLE IV, DEVELOPMENT PERMITS, DIVISION 2, PROCEDURE, SUBDIVISION II, SHORT-FORM, SECTION 82-401, APPLICATION; AND CHAPTER 126 ZONING. ARTICLE XIV, SUPPLEMENTARY DISTRICT REGULATIONS, RENAMING DIVISION 16, ELECTRICAL POWER GENERATORS AND HVAC TO ELECTRICAL AND MECHANICAL EQUIPMENT; TO CREATE AN ADMINISTRATIVE WAIVER PROCESS TO PROVIDE AN EXEMPTION TO DEVELOPED AREA AND IMPERMEABLE COVERAGE LIMITATIONS AS IT RELATES TO SOLAR EQUIPMENT INSTALLATIONS; FOR THE PURPOSE OF UPDATING THE LAND DEVELOPMENT CODE REGULATIONS; PROVIDING FOR CODIFICATION; PROVIDING FOR CONFLICT; PROVIDING FOR SEVERANCE; AND PROVIDING AN EFFECTIVE DATE**

Attachments:      [Agenda Memorandum](#)  
                              [Ordinance 25-019 DISCUSSION ONLY](#)  
                              [PC Resolution 25-17](#)

## 9. FIRST READING OF AN ORDINANCE AND SCHEDULING OF PUBLIC HEARING

*Note: The First Reading is not a public hearing and no discussion or testimony will be taken unless the ordinance changes permitted conditional or prohibited uses as required by State Statute*

- a.      Electrical and Mechanical Equipment  
**FIRST READING - ORDINANCE 25-019 OF THE CITY COUNCIL OF THE CITY OF SANIBEL, FLORIDA, AMENDING THE CODE OF ORDINANCES, CHAPTER 30, ENVIRONMENT, ARTICLE III, NOISE, SECTION 30-65, EXCEPTIONS; SUBPART B, LAND DEVELOPMENT CODE, CHAPTER 78, GENERAL PROVISIONS, SECTION 78-1, RULES OF CONSTRUCTION AND DEFINITIONS; CHAPTER 82, ADMINISTRATION, ARTICLE IV, DEVELOPMENT PERMITS, DIVISION 2, PROCEDURE, SUBDIVISION II, SHORT-FORM, SECTION 82-401, APPLICATION; AND CHAPTER 126 ZONING. ARTICLE XIV, SUPPLEMENTARY DISTRICT REGULATIONS, RENAMING DIVISION 16, ELECTRICAL POWER GENERATORS AND HVAC TO ELECTRICAL AND MECHANICAL EQUIPMENT; TO CREATE AN ADMINISTRATIVE WAIVER PROCESS TO PROVIDE AN EXEMPTION TO DEVELOPED AREA AND IMPERMEABLE COVERAGE LIMITATIONS AS IT RELATES TO SOLAR EQUIPMENT INSTALLATIONS; FOR THE PURPOSE OF UPDATING THE LAND DEVELOPMENT CODE REGULATIONS; PROVIDING FOR CODIFICATION; PROVIDING FOR CONFLICT; PROVIDING FOR SEVERANCE; AND PROVIDING AN EFFECTIVE DATE**

Attachments:      [Agenda Memorandum](#)  
                              [Ordinance 25-019](#)  
                              [PC Resolution 25-17](#)

## 10. COMMITTEES BOARDS COMMISSION

- a.      Appointing Members to Parks and Recreation Advisory Committee  
**RESOLUTION 25-047 OF THE CITY COUNCIL OF THE CITY OF SANIBEL, FLORIDA, APPOINTING TWO MEMBERS TO THE CITY OF SANIBEL, PARKS AND RECREATION ADVISORY COMMITTEE; AND PROVIDING AN EFFECTIVE DATE** (Seven (7) residents shall be appointed by City Council from applications submitted to the City of Sanibel to serve 3-year terms. There are two (2) seats up for appointment.) (Applicants are listed in alphabetical order by last name.)

Attachments:      [Agenda Memorandum](#)  
[Resolution 25-047](#)  
[Iris Aloia](#)  
[Deborah Bouchard](#)  
[Matt Chesser](#)  
[Michal Frejka](#)  
[Dorothy Plumb](#)  
[Ralph Quillen](#)

- b.      Appointing Members to General Employees Pension Board  
**RESOLUTION 25-046 OF THE CITY COUNCIL OF THE CITY OF SANIBEL, FLORIDA, APPOINTING THREE MEMBERS TO THE BOARD OF TRUSTEES OF THE GENERAL EMPLOYEES' RETIREMENT PLAN BOARD OF TRUSTEES; AND PROVIDING FOR AN EFFECTIVE DATE** (Three (3) members of the board shall be appointed by City Council from applications submitted to the City of Sanibel to serve 2-year terms, currently there are three (3) terms expiring.) (Applicants are listed in alphabetical order by last name.)

Attachments:      [Agenda Memorandum](#)  
[Resolution 25-046](#)  
[Bill Fellows](#)  
[Michal Frejka](#)  
[Jeffery Lemma](#)  
[Jason Maughan](#)  
[Chuck Sterrett](#)

## 11. OLD BUSINESS

- a.      City/Chamber "Live, Work, Play" Campaign Update - Presentation by John Lai

Attachments:      [Agenda Memorandum](#)  
[Presentation \(SUPPLEMENT 1\)](#)

- b.      Ratifying FOP Labor Agreement - Police Officers  
**RESOLUTION 25-048 RATIFYING A LABOR AGREEMENT BETWEEN THE CITY OF SANIBEL AND THE FRATERNAL ORDER OF POLICE REPRESENTING THE SANIBEL POLICE OFFICERS; AND PROVIDING AN EFFECTIVE DATE** (SUPPLEMENT 1)

Attachments:      [Agenda Memorandum](#)  
[Resolution 25-048](#)  
[FOP Tentative Agreement](#)

- c. Ratifying FOP Labor Agreement - Police Sergeants and Police Lieutenants  
**RESOLUTION 25-049 OF THE CITY COUNCIL OF THE CITY OF SANIBEL, FLORIDA, RATIFYING A LABOR AGREEMENT BETWEEN THE CITY OF SANIBEL AND THE FRATERNAL ORDER OF POLICE REPRESENTING THE SANIBEL POLICE SERGEANTS AND POLICE LIEUTENANTS; AND PROVIDING AN EFFECTIVE DATE (SUPPLEMENT 1)**

Attachments:      [Agenda Memorandum](#)  
                              [Resolution 25-049](#)  
                              [FOP Tentative Agreements](#)

- d. General Employees Wage Increases for FY26

Attachments:      [Agenda Memorandum](#)

- e. Parks and Recreation Advisory Committee (PARC) Ranking of 2024 Shared Use Path (SUP) Master Plan Extensions and Enhancements

Attachments:      [Agenda Memorandum](#)  
                              [PARC SUP 09.08.25](#)  
                              [PARC SUP Enhancement Rankings](#)

- f. Sanibel Sewer System Rate Increase  
**RESOLUTION 25-052 CONFIRMING THE ESTABLISHED SCHEDULE OF RATES FOR THE SANIBEL SEWER SYSTEM RELATING TO RESIDENTIAL, COMMERCIAL, AND RECLAIMED WATER RATES; AND PROVIDING AN EFFECTIVE DATE.**

Attachments:      [Agenda Memorandum](#)  
                              [Resolution 25-052](#)  
                              [City of Sanibel Revenue Sufficiency Study \(Draft\)](#)  
                              [Sewer Rate Increase Schedule](#)

- g. Local State of Emergency - Hurricane Ian

Attachments:      [Agenda Memorandum](#)

- h. Legislative Priorities

Attachments:      [Agenda Memorandum](#)

- i. Deferred Retirement Option Plan (DROP) Discussion

Attachments:      [Agenda Memorandum](#)

**12. NEW BUSINESS**

- a. Request from Island Water Association (IWA) Board for appointment of a Council Liaison

Attachments:            [Agenda Memorandum](#)  
                                 [Letter of Request](#)

- b. Reclaimed Water Disposal Agreement

**RESOLUTION 25-053 OF THE CITY COUNCIL OF THE CITY OF SANIBEL, FLORIDA, APPROVING A SECOND AMENDMENT TO THE RECLAIMED WATER DISPOSAL AGREEMENT BETWEEN THE CITY OF SANIBEL (CITY) AND ISLAND WATER ASSOCIATION, INC. (IWA) EXTENDING THE AGREEMENT FOR AN ADDITIONAL TEN-YEAR TERM; AND PROVIDING AN EFFECTIVE DATE**

Attachments:            [Agenda Memorandum](#)  
                                 [Resolution 25-053](#)  
                                 [Notice of Intent](#)

**13. CONSENT AGENDA**

*ANY PERSON MAY REQUEST THAT COUNCIL REMOVE AN ITEM FROM THE CONSENT AGENDA FOR DISCUSSION BY NOTIFYING THE CITY MANAGER, CITY CLERK, OR A COUNCIL MEMBER PRIOR TO OR AT THE MEETING.*

**CONSENT ITEMS PULLED FOR DISCUSSION****BUSINESS ITEMS**

- a. Adoption of Minutes

Attachments:            [July 15, 2025 Regular Meeting](#)  
                                 [July 30, 2025 Regular Meeting](#)  
                                 [August 12, 2025 Executive Session](#)  
                                 [August 12, 2025 Budget Workshop](#)

- b. Request from the Lee County Chapter, Military Officers Association of America (MOAA) to waive the special event fees associated with the Veterans Day Ceremony

Attachments:            [Agenda Memorandum](#)  
                                 [Special Event Permit Application](#)

- c. Approve the proposal from Bowman Consulting Group LTD for professional services for the repair of the Jordan Marsh Water Quality Treatment Park in the amount of \$157,000 and authorize the City Manager to execute the agreement.

Attachments:      [Agenda Memorandum](#)  
                              [Proposal](#)  
                              [Agreement](#)

- d. Approve the lowest qualified proposal price for the Exotic Vegetation Removal and Land Management Field Crew and authorize the City Manager to enter into a contract with Earth Tech Environmental, LLC in an amount not to exceed \$230,000.

Attachments:      [Agenda Memorandum](#)  
                              [Agreement](#)  
                              [Earth Tech Environmental-Bid](#)  
                              [Bid Opening-August 21, 2025](#)  
                              [Bid Specifications](#)  
                              [Addendum No.1](#)

- e. Renewal of the Sanctuary Golf Club Corporate Membership Agreement

Attachments:      [Agenda Memorandum](#)  
                              [Sanctuary Golf Club Two Year Agreement 2025](#)

- f. Approval of Statements of Work from CliftonLarsonAllen LLP related to the Fiscal Year 2025 Audit of the City's Annual Comprehensive Financial Report and authorize the Mayor and City Manager to execute

Attachments:      [Agenda Memorandum](#)  
                              [Statement of Work - Audit Services](#)  
                              [Statement of Work - Assertion Based Examination Services](#)  
                              [CliftonLarsonAllen Audit Agreement](#)

- g. Award of a one-year contract with two optional one-year extensions with Allied Universal Corporation as the primary vendor and Odyssey Manufacturing Co. as the secondary vendor for the supply of sodium hypochlorite for wastewater facilities, and to authorize the City Manager to execute the contracts.

Attachments:      [Agenda Memorandum](#)  
                              [ITB Sodium Hypochlorite for Wastewater Facilities](#)  
                              [Addendum 1](#)  
                              [Bid Opening Details](#)  
                              [Allied Universal Bid](#)  
                              [Allied Universal Corporation Contract](#)  
                              [Odyssey Bid](#)  
                              [Odyssey Manufacturing Co. Contract](#)



- h. Approval of the purchase of three (3) 36 kW Generac MMG45IF4 portable generators in the total amount of \$129,630 through the Sourcewell Contract from authorized dealer Genset Services Inc. and the purchase of one (1) 6" Godwin CD150S bypass pump in the amount of \$65,259.65 through the Florida Sheriff's Contract #FSA23-EQU21.0, Specification #313 from authorized dealer Xylem Dewatering Solutions Inc.

Attachments:      [Agenda Memorandum](#)  
[Generator, Sourcewell, Genset Proposal](#)  
[Bypass Pump, Florida Sheriff, Xylem Proposal](#)  
[FSA Equipment Final Award Contract Packet](#)  
[Sourcewell Contract 020923](#)

- i. Approval of a contract for the Sanibel Historical Museum & Village Rutland House Roof Replacement Project

Attachments:      [Agenda Memorandum](#)  
[Contract Rutland Roof](#)  
[Bid Results 8-28-25](#)  
[Quick Roofing LLC Proposal](#)  
[Sanibel Rutland House Roof Replacement-SPECIFICATIONS](#)  
[Sanibel Rutland House Roof Replacement-PLANS](#)  
[Addendum No. 1 to 3](#)

#### 14. INFORMATIONAL ITEMS

- a. Hazard Mitigation Grant Program Update (Tradewinds, East Rocks)

Attachments:      [Agenda Memorandum - Tradewinds \(Informational\)](#)  
[Agenda Memorandum - East Rocks \(Contract Amendment\)](#)  
[4337-125-A MOD #1 - East Rocks Area Improvements, Drainage - Phase II](#)

- b. Water Quality Report from Natural Resources Department

Attachments:      [Agenda Memorandum](#)

- c. Finance Department Reports

- i. Grants Report  
ii. Hurricane Financial Report

Attachments:      [Grants Report](#)  
[Hurricane Financial Update](#)

d. Sanibel Historical Museum & Village Quarterly Financial Reports

Attachments:      [Agenda Memorandum](#)  
                             [FY2025 3rd Quarter Activities Report](#)  
                             [FY2025 3rd Quarter Profit & Loss](#)  
                             [FY2025 3rd Quarter Balance Sheet](#)

e. Fiscal Year 2026 Strategic Objectives

Attachments:      [Agenda Memorandum](#)  
                             [Strategic Objectives FY26 - Final](#)

f. Draft list of items to be contained inside the time capsule

Attachments:      [Agenda Memorandum](#)  
                             [Proposed Time Capsule Contents List](#)  
                             [Non-Profit 50th Letter Request](#)

**15. GENERAL COUNCIL DISCUSSION**

*(Including comments, future agenda items, and general discussion)*

**16. CITY MANAGER'S REPORT**

**17. CITY ATTORNEY'S REPORT**

**18. PUBLIC COMMENT**

**19. ADJOURNMENT**

IF A PERSON DECIDES, TO APPEAL A DECISION MADE BY THE COUNCIL ON ANY MATTER CONSIDERED AT THIS MEETING/HEARING, SUCH PERSON MAY NEED TO ENSURE THAT A VERBATIM RECORD OF THE PROCEEDINGS IS MADE, TO INCLUDE THE TESTIMONY AND EVIDENCE UPON WHICH ANY SUCH APPEAL IS TO BE BASED.

IN ACCORDANCE WITH THE AMERICANS WITH DISABILITIES ACT, PERSONS NEEDING A SPECIAL ACCOMMODATION TO PARTICIPATE IN THIS PROCEEDING, TO INCLUDE HEARING IMPAIRMENT, SHOULD CONTACT SCOTTY LYNN KELLY, CITY CLERK, NO LATER THAN ONE DAY PRIOR TO THE PROCEEDINGS AT (239) 472-3700. FOR ADDITIONAL ASSISTANCE IF HEARING IMPAIRED, TELEPHONE THE FLORIDA RELAY SERVICE AT 711.

Citizens may request to receive Sanibel City Council and Planning Commission meeting agenda directly via e-mail. Citizens wishing to receive a copy of the agenda via e-mail may do so by visiting the City's website at [www.mysanibel.com](http://www.mysanibel.com). Additionally, citizens may register to receive City announcements such as press releases.

Prior to requesting the agendas, the website reminds citizens that all e-mail addresses and requests submitted to the City are public information and governed by the applicable Florida Statute.

## **HORIZON – UPCOMING IMPORTANT DATES**

### Upcoming Important Dates

[Attachments:](#)      [Horizon Schedule](#)

**“RULES OF CIVILITY FOR PUBLIC PARTICIPATION”**

**In recognition that public discourse is essential to the democratic system of government on April 16, 2002, Sanibel City Council adopted a Proclamation embracing civility in public deliberations. These rules were updated February 22, 2007.**

**Therefore, Sanibel City Council sanctioned these rules for public participation while conducting meetings and workshops:**

- 1. Speakers are permitted to deliver his or her comments without interruption.**
- 2. Speakers and debates should focus on issues, not on persons or personalities.**
- 3. Persons are encouraged to participate in the governmental process.**
- 4. To allow time to hear all points of view, speakers are allotted 3 minutes each time they are recognized.**
- 5. Sidebar discussions while others are speaking are not permitted in Council Chambers. These discussions are to be removed from the chamber so as not to be disruptive to those conducting and following Council business.**
- 6. Only the speaker recognized by the Chairperson has the floor. Speakers should raise their hand to be recognized. Speakers should identify themselves for the record. Speakers should utilize the microphone so that their comments can be recorded.**
- 7. Anyone wishing to speak on an issue is given an opportunity to speak before speakers are recognized for an opportunity to speak a second time on an issue.**
- 8. We seek to understand one another's points of view.**
- 9. Anger, rudeness, ridicule, impatience and lack of respect for others are not acceptable behavior. Demonstrations in support or opposition to a speaker or idea such as clapping, cheering, booing or hissing or intimidating body language are not permitted in Council Chambers or workshop facilities.**
- 10. We should all take initiative to make things better. Our goal is to foster an environment, which encourages a fair discussion and exchange of ideas without fear of personal attacks.**