CITY OF SANIBEL RESOLUTION 22-013

A RESOLUTION AMENDING THE CITY OF SANIBEL CLASSIFICATION PLAN FOR FISCAL YEAR 2021-2022; ELIMINATING THE POSITIONS OF EMERGENCY MANAGEMENT SPECIALIST AND ACCOUNTS PAYABLE & CASHIERING SUPERVISOR; AND AUTHORIZING THE CITY MANAGER TO AMEND JOB DESCRIPTIONS AS NECESSARY TO KEEP JOB DESCRIPTIONS CURRENT; AND PROVIDING AN EFFECTIVE DATE

WHEREAS, the City of Sanibel desires to pay a fair and equitable wage to its employees which is competitive with the local labor market; and

WHEREAS, the City of Sanibel desires to attract and retain a competent, efficient, and effective work force; and

WHEREAS, the use of pay levels and pay ranges facilitates payroll administration and maintains the integrity of the job worth; and

WHEREAS, the City Council adopted the Fiscal Year 2021-2022 Classification Plan and Pay Schedule on September 13, 2021, which was amended March 1, 2022 (Attachment A); and

WHEREAS, the City of Sanibel desires to further amend its adopted Classification Plan and Pay Schedule for fiscal year 2021-2022 by deleting the position of Emergency Management Specialist, and Accounts Payable & Cashiering Supervisor.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Sanibel, Florida, that:

SECTION 1. The pay grades, job titles, and pay ranges, as shown in Attachment B, shall be considered the official Classification Plan for all City positions for fiscal year 2021-2022.

SECTION 2. The following amendments are hereby made to the City of Sanibel's fiscal year 2021-2022 Classification Plan:

- A. Eliminate Emergency Management Specialist position, Grade 19, from the Sanibel Police Department.
- B. Replace Emergency Management Specialist with Support Services Assistant (Police), Grade 17, in the Sanibel Police Department. The

Support Services Assistant, Grade 17, is an established and approved active job classification.

- C. Eliminate Accounts Payable & Cashiering Supervisor position, Grade 22, from the Finance Department.
- D. Replace Accounts Payable & Cashiering Supervisor with the Fiscal Assistant position, Grade 18 in the Finance Department. The Fiscal Assistant, Grade 18, is an established and approved active job classification.

SECTION 4. The City Manager is authorized to amend current job descriptions as necessary to keep job descriptions current.

SECTION 5. Effective date.

This resolution shall take effect immediately upon adoption.

DULY PASSED AND ENACTED by the Council of the City of Sanibel, Florida, this 5th day of April 2022.

| | | AUTHENTICATION: | |
|---|-------------|-----------------------------|---------|
| | , Mayor | Scotty Lynn Kelly, City Cle | erk |
| APPROVED AS T | | new, City Attorney Date | |
| Council Membe | ers Vote: | | |
| Crater Henshaw Johnson Miller Smith | | | |
| Date filed with | City Clerk: | | |

| | Effective 3/1/2022 | - | | | |
|-------|---|-----------|---------------------|-------------------|---------------------|
| | | | | | |
| GRADE | POSITION | MINIMUM | MINIMUM ANNUALLY | MAXIMUM HOURLY | MAXIMUM ANNUALLY |
| 13 | LIFEGUARD* | \$15.0000 | \$31,200.00 | \$17.8601 | \$37,149.01 |
| | Entry Rate \$15 Per Hour Previously Approved by City Council | \$15.0000 | \$31,200.00 | \$17.0001 | Φ37,149.01 |
| 13 | RECREATION AIDE | \$13.0000 | \$27,040.00 | \$17.8601 | \$37,149.01 |
| * | Entry Rate of \$13 Per Hour Requested by Recreation Director | \$13.0000 | \$21,040.00 | \$17.0001 | Ψ37,149.01 |
| 13 | RECREATION AIDE (LIFEGUARD) | \$15.0000 | \$31,200.00 | \$17.8601 | \$37,149.01 |
| * | Entry Rate \$15 Per Hour Previously Approved by City Council | \$15.0000 | \$31,200.00 | \$17.0001 | Ψ37,149.01 |
| 45 | ADMINISTRATIVE RECEPTIONIST | £42.0000 | 627.040.00 | \$19.8087 | ¢44 202 40 |
| 15 | | \$13.0000 | \$27,040.00 | · · | \$41,202.10 |
| 15 | LEAD RECREATION AIDE* | \$15.0000 | \$31,200.00 | \$19.8087 | \$41,202.10 |
| | Entry Rate \$15 Per Hour Previously Approved by City Council | £44.0000 | \$00.400.00 | *40.0007 | * 44 000 40 |
| 15 | POLICE AIDE* | \$14.0000 | \$29,120.00 | \$19.8087 | \$41,202.10 |
| | Entry Rate \$14 Per Hour Previously Approved by City Council | | | | * |
| 15 | RECORDS RETRIEVAL CLERK | \$12.3649 | \$25,718.99 | \$19.8087 | \$41,202.10 |
| 15 | RECREATION SERVICES ASSISTANT* | \$15.0000 | \$31,200.00 | \$19.8087 | \$41,202.10 |
| | Entry Rate \$15 Per Hour Previously Approved by City Council | | | | |
| 15 | RECREATION AIDE SPECIALIST | \$14.0000 | \$29,120.00 | \$19.8087 | \$41,202.10 |
| 15 | SERVICE WORKER | \$12.3649 | \$25,718.99 | \$19.8087 | \$41,202.10 |
| 16 | ADMINISTRATIVE SECRETARY | \$12.8471 | \$26,721.97 | \$22.6947 | \$47,204.98 |
| 16 | PERMIT TECHNICIAN | \$12.8471 | \$26,721.97 | \$22.6947 | \$47,204.98 |
| 16 | SENIOR POLICE AIDE* | \$14.9808 | \$31,160.06 | \$22.6947 | \$47,204.98 |
| * | Entry Rate \$14.50 Per Hour Previously Approved by City Council | | | | |
| 16 | UTILITY SERVICE WORKER | \$12.8471 | \$26,721.97 | \$22.6947 | \$47,204.98 |
| 16 | WASTEWATER PLANT OPERATOR TRAINEE | \$12.8471 | \$26,721.97 | \$22.6947 | \$47,204.98 |
| 17 | ADMINISTRATIVE ASSISTANT | \$14.2409 | \$29,621.07 | \$24.6154 | \$51,200.03 |
| 17 | DISPATCHER | \$14.2409 | \$29,621.07 | \$24.6154 | \$51,200.03 |
| 17 | LEAD RECREATION SERVICES ASSISTANT | \$15.7500 | \$32,760.00 | \$24.6154 | \$51,200.03 |
| * | Entry Rate \$15.75 Per Hour Previously Approved by City Council | | | | |
| 17 | LICENSING AND PERMIT TECHNICIAN | \$14.2409 | \$29,621.07 | \$24.6154 | \$51,200.03 |
| 17 | MECHANIC | \$14.2409 | \$29,621.07 | \$24.6154 | \$51,200.03 |
| 17 | RECREATION ASSISTANT | \$14.2409 | \$29,621.07 | \$24.6154 | \$51,200.03 |
| 17 | SENIOR PERMIT TECHNICIAN | \$14.2409 | \$29,621.07 | \$24.6154 | \$51,200.03 |
| 17 | SENIORS PROGRAM RECREATION ASSISTANT | \$14.2409 | \$29,621.07 | \$24.6154 | \$51,200.03 |
| 17 | SUPPORT SERVICES ASSISTANT | \$14.2409 | \$29,621.07 | \$24.6154 | \$51,200.03 |
| 17 | TRADESWORKER | \$14.2409 | \$29,621.07 | \$24.6154 | \$51,200.03 |
| 17 | CODE ENFORCEMENT OFFICER | \$14.2409 | \$29,621.07 | \$24.6154 | \$51,200.03 |
| 18 | EQUIPMENT OPERATOR/CREW LEADER | \$15.4450 | \$32,125.60 | \$27.4039 | \$57,000.11 |
| 18 | FISCAL ASSISTANT | \$15.4450 | \$32,125.60 | \$27.4039 | \$57,000.11 |
| 18 | POLICE AIDE SUPERVISOR | \$15.4450 | \$32,125.60 | \$27.4039 | \$57,000.11 |
| 18 | POLICE RECORDS SPECIALIST | \$15.4450 | \$32,125.60 | \$27.4039 | \$57,000.11 |
| 18 | RECREATION PROGRAM COORDINATOR | \$15.4450 | \$32,125.60 | \$27.4039 | \$57,000.11 |
| 18 | SENIOR ADMINISTRATIVE ASSISTANT | \$15.4450 | \$32,125.60 | \$27.4039 | \$57,000.11 |
| 18 | SENIOR DISPATCHER | \$15.4450 | \$32,125.60 | \$27.4039 | \$57,000.11 |
| 18 | LEAD TRADESWORKER | \$15.4450 | \$32,125.60 | \$27.4039 | \$57,000.11 |
| 18 | TRADESWORKER II | \$15.4450 | \$32,125.60 | \$27.4039 | \$57,000.11 |
| 18 | UTILITY MAINTENANCE TECHNICIAN I | \$15.4450 | \$32,125.60 | \$27.4039 | \$57,000.11 |
| 18 | WASTEWATER I PLANT OPERATOR | \$15.4450 | \$32,125.60 | \$27.4039 | \$57,000.11 |
| 19 | ADMINISTRATIVE SUPPORT SPECIALIST | \$17.3708 | \$36,131.26 | \$32.1635 | \$66,900.08 |
| 19 | AQUATICS MANAGER | \$17.3708 | \$36,131.26 | \$32.1635 | \$66,900.08 |
| 19 | BUILDING INSPECTOR | \$17.3708 | \$36,131.26 | \$32.1635 | \$66,900.08 |
| 13 | DOI:20110 1101 E0101 | ψ17.5700 | ψυυ, 101.20 | ψυ2.1000 | ψυυ,συυ.υο |

| | CLASSIFICATION FLAN F1 2021-202 | MINIMUM | MINIMUM | MAXIMUM | MAXIMUM |
|-------|--|------------------------|----------------------------|------------------------|------------------------------|
| GRADE | POSITION | HOURLY | ANNUALLY | HOURLY | ANNUALLY |
| 19 | COMPUTER SUPPORT SPECIALIST | \$17.3708 | \$36,131.26 | \$32.1635 | \$66,900.08 |
| 19 | CONSERVATION OFFICER | \$17.3708 | \$36,131.26 | \$32.1635 | \$66,900.08 |
| 19 | DEPUTY CITY CLERK | \$17.3708 | \$36,131.26 | \$32.1635 | \$66,900.08 |
| 19 | EMERGENCY MANAGEMENT SPECIALIST | \$17.3708 | \$36,131.26 | \$32.1635 | \$66,900.08 |
| 19 | ENGINEERING TECHNICIAN | \$17.3708 | \$36,131.26 | \$32.1635 | \$66,900.08 |
| 19 | FACILITY MAINTENANCE SUPERVISOR | \$17.3708 | \$36,131.26 | \$32.1635 | \$66,900.08 |
| 19 | GARAGE SUPERVISOR | \$17.3708 | \$36,131.26 | \$32.1635 | \$66,900.08 |
| 19 | LEAD DISPATCHER | \$17.3708 | \$36,131.26 | \$32.1635 | \$66,900.08 |
| 19 | PARALEGAL | \$17.3708 | \$36,131.26 | \$32.1635 | \$66,900.08 |
| 19 | POLICE OFFICER/DETECTIVE | \$26.0551 | \$54,194.61 | \$36.1317 | \$75,153.94 |
| 19 | RECREATION PROGRAM SPECIALIST | \$17.3708 | \$36,131.26 | \$32.1635 | \$66,900.08 |
| 19 | RECREATION SERVICES SUPERVISOR | \$17.3708 | \$36,131.26 | \$32.1635 | \$66,900.08 |
| 19 | SENIOR CODE ENFORCEMENT OFFICER | \$17.3708 | \$36,131.26 | \$32.1635 | \$66,900.08 |
| 19 | SENIORS PROGRAM MANAGER | \$17.3708 | \$36,131.26 | \$32.1635 | \$66,900.08 |
| 19 | SUPPORT SERVICES SUPERVISOR | \$17.3708 | \$36,131.26 | \$32.1635 | \$66,900.08 |
| 19 | UTILITY MAINTENANCE TECHNICIAN II | \$17.3708 | \$36,131.26 | \$32.1635 | \$66,900.08 |
| 19 | WASTEWATER II PLANT OPERATOR | \$17.3708 | \$36,131.26 | \$32.1635 | \$66,900.08 |
| 20 | ASSISTANT SUPERINTENDENT OF STREETS AND PARKS | \$17.3708 | \$39,320.11 | \$32.1635 | \$66,900.08 |
| 20 | BENEFITS AND PAYROLL SPECIALIST | \$18.9039 | \$39,320.11 | \$33.5385 | \$69,760.08 |
| 20 | ENVIRONMENTAL SPECIALIST | \$18.9039 | \$39,320.11 | \$33.5385 | \$69,760.08 |
| 20 | EXECUTIVE ASSISTANT TO THE CITY MANAGER | \$18.9039 | \$39,320.11 | \$33.5385 | \$69,760.08 |
| 20 | UTILITY MAINTENANCE TECHNICIAN III | \$18.9039 | \$39,320.11 | \$33.5385 | \$69,760.08 |
| 20 | WASTEWATER III PLANT OPERATOR | \$18.9039 | \$39,320.11 | \$33.5385 | \$69,760.08 |
| 21 | ACCOUNTANT | \$20.5727 | \$42,791.22 | \$36.3005 | \$75,505.04 |
| 21 | ENGINEER INTERN | \$20.5727 | \$42,791.22 | \$36.3005 | \$75,505.04 |
| 21 | HUMAN RESOURCES GENERALIST | \$20.5727 | \$42,791.22 | \$36.3305 | \$75,567.44 |
| 21 | LEAD WASTEWATER PLANT OPERATOR | \$20.5727 | \$42,791.22 | \$36.3005 | \$75,505.04 |
| 21 | PLANNER | \$20.5727 | \$42,791.22 | \$36.3005 | \$75,505.04 |
| 21 | POLICE CORPORAL | \$26.9032 | \$55,958.66 | \$40.5169 | \$84,275.15 |
| 21 | PUBLIC WORKS OPERATIONS MANAGER | \$20.5727 | \$42,791.22 | \$36.3005 | \$75,505.04 |
| 21 | SERVER ADMINISTRATOR | \$20.5727 | \$42,791.22 | \$36.3005 | \$75,505.04 |
| 22 | ACCOUNTS PAYABLE/CASHIERING SUPERVISOR | \$22.7630 | \$47,347.04 | \$38.5096 | \$80,099.97 |
| 22 | ASST TO CITY MANAGER FOR POLICY, LEGISLATION, COMM AFFAIRS | \$22.7630 | \$47,347.04 | \$38.5096 | \$80,099.97 |
| 22 | CHIEF WASTERWATER PLANT OPERATOR | \$22.7630 | \$47,347.04 | \$38.5096 | \$80,099.97 |
| 22 | ENVIRONMENTAL BIOLOGIST | \$22.7630 | \$47,347.04 | \$38.5096 | \$80,099.97 |
| 22 | POLICE SERGEANT | \$29.2249 | \$60,787.79 | \$42.8586 | \$89,145.89 |
| 22 | SENIOR ACCOUNTANT | \$22.7630 | \$47,347.04 | \$38.5096 | \$80,099.97 |
| 22 | SUPERINTENDENT OF STREETS AND PARKS | \$22.7630 | \$47,347.04 | \$38.5096 | \$80,099.97 |
| 22 | UTILITY MAINTENANCE SUPERVISOR (ELECTRICIAN) | \$22.7630 | \$47,347.04 | \$38.5096 | \$80,099.97 |
| 23 | ACCOUNTING SYSTEMS/REVENUE MANAGER | \$24.9279 \$24.9279 | \$51,850.03 | \$43.1914 \$43.1914 | \$89,838.11 \$90,939,14 |
| 23 | DEPUTY BUILDING OFFICIAL | \$24.9279 | \$51,850.03 \$65,560.09 | \$43.1914 | \$89,838.11 |
| 23 | POLICE LIEUTENANT SOFTWARE AND CIS SYSTEMS MANAGER | \$31.5197 | \$65,560.98 \$64,950.03 | \$47.8213 | \$99,468.30 |
| 23 | SOFTWARE AND GIS SYSTEMS MANAGER | \$24.9279 \$26.5472 | \$51,850.03 \$55,219,19 | \$43.1914 \$51.2081 | \$89,838.11 \$106,700,05 |
| 24 | ACCOUNTING OPERATIONS MANAGER ASSISTANT CITY ENGINEER | \$26.5472 \$26.5472 | \$55,218.18 \$55,218.18 | \$51.2981 \$51.2981 | \$106,700.05 \$106,700.05 |
| | | | \$55,218.18 \$55,218.18 | | \$106,700.05 |
| 24 | BUILDING OFFICIAL | \$26.5472 \$26.5472 | \$55,218.18 \$55,218.18 | \$51.2981 \$51.2981 | \$106,700.05 \$106,700.05 |
| 24 | DEPUTY POLICE CHIEF | \$26.5472 | \$55,218.18 \$69,131.09 | \$51.2981 \$54.3760 | \$106,700.05 \$113,102.08 |
| 24 | IT DIRECTOR | \$26.5472 | \$55,218.18 | \$54.3760 \$51.2981 | \$113,102.08 |
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| | | I | | | |

ATTACHMENT A - Pg. 3

| GRADE | POSITION | MINIMUM HOURLY | MINIMUM ANNUALLY | MAXIMUM HOURLY | MAXIMUM ANNUALLY |
|-------|--|-------------------|---------------------|-------------------|---------------------|
| 24 | PLANNING SUPERVISOR | \$26.5472 | \$55,218.18 | \$51.2981 | \$106,700.05 |
| 24 | RECREATION DIRECTOR | \$26.5472 | \$55,218.18 | \$51.2981 | \$106,700.05 |
| 25 | DEPUTY COMMUNITY SERVICES DIRECTOR/PUBLIC WORKS OPERATIONS | \$30.1558 | \$62,724.06 | \$54.7326 | \$113,843.81 |
| 26 | ADMINISTRATIVE SERVICES DIRECTOR | \$37.3647 | \$77,718.58 | \$68.3270 | \$142,120.16 |
| 26 | FINANCE DIRECTOR | \$37.3647 | \$77,718.58 | \$68.3270 | \$142,120.16 |
| 26 | NATURAL RESOURCES DIRECTOR | \$37.3647 | \$77,718.58 | \$68.3270 | \$142,120.16 |
| 26 | POLICE CHIEF | \$42.1546 | \$87,681.57 | \$74.9746 | \$155,947.17 |
| 27 | COMMUNITY SERVICES DIRECTOR/CITY ENGINEER | \$42.5156 | \$88,432.45 | \$76.7996 | \$159,743.17 |
| | | | | | |
| | UNGRADED STRUCTURAL SAFETY INSPECTOR | | | | |
| | UNGRADED POLICE CHAPLAIN | | | | |

| | Effective 4/5/2022 | | | Amendment #3 | | | |
|-------|---|-----------|-------------------------|--------------|-------------|--|--|
| | MINIMUM | | MINIMUM MAXIMUM MAXIMUM | | | | |
| GRADE | POSITION | HOURLY | ANNUALLY | HOURLY | ANNUALLY | | |
| 13 | LIFEGUARD* | \$15.0000 | \$31,200.00 | \$17.8601 | \$37,149.01 | | |
| * | Entry Rate \$15 Per Hour Previously Approved by City Council | | . , | | . , | | |
| 13 | RECREATION AIDE | \$13.0000 | \$27,040.00 | \$17.8601 | \$37,149.01 | | |
| * | Entry Rate of \$13 Per Hour Requested by Recreation Director | | | | | | |
| 13 | RECREATION AIDE (LIFEGUARD) | \$15.0000 | \$31,200.00 | \$17.8601 | \$37,149.01 | | |
| * | Entry Rate \$15 Per Hour Previously Approved by City Council | | | | | | |
| 15 | ADMINISTRATIVE RECEPTIONIST | \$13.0000 | \$27,040.00 | \$19.8087 | \$41,202.10 | | |
| 15 | LEAD RECREATION AIDE* | \$15.0000 | \$31,200.00 | \$19.8087 | \$41,202.10 | | |
| * | Entry Rate \$15 Per Hour Previously Approved by City Council | | | | | | |
| 15 | POLICE AIDE* | \$14.0000 | \$29,120.00 | \$19.8087 | \$41,202.10 | | |
| * | Entry Rate \$14 Per Hour Previously Approved by City Council | | | | | | |
| 15 | RECORDS RETRIEVAL CLERK | \$12.3649 | \$25,718.99 | \$19.8087 | \$41,202.10 | | |
| 15 | RECREATION SERVICES ASSISTANT* | \$15.0000 | \$31,200.00 | \$19.8087 | \$41,202.10 | | |
| * | Entry Rate \$15 Per Hour Previously Approved by City Council | | · | | | | |
| 15 | RECREATION AIDE SPECIALIST | \$14.0000 | \$29,120.00 | \$19.8087 | \$41,202.10 | | |
| 15 | SERVICE WORKER | \$12.3649 | \$25,718.99 | \$19.8087 | \$41,202.10 | | |
| 16 | ADMINISTRATIVE SECRETARY | \$12.8471 | \$26,721.97 | \$22.6947 | \$47,204.98 | | |
| 16 | PERMIT TECHNICIAN | \$12.8471 | \$26,721.97 | \$22.6947 | \$47,204.98 | | |
| 16 | SENIOR POLICE AIDE* | \$14.9808 | \$31,160.06 | \$22.6947 | \$47,204.98 | | |
| * | Entry Rate \$14.50 Per Hour Previously Approved by City Council | | · | | | | |
| 16 | UTILITY SERVICE WORKER | \$12.8471 | \$26,721.97 | \$22.6947 | \$47,204.98 | | |
| 16 | WASTEWATER PLANT OPERATOR TRAINEE | \$12.8471 | \$26,721.97 | \$22.6947 | \$47,204.98 | | |
| 17 | ADMINISTRATIVE ASSISTANT | \$14.2409 | \$29,621.07 | \$24.6154 | \$51,200.03 | | |
| 17 | DISPATCHER | \$14.2409 | \$29,621.07 | \$24.6154 | \$51,200.03 | | |
| 17 | LEAD RECREATION SERVICES ASSISTANT | \$15.7500 | \$32,760.00 | \$24.6154 | \$51,200.03 | | |
| * | Entry Rate \$15.75 Per Hour Previously Approved by City Council | | | | | | |
| 17 | LICENSING AND PERMIT TECHNICIAN | \$14.2409 | \$29,621.07 | \$24.6154 | \$51,200.03 | | |
| 17 | MECHANIC | \$14.2409 | \$29,621.07 | \$24.6154 | \$51,200.03 | | |
| 17 | RECREATION ASSISTANT | \$14.2409 | \$29,621.07 | \$24.6154 | \$51,200.03 | | |
| 17 | SENIOR PERMIT TECHNICIAN | \$14.2409 | \$29,621.07 | \$24.6154 | \$51,200.03 | | |
| 17 | SENIORS PROGRAM RECREATION ASSISTANT | \$14.2409 | \$29,621.07 | \$24.6154 | \$51,200.03 | | |
| 17 | SUPPORT SERVICES ASSISTANT | \$14.2409 | \$29,621.07 | \$24.6154 | \$51,200.03 | | |
| 17 | TRADESWORKER | \$14.2409 | \$29,621.07 | \$24.6154 | \$51,200.03 | | |
| 17 | CODE ENFORCEMENT OFFICER | \$14.2409 | \$29,621.07 | \$24.6154 | \$51,200.03 | | |
| 18 | EQUIPMENT OPERATOR/CREW LEADER | \$15.4450 | \$32,125.60 | \$27.4039 | \$57,000.11 | | |
| 18 | FISCAL ASSISTANT | \$15.4450 | \$32,125.60 | \$27.4039 | \$57,000.11 | | |
| 18 | POLICE AIDE SUPERVISOR | \$15.4450 | \$32,125.60 | \$27.4039 | \$57,000.11 | | |
| 18 | POLICE RECORDS SPECIALIST | \$15.4450 | \$32,125.60 | \$27.4039 | \$57,000.11 | | |
| 18 | RECREATION PROGRAM COORDINATOR | \$15.4450 | \$32,125.60 | \$27.4039 | \$57,000.11 | | |
| 18 | SENIOR ADMINISTRATIVE ASSISTANT | \$15.4450 | \$32,125.60 | \$27.4039 | \$57,000.11 | | |
| 18 | SENIOR DISPATCHER | \$15.4450 | \$32,125.60 | \$27.4039 | \$57,000.11 | | |
| 18 | LEAD TRADESWORKER | \$15.4450 | \$32,125.60 | \$27.4039 | \$57,000.11 | | |
| 18 | TRADESWORKER II | \$15.4450 | \$32,125.60 | \$27.4039 | \$57,000.11 | | |
| 18 | UTILITY MAINTENANCE TECHNICIAN I | \$15.4450 | \$32,125.60 | \$27.4039 | \$57,000.11 | | |
| 18 | WASTEWATER I PLANT OPERATOR | \$15.4450 | \$32,125.60 | \$27.4039 | \$57,000.11 | | |
| 19 | ADMINISTRATIVE SUPPORT SPECIALIST | \$17.3708 | \$36,131.26 | \$32.1635 | \$66,900.08 | | |
| 19 | AQUATICS MANAGER | \$17.3708 | \$36,131.26 | \$32.1635 | \$66,900.08 | | |
| 19 | BUILDING INSPECTOR | \$17.3708 | \$36,131.26 | \$32.1635 | \$66,900.08 | | |

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|--|---------------|--|----------------------|------------------------|---|--------------|
| 19 CONSERVATION OFFICER | GRADE | POSITION | _ | _ | _ | _ |
| 19 DEPUTY CITY CLERK \$17,3708 \$36,131.26 \$32,1635 \$66,900.08 | 19 | COMPUTER SUPPORT SPECIALIST | \$17.3708 | \$36,131.26 | \$32.1635 | \$66,900.08 |
| 19 | 19 | CONSERVATION OFFICER | \$17.3708 | \$36,131.26 | \$32.1635 | \$66,900.08 |
| 19 | 19 | DEPUTY CITY CLERK | \$17.3708 | \$36,131.26 | \$32.1635 | \$66,900.08 |
| 19 | 19 | EMERGENCY MANAGEMENT SPECIALIST | \$17.3708 | \$36.131.26 | \$32.1635 | |
| 19 FACILITY MAINTENANCE SUPERVISOR \$17,3708 \$36,131.26 \$32,1635 \$66,900.08 \$17,3708 \$36,131.26 \$32,1635 \$66,900.08 \$19 PARALEGAL \$17,3708 \$36,131.26 \$32,1635 \$66,900.08 \$19 PARALEGAL \$17,3708 \$36,131.26 \$32,1635 \$66,900.08 \$19 POLICE OFFICERIDETECTIVE \$26,0651 \$54,194.61 \$38,137.26 \$32,1635 \$66,900.08 \$19 POLICE OFFICERIDETECTIVE \$26,0651 \$54,194.61 \$38,137.26 \$32,1635 \$66,900.08 \$17,3708 \$36,131.26 \$32,1635 \$66,900.08 \$17,3708 \$36,131.26 \$32,1635 \$66,900.08 \$19 RECREATION SERVICES SUPERVISOR \$17,3708 \$36,131.26 \$32,1635 \$66,900.08 \$17,3708 \$36,131.26 \$32,1635 \$66,900.08 \$19 SENIORS PROGRAM MANAGER \$17,3708 \$36,131.26 \$32,1635 \$66,900.08 \$19 SENIORS PROGRAM MANAGER \$17,3708 \$36,131.26 \$32,1635 \$66,900.08 \$19 SUPPORT SERVICES SUPERVISOR \$17,3708 \$36,131.26 \$32,1635 \$66,900.08 \$17,3708 \$36,131.26 \$32,1635 \$66,900.08 \$17,3708 \$36,131.26 \$32,1635 \$66,900.08 \$17,3708 \$36,131.26 \$32,1635 \$66,900.08 \$17,3708 \$36,131.26 \$32,1635 \$66,900.08 \$17,3708 \$36,131.26 \$32,1635 \$66,900.08 \$17,3708 \$36,131.26 \$32,1635 \$66,900.08 \$17,3708 \$36,131.26 \$32,1635 \$66,900.08 \$17,3708 \$36,131.26 \$32,1635 \$66,900.08 \$17,3708 \$36,131.26 \$32,1635 \$66,900.08 \$17,3708 \$36,131.26 \$32,1635 \$66,900.08 \$17,3708 \$36,131.26 \$32,1635 \$66,900.08 \$17,3708 \$36,131.26 \$32,1635 \$66,900.08 \$17,3708 \$36,131.26 \$32,1635 | | ENGINEERING TECHNICIAN | | | | |
| 19 GARAGE SUPERVISOR | | | | | | . , |
| 19 LEAD DISPATCHER | | | · · | | | |
| 19 PARALEGAL | | | | | | |
| 19 POLICE OFFICER/DETECTIVE | | | | | | |
| 19 RECREATION PROGRAM SPECIALIST \$17,3708 \$36,131.26 \$32,1635 \$66,900.08 \$18,5708 \$36,131.26 \$32,1635 \$66,900.08 \$18,5708 \$36,131.26 \$32,1635 \$66,900.08 \$18,5708 \$36,131.26 \$32,1635 \$66,900.08 \$19 \$10,000 | | | | | | |
| 19 RECREATION SERVICES SUPERVISOR \$17,3706 \$36,131.26 \$32,1635 \$66,900.08 19 SENIOR CODE ENFORCEMENT OFFICER \$17,3706 \$36,131.26 \$32,1635 \$66,900.08 19 SENIORS PROGRAM MANAGER \$17,3708 \$36,131.26 \$32,1635 \$66,900.08 19 SUPPORT SERVICES SUPERVISOR \$17,3708 \$36,131.26 \$32,1635 \$66,900.08 19 WASTEWATER II PLANT OPERATOR \$17,3708 \$36,131.26 \$32,1635 \$66,900.08 19 WASTEWATER II PLANT OPERATOR \$17,3708 \$36,131.26 \$32,1635 \$66,900.08 20 ASSISTANT SUPERINTENDENT OF STREETS AND PARKS \$17,3708 \$33,320.11 \$32,1635 \$66,900.08 20 ENVIRONMENTAL SPECIALIST \$18,9039 \$33,320.11 \$33,3385 \$66,900.08 20 ENVIRONMENTAL SPECIALIST \$18,9039 \$33,320.11 \$33,3385 \$69,760.08 20 UTILITY MAINTENANCE TECHNICIAN III \$18,9039 \$33,320.11 \$33,3385 \$69,760.08 20 WASTEWATER II PLANT OPERATOR \$18,9039 \$39,320.11 \$33,3385 \$69,760.08 21 ACCOUNTANT \$20,5727 \$42,791.22 \$36,3005 \$75,505.04 22 ENGINEER INTERN \$20,5727 \$42,791.22 \$36,3005 \$75,505.04 23 LEAD WASTEWATER PLANT OPERATOR \$20,5727 \$42,791.22 \$36,3005 \$75,505.04 24 LEAD WASTEWATER PLANT OPERATOR \$20,5727 \$42,791.22 \$36,3005 \$75,505.04 25 PLANNER \$20,5727 \$42,791.22 \$36,3005 \$75,505.04 26 PLANNER \$20,5727 \$42,791.22 \$36,3005 \$75,505.04 27 PLANNER \$20,5727 \$42,791.22 \$36,3005 \$75,505.04 28 PUBLIC WORKS OPERATIONS MANAGER \$20,5727 \$42,791.22 \$36,3005 \$75,505.04 29 PUBLIC WORKS OPERATIONS MANAGER \$20,5727 \$42,791.22 \$36,3005 \$75,505.04 20 ACCOUNTS PAYABLE/CASHERING SUPERVISOR \$22,7630 \$47,347.04 \$38,5096 \$80,099.97 22 CHIEF WASTERWATER PLANT OPERATOR \$22,7630 \$47,347.04 \$38,5096 \$80,099.97 22 ENVIRONMENTAL BIOLOGIST \$22,7630 \$47,347.04 \$38,5096 \$80,099.97 22 ENVIRONMENTAL BIOLOGIST \$22,7630 \$47,347.04 \$38,5096 \$80,099.97 23 SERVER ADMINISTRATOR \$22,7630 \$47,347. | | | | | | |
| 19 SENIOR CODE ENFORCEMENT OFFICER | | | · · | · | • | . , |
| 19 SENIORS PROGRAM MANAGER \$17,3708 \$36,131.26 \$32,1635 \$66,900.00 19 SUPPORT SERVICES SUPERVISOR \$17,3708 \$36,131.26 \$32,1635 \$56,900.00 19 WASTEWATER II PLANT OPERATOR \$17,3708 \$36,131.26 \$32,1635 \$56,900.00 19 WASTEWATER II PLANT OPERATOR \$17,3708 \$36,131.26 \$32,1635 \$56,900.00 20 ASSISTANT SUPERINTENDENT OF STREETS AND PARKS \$17,3708 \$39,320.11 \$32,1635 \$56,900.00 20 ENVIRONMENTAL SPECIALIST \$18,9039 \$39,320.11 \$33,5385 \$569,760.00 20 ENVIRONMENTAL SPECIALIST \$18,9039 \$39,320.11 \$33,5385 \$569,760.00 20 EXECUTIVE ASSISTANT TO THE CITY MANAGER \$18,9039 \$39,320.11 \$33,5385 \$569,760.00 20 UTILITY MAINTENANCE TECHNICIAN III \$18,9039 \$39,320.11 \$33,5385 \$569,760.00 21 ACCOUNTANT \$20,5727 \$42,791.22 \$36,3005 \$75,505.04 22 ENGINEER INTERN \$20,5727 \$42,791.22 \$36,3005 \$75,505.04 23 LEAD WASTEWATER II PLANT OPERATOR \$20,5727 \$42,791.22 \$36,3005 \$75,505.04 24 LEAD WASTEWATER PLANT OPERATOR \$20,5727 \$42,791.22 \$36,3005 \$75,505.04 25 PLANNER \$20,5727 \$42,791.22 \$36,3005 \$75,505.04 26 PUBLIC WORKS OPERATIONS MANAGER \$20,5727 \$42,791.22 \$36,3005 \$75,505.04 27 PUBLIC WORKS OPERATIONS MANAGER \$20,5727 \$42,791.22 \$36,3005 \$75,505.04 28 SERVER ADMINISTRATOR \$20,5727 \$42,791.22 \$36,3005 \$75,505.04 29 CHIEF WASTERWATER PLANT OPERATOR \$20,5727 \$42,791.22 \$36,3005 \$75,505.04 20 SERVER ADMINISTRATOR \$22,7530 \$47,347.04 \$38,5006 \$80,099.97 22 CHIEF WASTERWATER PLANT OPERATOR \$22,7530 \$47,347.04 \$38,5006 \$80,099.97 22 CHIEF WASTERWATER PLANT OPERATOR \$22,7530 \$47,347.04 \$38,5006 \$80,099.97 22 CHIEF WASTERWATER PLANT OPERATOR \$22,7530 \$47,347.04 \$38,5006 \$80,099.97 22 CHIEF WASTERWATER PLANT OPERATOR \$22,7530 \$47,347.04 \$38,5006 \$80,099.97 22 CHIEF WASTERWATER PLANT OPERATOR \$22,7530 \$47,347.04 \$38,5006 \$8 | | | · · | | | |
| SUPPORT SERVICES SUPERVISOR | | | | | • | |
| 19 UTILITY MAINTENANCE TECHNICIAN II \$17.3708 \$36,131.26 \$32,1635 \$66,900.08 19 WASTEWATER II PLANT OPERATOR \$17.3708 \$36,131.26 \$32,1635 \$66,900.08 20 ASSISTANT SUPERINTENDENT OF STREETS AND PARKS \$17.3708 \$39,320.11 \$33,5385 \$56,900.08 20 BENEFITS AND PAYROLL SPECIALIST \$18,9039 \$39,320.11 \$33,5385 \$56,760.08 20 ENVIRONMENTAL SPECIALIST \$18,9039 \$39,320.11 \$33,5385 \$56,760.08 20 EXECUTIVE ASSISTANT TO THE CITY MANAGER \$18,9039 \$39,320.11 \$33,5385 \$569,760.08 20 WASTEWATER III PLANT OPERATOR \$18,9039 \$39,320.11 \$33,5385 \$569,760.08 20 WASTEWATER III PLANT OPERATOR \$18,9039 \$39,320.11 \$33,5385 \$569,760.08 21 ACCOUNTANT \$20,5727 \$42,791.22 \$36,3005 \$75,505.04 21 ENGINEER INTERN \$20,5727 \$42,791.22 \$36,3005 \$75,505.04 21 LEAD WASTEWATER PLANT OPERATOR \$20,5727 \$42,791.22 \$36,3005 \$75,505.04 21 LEAD WASTEWATER PLANT OPERATOR \$20,5727 \$42,791.22 \$36,3005 \$75,505.04 21 PUBLIC WORKS OPERATIONS MANAGER \$20,5727 \$42,791.22 \$36,3005 \$75,505.04 22 SERVER ADMINISTRATOR \$20,5727 \$42,791.22 \$36,3005 \$75,505.04 23 SERVER ADMINISTRATOR \$20,5727 \$42,791.22 \$36,3005 \$75,505.04 24 SERVER ADMINISTRATOR \$20,5727 \$42,791.22 \$36,3005 \$75,505.04 25 SERVER ADMINISTRATOR \$22,5727 \$42,791.22 \$36,3005 \$75,505.04 26 SERVER ADMINISTRATOR \$22,5727 \$42,791.22 \$36,3005 \$75,505.04 27 SERVER ADMINISTRATOR \$22,5727 \$42,791.22 \$36,3005 \$75,505.04 28 SERVER ADMINISTRATOR \$22,5730 \$47,347.04 \$38,5096 \$80,099.97 29 CHIEF WASTERWATER PLANT OPERATOR \$22,7630 \$47,347.04 \$38,5096 \$80,099.97 20 CHIEF WASTERWATER PLANT OPERATOR \$22,7630 \$47,347.04 \$38,5096 \$80,099.97 22 ENVIRONMENTAL BIOLOGIST \$22,7630 \$47,347.04 \$38,5096 \$80,099.97 23 SOFTWARE AND GIS SYSTEMS MANAGER \$22,7630 \$47,347.04 \$38,5096 \$80,099.97 24 SUPERINTEND | | | · · | | | |
| 19 WASTEWATER II PLANT OPERATOR \$17.3708 \$36,131.26 \$32,1635 \$66,900.08 | | | | | | |
| 20 ASSISTANT SUPERINTENDENT OF STREETS AND PARKS \$17.3708 \$39,320.11 \$32,1635 \$66,900.06 20 BENEFITS AND PAYROLL SPECIALIST \$18,9039 \$39,320.11 \$33,5385 \$69,760.08 20 ENVIRONMENTAL SPECIALIST \$18,9039 \$39,320.11 \$33,5385 \$69,760.08 20 EXECUTIVE ASSISTANT TO THE CITY MANAGER \$18,9039 \$39,320.11 \$33,5385 \$69,760.08 20 UTILITY MAINTENANCE TECHNICIAN III \$18,9039 \$39,320.11 \$33,5385 \$69,760.08 20 WASTEWATER III PLANT OPERATOR \$18,9039 \$39,320.11 \$33,5385 \$69,760.08 21 ACCOUNTANT \$20,5727 \$42,791.22 \$36,3005 \$75,505.04 21 ENGINEER INTERN \$20,5727 \$42,791.22 \$36,3005 \$75,505.04 21 LEAD WASTEWATER PLANT OPERATOR \$20,5727 \$42,791.22 \$36,3005 \$75,505.04 21 LEAD WASTEWATER PLANT OPERATOR \$20,5727 \$42,791.22 \$36,3005 \$75,505.04 21 PUBLIC WORKS OPERATIONS MANAGER \$26,9032 \$42,791.22 \$36,3005 \$75,505.04 21 PUBLIC WORKS OPERATIONS MANAGER \$20,5727 \$42,791.22 \$36,3005 \$75,505.04 22 ACCOUNTS PAYABLE/CASHIERING SUPERVISOR \$22,630 \$47,347.04 \$38,5096 \$80,099.97 22 CHIEF WASTERWATER PLANT OPERATOR \$22,7630 \$47,347.04 \$38,5096 \$80,099.97 22 ENVIRONMENTAL BIOLOGIST \$22,7630 \$47,347.04 \$38,5096 \$80,099.97 22 ENVIRONMENTAL BIOLOGIST \$22,7630 \$47,347.04 \$38,5096 \$80,099.97 22 ENVIRONMENTAL BIOLOGIST \$22,7630 \$47,347.04 \$38,5096 \$80,099.97 22 SUPERINTENDENT OF STREETS AND PARKS \$22,7630 \$47,347.04 \$38,5096 \$80,099.97 22 SUPERINTENDENT OF STREETS AND PARKS \$22,7630 \$47,347.04 \$38,5096 \$80,099.97 22 SUPERINTENDENT OF STREETS AND PARKS \$22,7630 \$47,347.04 \$38,5096 \$80,099.97 23 SUPERINTENDENT OF STREETS AND PARKS \$22,7630 \$47,347.04 \$38,5096 \$80,099.97 24 ACCOUNTING OPERATIONS MANAGER \$22,630 \$47,347.04 \$38,5096 \$80,099.97 25 SUPERINTENDENT OF STREETS AND PARKS \$22,7630 \$47,347.04 \$38,5096 \$80,099.97 24 SUPERINTENDENT | | | · · | | | |
| 20 BENEFITS AND PAYROLL SPECIALIST \$18.9039 \$39,320.11 \$33.5385 \$89,760.08 | | | · · | | | |
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| 20 EXECUTIVE ASSISTANT TO THE CITY MANAGER \$18.9039 \$39,320.11 \$33,5385 \$69,760.08 20 UTILITY MAINTENANCE TECHNICIAN III \$18.9039 \$39,320.11 \$33,5385 \$69,760.08 20 WASTEWATER III PLANT OPERATOR \$18.9039 \$39,320.11 \$33,5385 \$69,760.08 21 ACCOUNTANT \$20,5727 \$42,791.22 \$36,3005 \$75,505.04 21 ENGINEER INTERN \$20,5727 \$42,791.22 \$36,3005 \$75,505.04 21 HUMAN RESOURCES GENERALIST \$20,5727 \$42,791.22 \$36,3005 \$75,505.04 21 PLANNER \$20,5727 \$42,791.22 \$36,3005 \$75,505.04 21 PLANNER \$20,5727 \$42,791.22 \$36,3005 \$75,505.04 21 PUBLIC WORKS OPERATIONS MANAGER \$20,5727 \$42,791.22 \$36,3005 \$75,505.04 22 ACCOUNTS PAYABLE/CASHIERING SUPERVISOR \$22,7630 \$47,347.04 \$38,5096 \$80,099.97 22 CHIEF WASTERWATER PLANT OPERATOR \$22,7630 \$47,347.04 \$38,5096 | | | | | | |
| 20 UTILITY MAINTENANCE TECHNICIAN III \$18.9039 \$39,320.11 \$33.5385 \$69,760.08 20 WASTEWATER III PLANT OPERATOR \$18.9039 \$39,320.11 \$33.5385 \$69,760.08 21 ACCOUNTANT \$20.5727 \$42,791.22 \$36.3005 \$75,505.04 21 ENGINEER INTERN \$20.5727 \$42,791.22 \$36.3005 \$75,505.04 21 HUMAN RESOURCES GENERALIST \$20.5727 \$42,791.22 \$36.3005 \$75,505.04 21 PLANNER \$20.5727 \$42,791.22 \$36.3005 \$75,505.04 21 PLANNER \$20.5727 \$42,791.22 \$36.3005 \$75,505.04 21 POLICE CORPORAL \$26.9032 \$55,958.66 \$40.5169 \$84,275.15 21 PUBLIC WORKS OPERATIONS MANAGER \$20.5727 \$42,791.22 \$36.3005 \$75,505.04 22 ACCOUNTS PAYABLE/CASHIERING SUPERVISOR \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 ACSOUNTS PAYABLE/CASHIERING SUPERVISOR \$22.7630 \$47,347.04 \$38.5096 \$80,0 | | | | | | |
| 20 WASTEWATER III PLANT OPERATOR \$18.9039 \$39,320.11 \$33.5385 \$69,760.08 21 ACCOUNTANT \$20.5727 \$42,791.22 \$36.3005 \$75,505.04 21 ENGINEER INTERN \$20.5727 \$42,791.22 \$36.3005 \$75,505.04 21 HUMAN RESOURCES GENERALIST \$20.5727 \$42,791.22 \$36.3005 \$75,505.04 21 PLANNER \$20.5727 \$42,791.22 \$36.3005 \$75,505.04 21 PLANNER \$20.5727 \$42,791.22 \$36.3005 \$75,505.04 21 POLICE CORPORAL \$20.6727 \$42,791.22 \$36.3005 \$75,505.04 21 PUBLIC WORKS OPERATIONS MANAGER \$20.5727 \$42,791.22 \$36.3005 \$75,505.04 21 SERVER ADMINISTRATOR \$20.5727 \$42,791.22 \$36.3005 \$75,505.04 22 ACCOUNTS PAYABLE/CASHIERING SUPERVISOR \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 ACSTIVI MANAGER FOR POLICY, LEGISLATION, COMM AFFAIRS \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 ENVIRONMENTAL BIOLOGIST \$22.7630 | | | <u> </u> | | | |
| 21 ACCOUNTANT \$20.5727 \$42,791.22 \$36.3005 \$75,505.04 21 ENGINEER INTERN \$20.5727 \$42,791.22 \$36.3005 \$75,505.04 21 HUMAN RESOURCES GENERALIST \$20.5727 \$42,791.22 \$36.3005 \$75,505.04 21 LEAD WASTEWATER PLANT OPERATOR \$20.5727 \$42,791.22 \$36.3005 \$75,505.04 21 PLANNER \$20.5727 \$42,791.22 \$36.3005 \$75,505.04 21 PUBLIC WORKS OPERATIONS MANAGER \$20.5727 \$42,791.22 \$36.3005 \$75,505.04 21 SERVER ADMINISTRATOR \$20.5727 \$42,791.22 \$36.3005 \$75,505.04 22 ACCOUNTS PAYABLE/CASHIERING SUPERVISOR \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 ASST TO CITY MANAGER FOR POLICY, LEGISLATION, COMM AFFAIRS \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 CHIEF WASTERWATER PLANT OPERATOR \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 ENVIRONMENTAL BIOLOGIST \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 SERIOR ACCOUNTANT | | | <u> </u> | | | |
| 21 ENGINEER INTERN \$20.5727 \$42,791.22 \$36.3005 \$75,505.04 21 HUMAN RESOURCES GENERALIST \$20.5727 \$42,791.22 \$36.3005 \$75,505.04 21 LEAD WASTEWATER PLANT OPERATOR \$20.5727 \$42,791.22 \$36.3005 \$75,505.04 21 PLANNER \$20.5727 \$42,791.22 \$36.3005 \$75,505.04 21 POLICE CORPORAL \$26.5032 \$55,595.66 \$40.5169 \$84,275.15 21 PUBLIC WORKS OPERATIONS MANAGER \$20.5727 \$42,791.22 \$36.3005 \$75,505.04 21 SERVER ADMINISTRATOR \$20.5727 \$42,791.22 \$36.3005 \$75,505.04 22 ACCOUNTS PAYABLE/CASHIERING SUPERVISOR \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 ASST TO CITY MANAGER FOR POLICY, LEGISLATION, COMM AFFAIRS \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 CHIEF WASTERWATER PLANT OPERATOR \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 ENVIRONMENTAL BIOLOGIST \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 SERIOR ACCOUNTANT </td <td></td> <td></td> <td><u> </u></td> <td></td> <td></td> <td>\$69,760.08</td> | | | <u> </u> | | | \$69,760.08 |
| 21 HUMAN RESOURCES GENERALIST \$20.5727 \$42,791.22 \$36.3305 \$75,567.44 21 LEAD WASTEWATER PLANT OPERATOR \$20.5727 \$42,791.22 \$36.3005 \$75,505.04 21 PLANNER \$20.5727 \$42,791.22 \$36.3005 \$75,505.04 21 POLICE CORPORAL \$26.9032 \$55,595.66 \$40.5169 \$84,275.15 21 PUBLIC WORKS OPERATIONS MANAGER \$20.5727 \$42,791.22 \$36.3005 \$75,505.04 21 SERVER ADMINISTRATOR \$20.5727 \$42,791.22 \$36.3005 \$75,505.04 22 ACCOUNTS PAYABLE/CASHIERING SUPERVISOR \$20.5727 \$42,791.22 \$36.3005 \$75,505.04 22 ASST TO CITY MANAGER FOR POLICY, LEGISLATION, COMM AFFAIRS \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 CHIEF WASTERWATER PLANT OPERATOR \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 ENVIRONMENTAL BIOLOGIST \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 SERIOR ACCOUNTANT \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 SUPERINTENDENT OF | 21 | ACCOUNTANT | \$20.5727 | \$42,791.22 | \$36.3005 | \$75,505.04 |
| 21 LEAD WASTEWATER PLANT OPERATOR \$20.5727 \$42,791.22 \$36.3005 \$75,505.04 21 PLANNER \$20.5727 \$42,791.22 \$36.3005 \$75,505.04 21 POLICE CORPORAL \$26.9032 \$55,958.66 \$40.5169 \$84,275.15 21 PUBLIC WORKS OPERATIONS MANAGER \$20.5727 \$42,791.22 \$36.3005 \$75,505.04 21 SERVER ADMINISTRATOR \$20.5727 \$42,791.22 \$36.3005 \$75,505.04 22 ACCOUNTS PAYABLE/CASHIERING SUPERVISOR \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 ASST TO CITY MANAGER FOR POLICY, LEGISLATION, COMM AFFAIRS \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 CHIEF WASTERWATER PLANT OPERATOR \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 ENVIRONMENTAL BIOLOGIST \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 SENIOR ACCOUNTANT \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 UTILITY MAINTENANCE SUPERVISOR (ELECTRICIAN) \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 23 <td< td=""><td>21</td><td>ENGINEER INTERN</td><td>\$20.5727</td><td>\$42,791.22</td><td>\$36.3005</td><td>\$75,505.04</td></td<> | 21 | ENGINEER INTERN | \$20.5727 | \$42,791.22 | \$36.3005 | \$75,505.04 |
| 21 PLANNER \$20.5727 \$42,791.22 \$36.3005 \$75,505.04 21 POLICE CORPORAL \$26.9032 \$55,958.66 \$40.5169 \$84,275.15 21 PUBLIC WORKS OPERATIONS MANAGER \$20.5727 \$42,791.22 \$36.3005 \$75,505.04 21 SERVER ADMINISTRATOR \$20.5727 \$42,791.22 \$36.3005 \$75,505.04 22 ACCOUNTS PAYABLE/CASHIERING SUPERVISOR \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 ASST TO CITY MANAGER FOR POLICY, LEGISLATION, COMM AFFAIRS \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 ENVIRONMENTAL BIOLOGIST \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 SENIOR ACCOUNTANT \$22.27630 \$47,347.04 \$38.5096 \$80,099.97 22 SUPERINTENDENT OF STREETS AND PARKS \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 UTILITY MAINTENANCE SUPERVISOR (ELECTRICIAN) \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 23 DEPUTY BUILDING OFFICIAL \$24.9279 \$51,850.03 \$43.1914 \$89,638.11 23 DEPUTY BUILDING OFFICIAL \$24.9279 \$51,850.03 \$43.1914 \$89,838.11 24 ACCOUNTING OPERATIO | 21 | HUMAN RESOURCES GENERALIST | \$20.5727 | \$42,791.22 | \$36.3305 | \$75,567.44 |
| 21 POLICE CORPORAL \$26.9032 \$55,958.66 \$40.5169 \$84,275.15 21 PUBLIC WORKS OPERATIONS MANAGER \$20.5727 \$42,791.22 \$36.3005 \$75,505.04 21 SERVER ADMINISTRATOR \$20.5727 \$42,791.22 \$36.3005 \$75,505.04 22 ACCOUNTS PAYABLE/CASHIERING SUPERVISOR \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 ASST TO CITY MANAGER FOR POLICY, LEGISLATION, COMM AFFAIRS \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 CHIEF WASTERWATER PLANT OPERATOR \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 ENVIRONMENTAL BIOLOGIST \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 SENIOR ACCOUNTANT \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 SUPERINTENDENT OF STREETS AND PARKS \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 UTILITY MAINTENANCE SUPERVISOR (ELECTRICIAN) \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 23 DEPUTY BUILDING OFFICIAL \$24.9279 \$51,850.03 \$43.1914 \$89,838.11 | 21 | LEAD WASTEWATER PLANT OPERATOR | \$20.5727 | \$42,791.22 | \$36.3005 | \$75,505.04 |
| 21 PUBLIC WORKS OPERATIONS MANAGER \$20.5727 \$42,791.22 \$36.3005 \$75,505.04 21 SERVER ADMINISTRATOR \$20.5727 \$42,791.22 \$36.3005 \$75,505.04 22 ACCOUNTS PAYABLE/CASHIERING SUPERVISOR \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 ASST TO CITY MANAGER FOR POLICY, LEGISLATION, COMM AFFAIRS \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 CHIEF WASTERWATER PLANT OPERATOR \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 ENVIRONMENTAL BIOLOGIST \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 POLICE SERGEANT \$29.2249 \$60,787.79 \$42.8586 \$89,145.89 22 SENIOR ACCOUNTANT \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 SUPERINTENDENT OF STREETS AND PARKS \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 UTILITY MAINTENANCE SUPERVISOR (ELECTRICIAN) \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 23 DEPUTY BUILDING OFFICIAL \$24.9279 \$51,850.03 \$43.1914 \$89,838.11 | 21 | PLANNER | \$20.5727 | \$42,791.22 | \$36.3005 | \$75,505.04 |
| 21 SERVER ADMINISTRATOR \$20.5727 \$42,791.22 \$36.3005 \$75,505.04 22 ACCOUNTS PAYABLE/CASHIERING SUPERVISOR \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 ASST TO CITY MANAGER FOR POLICY, LEGISLATION, COMM AFFAIRS \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 CHIEF WASTERWATER PLANT OPERATOR \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 ENVIRONMENTAL BIOLOGIST \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 POLICE SERGEANT \$29.2249 \$60,787.79 \$42.8586 \$89,145.89 22 SENIOR ACCOUNTANT \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 SUPERINTENDENT OF STREETS AND PARKS \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 UTILITY MAINTENANCE SUPERVISOR (ELECTRICIAN) \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 23 DEPUTY BUILDING OFFICIAL \$24.9279 \$51,850.03 \$43.1914 \$89,838.11 23 SOFTWARE AND GIS SYSTEMS MANAGER \$24.9279 \$51,850.03 \$43.1914 \$89,838.11 | 21 | POLICE CORPORAL | \$26.9032 | \$55,958.66 | \$40.5169 | \$84,275.15 |
| 22 ACCOUNTS PAYABLE/CASHIERING SUPERVISOR \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 ASST TO CITY MANAGER FOR POLICY, LEGISLATION, COMM AFFAIRS \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 CHIEF WASTERWATER PLANT OPERATOR \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 ENVIRONMENTAL BIOLOGIST \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 SENIOR ACCOUNTANT \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 SUPERINTENDENT OF STREETS AND PARKS \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 UTILITY MAINTENANCE SUPERVISOR (ELECTRICIAN) \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 23 DEPUTY BUILDING OFFICIAL \$24.9279 \$51,850.03 \$43.1914 \$89,838.11 23 SOFTWARE AND GIS SYSTEMS MANAGER \$24.9279 \$51,850.03 \$47.8213 \$99,468.30 24 ASSISTANT CITY ENGINEER \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 24 BUILDING OFFICIAL | 21 | PUBLIC WORKS OPERATIONS MANAGER | \$20.5727 | \$42,791.22 | \$36.3005 | \$75,505.04 |
| 22 ASST TO CITY MANAGER FOR POLICY, LEGISLATION, COMM AFFAIRS 22 CHIEF WASTERWATER PLANT OPERATOR \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 ENVIRONMENTAL BIOLOGIST \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 POLICE SERGEANT \$22.27630 \$47,347.04 \$38.5096 \$80,099.97 23 SENIOR ACCOUNTANT \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 24 UTILITY MAINTENANCE SUPERVISOR (ELECTRICIAN) 25 DEPUTY BUILDING OFFICIAL 26 ACCOUNTING OPERATIONS MANAGER 27 ACCOUNTING OPERATIONS MANAGER 28 ASSISTANT CITY ENGINEER 29 ASSISTANT CITY ENGINEER 20 ASSISTANT CITY ENGINEER 20 ASSISTANT CITY ENGINEER 21 DEPUTY POLICE CHIEF 22 ASSISTANT OLITY MANAGER \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 26 SUPERINTENDENT \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 27 SUPERINTENDENT \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 28 SUPERINTENDENT \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 29 SUPERINTENDENT \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 20 SUPERINTENDENT \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 21 SUPERINTENDENT \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 SUPERINTENDENT SUPERING SUPERVISOR (ELECTRICIAN) \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 23 DEPUTY BUILDING OFFICIAL \$24.9279 \$51,850.03 \$43.1914 \$89,838.11 24 ACCOUNTING OPERATIONS MANAGER \$24.9279 \$51,850.03 \$43.1914 \$89,838.11 25 SOFTWARE AND GIS SYSTEMS MANAGER \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 26 ASSISTANT CITY ENGINEER \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 27 CITY CLERK \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 28 DEPUTY POLICE CHIEF \$33.2361 \$69,131.09 \$54.3760 \$113,102.08 | 21 | SERVER ADMINISTRATOR | \$20.5727 | \$42,791.22 | \$36.3005 | \$75,505.04 |
| 22 CHIEF WASTERWATER PLANT OPERATOR \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 ENVIRONMENTAL BIOLOGIST \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 POLICE SERGEANT \$29.2249 \$60,787.79 \$42.8586 \$89,145.89 22 SENIOR ACCOUNTANT \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 SUPERINTENDENT OF STREETS AND PARKS \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 UTILITY MAINTENANCE SUPERVISOR (ELECTRICIAN) \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 23 DEPUTY BUILDING OFFICIAL \$24.9279 \$51,850.03 \$43.1914 \$89,838.11 23 POLICE LIEUTENANT \$31.5197 \$65,560.98 \$47.8213 \$99,468.30 23 SOFTWARE AND GIS SYSTEMS MANAGER \$24.9279 \$51,850.03 \$43.1914 \$89,838.11 24 ACCOUNTING OPERATIONS MANAGER \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 24 BUILDING OFFICIAL \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 24 CITY CLERK \$ | 22 | ACCOUNTS PAYABLE/CASHIERING SUPERVISOR | \$22.7630 | \$47,347.04 | \$38.5096 | \$80,099.97 |
| 22 ENVIRONMENTAL BIOLOGIST \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 POLICE SERGEANT \$29.2249 \$60,787.79 \$42.8586 \$89,145.89 22 SENIOR ACCOUNTANT \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 SUPERINTENDENT OF STREETS AND PARKS \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 UTILITY MAINTENANCE SUPERVISOR (ELECTRICIAN) \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 23 DEPUTY BUILDING OFFICIAL \$24.9279 \$51,850.03 \$43.1914 \$89,838.11 23 POLICE LIEUTENANT \$31.5197 \$65,560.98 \$47.8213 \$99,468.30 23 SOFTWARE AND GIS SYSTEMS MANAGER \$24.9279 \$51,850.03 \$43.1914 \$89,838.11 24 ACCOUNTING OPERATIONS MANAGER \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 24 ASSISTANT CITY ENGINEER \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 24 BUILDING OFFICIAL \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 24 DEPUTY POLICE CHIEF | 22 | ASST TO CITY MANAGER FOR POLICY, LEGISLATION, COMM AFFAIRS | \$22.7630 | \$47,347.04 | \$38.5096 | \$80,099.97 |
| 22 POLICE SERGEANT \$29.2249 \$60,787.79 \$42.8586 \$89,145.89 22 SENIOR ACCOUNTANT \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 SUPERINTENDENT OF STREETS AND PARKS \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 UTILITY MAINTENANCE SUPERVISOR (ELECTRICIAN) \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 23 DEPUTY BUILDING OFFICIAL \$24.9279 \$51,850.03 \$43.1914 \$89,838.11 23 POLICE LIEUTENANT \$31.5197 \$65,560.98 \$47.8213 \$99,468.30 23 SOFTWARE AND GIS SYSTEMS MANAGER \$24.9279 \$51,850.03 \$43.1914 \$89,838.11 24 ACCOUNTING OPERATIONS MANAGER \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 24 ASSISTANT CITY ENGINEER \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 24 BUILDING OFFICIAL \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 24 CITY CLERK \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 24 DEPUTY POLICE CHIEF \$33.2361 <td>22</td> <td>CHIEF WASTERWATER PLANT OPERATOR</td> <td>\$22.7630</td> <td>\$47,347.04</td> <td>\$38.5096</td> <td>\$80,099.97</td> | 22 | CHIEF WASTERWATER PLANT OPERATOR | \$22.7630 | \$47,347.04 | \$38.5096 | \$80,099.97 |
| 22 SENIOR ACCOUNTANT \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 SUPERINTENDENT OF STREETS AND PARKS \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 UTILITY MAINTENANCE SUPERVISOR (ELECTRICIAN) \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 23 DEPUTY BUILDING OFFICIAL \$24.9279 \$51,850.03 \$43.1914 \$89,838.11 23 POLICE LIEUTENANT \$31.5197 \$65,560.98 \$47.8213 \$99,468.30 24 ACCOUNTING OPERATIONS MANAGER \$24.9279 \$51,850.03 \$43.1914 \$89,838.11 24 ASSISTANT CITY ENGINEER \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 24 BUILDING OFFICIAL \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 24 CITY CLERK \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 24 DEPUTY POLICE CHIEF \$33.2361 \$69,131.09 \$54.3760 \$113,102.08 | 22 | ENVIRONMENTAL BIOLOGIST | \$22.7630 | \$47,347.04 | \$38.5096 | \$80,099.97 |
| 22 SUPERINTENDENT OF STREETS AND PARKS \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 22 UTILITY MAINTENANCE SUPERVISOR (ELECTRICIAN) \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 23 DEPUTY BUILDING OFFICIAL \$24.9279 \$51,850.03 \$43.1914 \$89,838.11 23 SOFTWARE AND GIS SYSTEMS MANAGER \$24.9279 \$51,850.03 \$43.1914 \$89,838.11 24 ACCOUNTING OPERATIONS MANAGER \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 24 ASSISTANT CITY ENGINEER \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 24 BUILDING OFFICIAL \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 24 CITY CLERK \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 24 DEPUTY POLICE CHIEF \$33.2361 \$69,131.09 \$54.3760 \$113,102.08 | 22 | POLICE SERGEANT | \$29.2249 | \$60,787.79 | \$42.8586 | \$89,145.89 |
| 22 UTILITY MAINTENANCE SUPERVISOR (ELECTRICIAN) \$22.7630 \$47,347.04 \$38.5096 \$80,099.97 23 DEPUTY BUILDING OFFICIAL \$24.9279 \$51,850.03 \$43.1914 \$89,838.11 23 POLICE LIEUTENANT \$31.5197 \$65,560.98 \$47.8213 \$99,468.30 23 SOFTWARE AND GIS SYSTEMS MANAGER \$24.9279 \$51,850.03 \$43.1914 \$89,838.11 24 ACCOUNTING OPERATIONS MANAGER \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 24 ASSISTANT CITY ENGINEER \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 24 BUILDING OFFICIAL \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 24 CITY CLERK \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 24 DEPUTY POLICE CHIEF \$33.2361 \$69,131.09 \$54.3760 \$113,102.08 | 22 | SENIOR ACCOUNTANT | \$22.7630 | \$47,347.04 | \$38.5096 | \$80,099.97 |
| 23 DEPUTY BUILDING OFFICIAL \$24.9279 \$51,850.03 \$43.1914 \$89,838.11 23 POLICE LIEUTENANT \$31.5197 \$65,560.98 \$47.8213 \$99,468.30 23 SOFTWARE AND GIS SYSTEMS MANAGER \$24.9279 \$51,850.03 \$43.1914 \$89,838.11 24 ACCOUNTING OPERATIONS MANAGER \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 24 ASSISTANT CITY ENGINEER \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 24 BUILDING OFFICIAL \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 24 CITY CLERK \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 24 DEPUTY POLICE CHIEF \$33.2361 \$69,131.09 \$54.3760 \$113,102.08 | 22 | SUPERINTENDENT OF STREETS AND PARKS | \$22.7630 | \$47,347.04 | \$38.5096 | \$80,099.97 |
| 23 POLICE LIEUTENANT \$31.5197 \$65,560.98 \$47.8213 \$99,468.30 23 SOFTWARE AND GIS SYSTEMS MANAGER \$24.9279 \$51,850.03 \$43.1914 \$89,838.11 24 ACCOUNTING OPERATIONS MANAGER \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 24 ASSISTANT CITY ENGINEER \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 24 BUILDING OFFICIAL \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 24 CITY CLERK \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 24 DEPUTY POLICE CHIEF \$33.2361 \$69,131.09 \$54.3760 \$113,102.08 | 22 | UTILITY MAINTENANCE SUPERVISOR (ELECTRICIAN) | \$22.7630 | \$47,347.04 | \$38.5096 | \$80,099.97 |
| 23 SOFTWARE AND GIS SYSTEMS MANAGER \$24.9279 \$51,850.03 \$43.1914 \$89,838.11 24 ACCOUNTING OPERATIONS MANAGER \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 24 ASSISTANT CITY ENGINEER \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 24 BUILDING OFFICIAL \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 24 CITY CLERK \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 24 DEPUTY POLICE CHIEF \$33.2361 \$69,131.09 \$54.3760 \$113,102.08 | 23 | DEPUTY BUILDING OFFICIAL | \$24.9279 | \$51,850.03 | \$43.1914 | \$89,838.11 |
| 24 ACCOUNTING OPERATIONS MANAGER \$26.5472 \$55,218.18 \$106,700.05 24 ASSISTANT CITY ENGINEER \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 24 BUILDING OFFICIAL \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 24 CITY CLERK \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 24 DEPUTY POLICE CHIEF \$33.2361 \$69,131.09 \$54.3760 \$113,102.08 | 23 | POLICE LIEUTENANT | \$31.5197 | \$65,560.98 | \$47.8213 | \$99,468.30 |
| 24 ACCOUNTING OPERATIONS MANAGER \$26.5472 \$55,218.18 \$106,700.05 24 ASSISTANT CITY ENGINEER \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 24 BUILDING OFFICIAL \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 24 CITY CLERK \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 24 DEPUTY POLICE CHIEF \$33.2361 \$69,131.09 \$54.3760 \$113,102.08 | 23 | SOFTWARE AND GIS SYSTEMS MANAGER | \$24.9279 | \$51,850.03 | \$43.1914 | |
| 24 ASSISTANT CITY ENGINEER \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 24 BUILDING OFFICIAL \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 24 CITY CLERK \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 24 DEPUTY POLICE CHIEF \$33.2361 \$69,131.09 \$54.3760 \$113,102.08 | 24 | ACCOUNTING OPERATIONS MANAGER | \$26.5472 | \$55,218.18 | \$51.2981 | \$106,700.05 |
| 24 BUILDING OFFICIAL \$26.5472 \$55,218.18 \$106,700.05 24 CITY CLERK \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 24 DEPUTY POLICE CHIEF \$33.2361 \$69,131.09 \$54.3760 \$113,102.08 | 24 | ASSISTANT CITY ENGINEER | \$26.5472 | | \$51.2981 | |
| 24 CITY CLERK \$26.5472 \$55,218.18 \$51.2981 \$106,700.05 24 DEPUTY POLICE CHIEF \$33.2361 \$69,131.09 \$54.3760 \$113,102.08 | 24 | BUILDING OFFICIAL | \$26.5472 | | \$51.2981 | \$106,700.05 |
| 24 DEPUTY POLICE CHIEF \$33.2361 \$69,131.09 \$54.3760 \$113,102.08 | 24 | | | | | |
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ATTACHMENT B - Pg. 3

| GRADE | POSITION | MINIMUM HOURLY | MINIMUM ANNUALLY | MAXIMUM HOURLY | MAXIMUM ANNUALLY |
|-------|--|-------------------|---------------------|-------------------|---------------------|
| 24 | PLANNING SUPERVISOR | \$26.5472 | \$55,218.18 | \$51.2981 | \$106,700.05 |
| 24 | RECREATION DIRECTOR | \$26.5472 | \$55,218.18 | \$51.2981 | \$106,700.05 |
| 25 | DEPUTY COMMUNITY SERVICES DIRECTOR/PUBLIC WORKS OPERATIONS | \$30.1558 | \$62,724.06 | \$54.7326 | \$113,843.81 |
| 26 | ADMINISTRATIVE SERVICES DIRECTOR | \$37.3647 | \$77,718.58 | \$68.3270 | \$142,120.16 |
| 26 | FINANCE DIRECTOR | \$37.3647 | \$77,718.58 | \$68.3270 | \$142,120.16 |
| 26 | NATURAL RESOURCES DIRECTOR | \$37.3647 | \$77,718.58 | \$68.3270 | \$142,120.16 |
| 26 | POLICE CHIEF | \$42.1546 | \$87,681.57 | \$74.9746 | \$155,947.17 |
| 27 | COMMUNITY SERVICES DIRECTOR/CITY ENGINEER | \$42.5156 | \$88,432.45 | \$76.7996 | \$159,743.17 |
| | UNGRADED STRUCTURAL SAFETY INSPECTOR | | | | |
| | UNGRADED POLICE CHAPLAIN | | | | |