

**CITY OF SANIBEL
RESOLUTION 22-013**

A RESOLUTION AMENDING THE CITY OF SANIBEL CLASSIFICATION PLAN FOR FISCAL YEAR 2021-2022; ELIMINATING THE POSITIONS OF EMERGENCY MANAGEMENT SPECIALIST AND ACCOUNTS PAYABLE & CASHIERING SUPERVISOR; AND AUTHORIZING THE CITY MANAGER TO AMEND JOB DESCRIPTIONS AS NECESSARY TO KEEP JOB DESCRIPTIONS CURRENT; AND PROVIDING AN EFFECTIVE DATE

WHEREAS, the City of Sanibel desires to pay a fair and equitable wage to its employees which is competitive with the local labor market; and

WHEREAS, the City of Sanibel desires to attract and retain a competent, efficient, and effective work force; and

WHEREAS, the use of pay levels and pay ranges facilitates payroll administration and maintains the integrity of the job worth; and

WHEREAS, the City Council adopted the Fiscal Year 2021-2022 Classification Plan and Pay Schedule on September 13, 2021, which was amended March 1, 2022 (Attachment A); and

WHEREAS, the City of Sanibel desires to further amend its adopted Classification Plan and Pay Schedule for fiscal year 2021-2022 by deleting the position of Emergency Management Specialist, and Accounts Payable & Cashiering Supervisor.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Sanibel, Florida, that:

SECTION 1. The pay grades, job titles, and pay ranges, as shown in Attachment B, shall be considered the official Classification Plan for all City positions for fiscal year 2021-2022.

SECTION 2. The following amendments are hereby made to the City of Sanibel's fiscal year 2021-2022 Classification Plan:

- A. Eliminate Emergency Management Specialist position, Grade 19, from the Sanibel Police Department.
- B. Replace Emergency Management Specialist with Support Services Assistant (Police), Grade 17, in the Sanibel Police Department. The

Support Services Assistant, Grade 17, is an established and approved active job classification.

C. Eliminate Accounts Payable & Cashiering Supervisor position, Grade 22, from the Finance Department.

D. Replace Accounts Payable & Cashiering Supervisor with the Fiscal Assistant position, Grade 18 in the Finance Department. The Fiscal Assistant, Grade 18, is an established and approved active job classification.

SECTION 4. The City Manager is authorized to amend current job descriptions as necessary to keep job descriptions current.

SECTION 5. Effective date.

This resolution shall take effect immediately upon adoption.

DULY PASSED AND ENACTED by the Council of the City of Sanibel, Florida, this 5th day of April 2022.

AUTHENTICATION:

, Mayor

Scotty Lynn Kelly, City Clerk

APPROVED AS TO FORM: _____
John D. Agnew, City Attorney

Date

Council Members Vote:

Crater _____
Henshaw _____
Johnson _____
Miller _____
Smith _____

Date filed with City Clerk: _____

CLASSIFICATION PLAN FY 2021-2022

		Effective 3/1/2022			
GRADE	POSITION	MINIMUM HOURLY	MINIMUM ANNUALLY	MAXIMUM HOURLY	MAXIMUM ANNUALLY
13	LIFEGUARD*	\$15.0000	\$31,200.00	\$17.8601	\$37,149.01
	* Entry Rate \$15 Per Hour Previously Approved by City Council				
13	RECREATION AIDE	\$13.0000	\$27,040.00	\$17.8601	\$37,149.01
	* Entry Rate of \$13 Per Hour Requested by Recreation Director				
13	RECREATION AIDE (LIFEGUARD)	\$15.0000	\$31,200.00	\$17.8601	\$37,149.01
	* Entry Rate \$15 Per Hour Previously Approved by City Council				
15	ADMINISTRATIVE RECEPTIONIST	\$13.0000	\$27,040.00	\$19.8087	\$41,202.10
15	LEAD RECREATION AIDE*	\$15.0000	\$31,200.00	\$19.8087	\$41,202.10
	* Entry Rate \$15 Per Hour Previously Approved by City Council				
15	POLICE AIDE*	\$14.0000	\$29,120.00	\$19.8087	\$41,202.10
	* Entry Rate \$14 Per Hour Previously Approved by City Council				
15	RECORDS RETRIEVAL CLERK	\$12.3649	\$25,718.99	\$19.8087	\$41,202.10
15	RECREATION SERVICES ASSISTANT*	\$15.0000	\$31,200.00	\$19.8087	\$41,202.10
	* Entry Rate \$15 Per Hour Previously Approved by City Council				
15	RECREATION AIDE SPECIALIST	\$14.0000	\$29,120.00	\$19.8087	\$41,202.10
15	SERVICE WORKER	\$12.3649	\$25,718.99	\$19.8087	\$41,202.10
16	ADMINISTRATIVE SECRETARY	\$12.8471	\$26,721.97	\$22.6947	\$47,204.98
16	PERMIT TECHNICIAN	\$12.8471	\$26,721.97	\$22.6947	\$47,204.98
16	SENIOR POLICE AIDE*	\$14.9808	\$31,160.06	\$22.6947	\$47,204.98
	* Entry Rate \$14.50 Per Hour Previously Approved by City Council				
16	UTILITY SERVICE WORKER	\$12.8471	\$26,721.97	\$22.6947	\$47,204.98
16	WASTEWATER PLANT OPERATOR TRAINEE	\$12.8471	\$26,721.97	\$22.6947	\$47,204.98
17	ADMINISTRATIVE ASSISTANT	\$14.2409	\$29,621.07	\$24.6154	\$51,200.03
17	DISPATCHER	\$14.2409	\$29,621.07	\$24.6154	\$51,200.03
17	LEAD RECREATION SERVICES ASSISTANT	\$15.7500	\$32,760.00	\$24.6154	\$51,200.03
	* Entry Rate \$15.75 Per Hour Previously Approved by City Council				
17	LICENSING AND PERMIT TECHNICIAN	\$14.2409	\$29,621.07	\$24.6154	\$51,200.03
17	MECHANIC	\$14.2409	\$29,621.07	\$24.6154	\$51,200.03
17	RECREATION ASSISTANT	\$14.2409	\$29,621.07	\$24.6154	\$51,200.03
17	SENIOR PERMIT TECHNICIAN	\$14.2409	\$29,621.07	\$24.6154	\$51,200.03
17	SENIORS PROGRAM RECREATION ASSISTANT	\$14.2409	\$29,621.07	\$24.6154	\$51,200.03
17	SUPPORT SERVICES ASSISTANT	\$14.2409	\$29,621.07	\$24.6154	\$51,200.03
17	TRADESWORKER	\$14.2409	\$29,621.07	\$24.6154	\$51,200.03
17	CODE ENFORCEMENT OFFICER	\$14.2409	\$29,621.07	\$24.6154	\$51,200.03
18	EQUIPMENT OPERATOR/CREW LEADER	\$15.4450	\$32,125.60	\$27.4039	\$57,000.11
18	FISCAL ASSISTANT	\$15.4450	\$32,125.60	\$27.4039	\$57,000.11
18	POLICE AIDE SUPERVISOR	\$15.4450	\$32,125.60	\$27.4039	\$57,000.11
18	POLICE RECORDS SPECIALIST	\$15.4450	\$32,125.60	\$27.4039	\$57,000.11
18	RECREATION PROGRAM COORDINATOR	\$15.4450	\$32,125.60	\$27.4039	\$57,000.11
18	SENIOR ADMINISTRATIVE ASSISTANT	\$15.4450	\$32,125.60	\$27.4039	\$57,000.11
18	SENIOR DISPATCHER	\$15.4450	\$32,125.60	\$27.4039	\$57,000.11
18	LEAD TRADESWORKER	\$15.4450	\$32,125.60	\$27.4039	\$57,000.11
18	TRADESWORKER II	\$15.4450	\$32,125.60	\$27.4039	\$57,000.11
18	UTILITY MAINTENANCE TECHNICIAN I	\$15.4450	\$32,125.60	\$27.4039	\$57,000.11
18	WASTEWATER I PLANT OPERATOR	\$15.4450	\$32,125.60	\$27.4039	\$57,000.11
19	ADMINISTRATIVE SUPPORT SPECIALIST	\$17.3708	\$36,131.26	\$32.1635	\$66,900.08
19	AQUATICS MANAGER	\$17.3708	\$36,131.26	\$32.1635	\$66,900.08
19	BUILDING INSPECTOR	\$17.3708	\$36,131.26	\$32.1635	\$66,900.08

CLASSIFICATION PLAN FY 2021-2022

GRADE	POSITION	MINIMUM HOURLY	MINIMUM ANNUALLY	MAXIMUM HOURLY	MAXIMUM ANNUALLY
19	COMPUTER SUPPORT SPECIALIST	\$17.3708	\$36,131.26	\$32.1635	\$66,900.08
19	CONSERVATION OFFICER	\$17.3708	\$36,131.26	\$32.1635	\$66,900.08
19	DEPUTY CITY CLERK	\$17.3708	\$36,131.26	\$32.1635	\$66,900.08
19	EMERGENCY MANAGEMENT SPECIALIST	\$17.3708	\$36,131.26	\$32.1635	\$66,900.08
19	ENGINEERING TECHNICIAN	\$17.3708	\$36,131.26	\$32.1635	\$66,900.08
19	FACILITY MAINTENANCE SUPERVISOR	\$17.3708	\$36,131.26	\$32.1635	\$66,900.08
19	GARAGE SUPERVISOR	\$17.3708	\$36,131.26	\$32.1635	\$66,900.08
19	LEAD DISPATCHER	\$17.3708	\$36,131.26	\$32.1635	\$66,900.08
19	PARALEGAL	\$17.3708	\$36,131.26	\$32.1635	\$66,900.08
19	POLICE OFFICER/DETECTIVE	\$26.0551	\$54,194.61	\$36.1317	\$75,153.94
19	RECREATION PROGRAM SPECIALIST	\$17.3708	\$36,131.26	\$32.1635	\$66,900.08
19	RECREATION SERVICES SUPERVISOR	\$17.3708	\$36,131.26	\$32.1635	\$66,900.08
19	SENIOR CODE ENFORCEMENT OFFICER	\$17.3708	\$36,131.26	\$32.1635	\$66,900.08
19	SENIORS PROGRAM MANAGER	\$17.3708	\$36,131.26	\$32.1635	\$66,900.08
19	SUPPORT SERVICES SUPERVISOR	\$17.3708	\$36,131.26	\$32.1635	\$66,900.08
19	UTILITY MAINTENANCE TECHNICIAN II	\$17.3708	\$36,131.26	\$32.1635	\$66,900.08
19	WASTEWATER II PLANT OPERATOR	\$17.3708	\$36,131.26	\$32.1635	\$66,900.08
20	ASSISTANT SUPERINTENDENT OF STREETS AND PARKS	\$17.3708	\$39,320.11	\$32.1635	\$66,900.08
20	BENEFITS AND PAYROLL SPECIALIST	\$18.9039	\$39,320.11	\$33.5385	\$69,760.08
20	ENVIRONMENTAL SPECIALIST	\$18.9039	\$39,320.11	\$33.5385	\$69,760.08
20	EXECUTIVE ASSISTANT TO THE CITY MANAGER	\$18.9039	\$39,320.11	\$33.5385	\$69,760.08
20	UTILITY MAINTENANCE TECHNICIAN III	\$18.9039	\$39,320.11	\$33.5385	\$69,760.08
20	WASTEWATER III PLANT OPERATOR	\$18.9039	\$39,320.11	\$33.5385	\$69,760.08
21	ACCOUNTANT	\$20.5727	\$42,791.22	\$36.3005	\$75,505.04
21	ENGINEER INTERN	\$20.5727	\$42,791.22	\$36.3005	\$75,505.04
21	HUMAN RESOURCES GENERALIST	\$20.5727	\$42,791.22	\$36.3305	\$75,567.44
21	LEAD WASTEWATER PLANT OPERATOR	\$20.5727	\$42,791.22	\$36.3005	\$75,505.04
21	PLANNER	\$20.5727	\$42,791.22	\$36.3005	\$75,505.04
21	POLICE CORPORAL	\$26.9032	\$55,958.66	\$40.5169	\$84,275.15
21	PUBLIC WORKS OPERATIONS MANAGER	\$20.5727	\$42,791.22	\$36.3005	\$75,505.04
21	SERVER ADMINISTRATOR	\$20.5727	\$42,791.22	\$36.3005	\$75,505.04
22	ACCOUNTS PAYABLE/CASHIERING SUPERVISOR	\$22.7630	\$47,347.04	\$38.5096	\$80,099.97
22	ASST TO CITY MANAGER FOR POLICY, LEGISLATION, COMM AFFAIRS	\$22.7630	\$47,347.04	\$38.5096	\$80,099.97
22	CHIEF WASTERWATER PLANT OPERATOR	\$22.7630	\$47,347.04	\$38.5096	\$80,099.97
22	ENVIRONMENTAL BIOLOGIST	\$22.7630	\$47,347.04	\$38.5096	\$80,099.97
22	POLICE SERGEANT	\$29.2249	\$60,787.79	\$42.8586	\$89,145.89
22	SENIOR ACCOUNTANT	\$22.7630	\$47,347.04	\$38.5096	\$80,099.97
22	SUPERINTENDENT OF STREETS AND PARKS	\$22.7630	\$47,347.04	\$38.5096	\$80,099.97
22	UTILITY MAINTENANCE SUPERVISOR (ELECTRICIAN)	\$22.7630	\$47,347.04	\$38.5096	\$80,099.97
23	ACCOUNTING SYSTEMS/REVENUE MANAGER	\$24.9279	\$51,850.03	\$43.1914	\$89,838.11
23	DEPUTY BUILDING OFFICIAL	\$24.9279	\$51,850.03	\$43.1914	\$89,838.11
23	POLICE LIEUTENANT	\$31.5197	\$65,560.98	\$47.8213	\$99,468.30
23	<u>SOFTWARE AND GIS SYSTEMS MANAGER</u>	<u>\$24.9279</u>	<u>\$51,850.03</u>	<u>\$43.1914</u>	<u>\$89,838.11</u>
24	ACCOUNTING OPERATIONS MANAGER	\$26.5472	\$55,218.18	\$51.2981	\$106,700.05
24	ASSISTANT CITY ENGINEER	\$26.5472	\$55,218.18	\$51.2981	\$106,700.05
24	BUILDING OFFICIAL	\$26.5472	\$55,218.18	\$51.2981	\$106,700.05
24	CITY CLERK	\$26.5472	\$55,218.18	\$51.2981	\$106,700.05
24	DEPUTY POLICE CHIEF	\$33.2361	\$69,131.09	\$54.3760	\$113,102.08
24	IT DIRECTOR	\$26.5472	\$55,218.18	\$51.2981	\$106,700.05

CLASSIFICATION PLAN FY 2021-2022

GRADE	POSITION	MINIMUM HOURLY	MINIMUM ANNUALLY	MAXIMUM HOURLY	MAXIMUM ANNUALLY
24	PLANNING SUPERVISOR	\$26.5472	\$55,218.18	\$51.2981	\$106,700.05
24	RECREATION DIRECTOR	\$26.5472	\$55,218.18	\$51.2981	\$106,700.05
25	DEPUTY COMMUNITY SERVICES DIRECTOR/PUBLIC WORKS OPERATIONS	\$30.1558	\$62,724.06	\$54.7326	\$113,843.81
26	ADMINISTRATIVE SERVICES DIRECTOR	\$37.3647	\$77,718.58	\$68.3270	\$142,120.16
26	FINANCE DIRECTOR	\$37.3647	\$77,718.58	\$68.3270	\$142,120.16
26	NATURAL RESOURCES DIRECTOR	\$37.3647	\$77,718.58	\$68.3270	\$142,120.16
26	POLICE CHIEF	\$42.1546	\$87,681.57	\$74.9746	\$155,947.17
27	COMMUNITY SERVICES DIRECTOR/CITY ENGINEER	\$42.5156	\$88,432.45	\$76.7996	\$159,743.17
	UNGRADED STRUCTURAL SAFETY INSPECTOR				
	UNGRADED POLICE CHAPLAIN				

CLASSIFICATION PLAN FY 2021-2022

		Effective 4/5/2022		Amendment #3	
GRADE	POSITION	MINIMUM HOURLY	MINIMUM ANNUALLY	MAXIMUM HOURLY	MAXIMUM ANNUALLY
13	LIFEGUARD*	\$15.0000	\$31,200.00	\$17.8601	\$37,149.01
	* Entry Rate \$15 Per Hour Previously Approved by City Council				
13	RECREATION AIDE	\$13.0000	\$27,040.00	\$17.8601	\$37,149.01
	* Entry Rate of \$13 Per Hour Requested by Recreation Director				
13	RECREATION AIDE (LIFEGUARD)	\$15.0000	\$31,200.00	\$17.8601	\$37,149.01
	* Entry Rate \$15 Per Hour Previously Approved by City Council				
15	ADMINISTRATIVE RECEPTIONIST	\$13.0000	\$27,040.00	\$19.8087	\$41,202.10
15	LEAD RECREATION AIDE*	\$15.0000	\$31,200.00	\$19.8087	\$41,202.10
	* Entry Rate \$15 Per Hour Previously Approved by City Council				
15	POLICE AIDE*	\$14.0000	\$29,120.00	\$19.8087	\$41,202.10
	* Entry Rate \$14 Per Hour Previously Approved by City Council				
15	RECORDS RETRIEVAL CLERK	\$12.3649	\$25,718.99	\$19.8087	\$41,202.10
15	RECREATION SERVICES ASSISTANT*	\$15.0000	\$31,200.00	\$19.8087	\$41,202.10
	* Entry Rate \$15 Per Hour Previously Approved by City Council				
15	RECREATION AIDE SPECIALIST	\$14.0000	\$29,120.00	\$19.8087	\$41,202.10
15	SERVICE WORKER	\$12.3649	\$25,718.99	\$19.8087	\$41,202.10
16	ADMINISTRATIVE SECRETARY	\$12.8471	\$26,721.97	\$22.6947	\$47,204.98
16	PERMIT TECHNICIAN	\$12.8471	\$26,721.97	\$22.6947	\$47,204.98
16	SENIOR POLICE AIDE*	\$14.9808	\$31,160.06	\$22.6947	\$47,204.98
	* Entry Rate \$14.50 Per Hour Previously Approved by City Council				
16	UTILITY SERVICE WORKER	\$12.8471	\$26,721.97	\$22.6947	\$47,204.98
16	WASTEWATER PLANT OPERATOR TRAINEE	\$12.8471	\$26,721.97	\$22.6947	\$47,204.98
17	ADMINISTRATIVE ASSISTANT	\$14.2409	\$29,621.07	\$24.6154	\$51,200.03
17	DISPATCHER	\$14.2409	\$29,621.07	\$24.6154	\$51,200.03
17	LEAD RECREATION SERVICES ASSISTANT	\$15.7500	\$32,760.00	\$24.6154	\$51,200.03
	* Entry Rate \$15.75 Per Hour Previously Approved by City Council				
17	LICENSING AND PERMIT TECHNICIAN	\$14.2409	\$29,621.07	\$24.6154	\$51,200.03
17	MECHANIC	\$14.2409	\$29,621.07	\$24.6154	\$51,200.03
17	RECREATION ASSISTANT	\$14.2409	\$29,621.07	\$24.6154	\$51,200.03
17	SENIOR PERMIT TECHNICIAN	\$14.2409	\$29,621.07	\$24.6154	\$51,200.03
17	SENIORS PROGRAM RECREATION ASSISTANT	\$14.2409	\$29,621.07	\$24.6154	\$51,200.03
17	SUPPORT SERVICES ASSISTANT	\$14.2409	\$29,621.07	\$24.6154	\$51,200.03
17	TRADESWORKER	\$14.2409	\$29,621.07	\$24.6154	\$51,200.03
17	CODE ENFORCEMENT OFFICER	\$14.2409	\$29,621.07	\$24.6154	\$51,200.03
18	EQUIPMENT OPERATOR/CREW LEADER	\$15.4450	\$32,125.60	\$27.4039	\$57,000.11
18	FISCAL ASSISTANT	\$15.4450	\$32,125.60	\$27.4039	\$57,000.11
18	POLICE AIDE SUPERVISOR	\$15.4450	\$32,125.60	\$27.4039	\$57,000.11
18	POLICE RECORDS SPECIALIST	\$15.4450	\$32,125.60	\$27.4039	\$57,000.11
18	RECREATION PROGRAM COORDINATOR	\$15.4450	\$32,125.60	\$27.4039	\$57,000.11
18	SENIOR ADMINISTRATIVE ASSISTANT	\$15.4450	\$32,125.60	\$27.4039	\$57,000.11
18	SENIOR DISPATCHER	\$15.4450	\$32,125.60	\$27.4039	\$57,000.11
18	LEAD TRADESWORKER	\$15.4450	\$32,125.60	\$27.4039	\$57,000.11
18	TRADESWORKER II	\$15.4450	\$32,125.60	\$27.4039	\$57,000.11
18	UTILITY MAINTENANCE TECHNICIAN I	\$15.4450	\$32,125.60	\$27.4039	\$57,000.11
18	WASTEWATER I PLANT OPERATOR	\$15.4450	\$32,125.60	\$27.4039	\$57,000.11
19	ADMINISTRATIVE SUPPORT SPECIALIST	\$17.3708	\$36,131.26	\$32.1635	\$66,900.08
19	AQUATICS MANAGER	\$17.3708	\$36,131.26	\$32.1635	\$66,900.08
19	BUILDING INSPECTOR	\$17.3708	\$36,131.26	\$32.1635	\$66,900.08

CLASSIFICATION PLAN FY 2021-2022

GRADE	POSITION	MINIMUM HOURLY	MINIMUM ANNUALLY	MAXIMUM HOURLY	MAXIMUM ANNUALLY
19	COMPUTER SUPPORT SPECIALIST	\$17.3708	\$36,131.26	\$32.1635	\$66,900.08
19	CONSERVATION OFFICER	\$17.3708	\$36,131.26	\$32.1635	\$66,900.08
19	DEPUTY CITY CLERK	\$17.3708	\$36,131.26	\$32.1635	\$66,900.08
19	EMERGENCY MANAGEMENT SPECIALIST	\$17.3708	\$36,131.26	\$32.1635	\$66,900.08
19	ENGINEERING TECHNICIAN	\$17.3708	\$36,131.26	\$32.1635	\$66,900.08
19	FACILITY MAINTENANCE SUPERVISOR	\$17.3708	\$36,131.26	\$32.1635	\$66,900.08
19	GARAGE SUPERVISOR	\$17.3708	\$36,131.26	\$32.1635	\$66,900.08
19	LEAD DISPATCHER	\$17.3708	\$36,131.26	\$32.1635	\$66,900.08
19	PARALEGAL	\$17.3708	\$36,131.26	\$32.1635	\$66,900.08
19	POLICE OFFICER/DETECTIVE	\$26.0551	\$54,194.61	\$36.1317	\$75,153.94
19	RECREATION PROGRAM SPECIALIST	\$17.3708	\$36,131.26	\$32.1635	\$66,900.08
19	RECREATION SERVICES SUPERVISOR	\$17.3708	\$36,131.26	\$32.1635	\$66,900.08
19	SENIOR CODE ENFORCEMENT OFFICER	\$17.3708	\$36,131.26	\$32.1635	\$66,900.08
19	SENIORS PROGRAM MANAGER	\$17.3708	\$36,131.26	\$32.1635	\$66,900.08
19	SUPPORT SERVICES SUPERVISOR	\$17.3708	\$36,131.26	\$32.1635	\$66,900.08
19	UTILITY MAINTENANCE TECHNICIAN II	\$17.3708	\$36,131.26	\$32.1635	\$66,900.08
19	WASTEWATER II PLANT OPERATOR	\$17.3708	\$36,131.26	\$32.1635	\$66,900.08
20	ASSISTANT SUPERINTENDENT OF STREETS AND PARKS	\$17.3708	\$39,320.11	\$32.1635	\$66,900.08
20	BENEFITS AND PAYROLL SPECIALIST	\$18.9039	\$39,320.11	\$33.5385	\$69,760.08
20	ENVIRONMENTAL SPECIALIST	\$18.9039	\$39,320.11	\$33.5385	\$69,760.08
20	EXECUTIVE ASSISTANT TO THE CITY MANAGER	\$18.9039	\$39,320.11	\$33.5385	\$69,760.08
20	UTILITY MAINTENANCE TECHNICIAN III	\$18.9039	\$39,320.11	\$33.5385	\$69,760.08
20	WASTEWATER III PLANT OPERATOR	\$18.9039	\$39,320.11	\$33.5385	\$69,760.08
21	ACCOUNTANT	\$20.5727	\$42,791.22	\$36.3005	\$75,505.04
21	ENGINEER INTERN	\$20.5727	\$42,791.22	\$36.3005	\$75,505.04
21	HUMAN RESOURCES GENERALIST	\$20.5727	\$42,791.22	\$36.3305	\$75,567.44
21	LEAD WASTEWATER PLANT OPERATOR	\$20.5727	\$42,791.22	\$36.3005	\$75,505.04
21	PLANNER	\$20.5727	\$42,791.22	\$36.3005	\$75,505.04
21	POLICE CORPORAL	\$26.9032	\$55,958.66	\$40.5169	\$84,275.15
21	PUBLIC WORKS OPERATIONS MANAGER	\$20.5727	\$42,791.22	\$36.3005	\$75,505.04
21	SERVER ADMINISTRATOR	\$20.5727	\$42,791.22	\$36.3005	\$75,505.04
22	ACCOUNTS PAYABLE/CASHIERING SUPERVISOR	\$22.7630	\$47,347.04	\$38.5096	\$80,099.97
22	ASST TO CITY MANAGER FOR POLICY, LEGISLATION, COMM AFFAIRS	\$22.7630	\$47,347.04	\$38.5096	\$80,099.97
22	CHIEF WASTERWATER PLANT OPERATOR	\$22.7630	\$47,347.04	\$38.5096	\$80,099.97
22	ENVIRONMENTAL BIOLOGIST	\$22.7630	\$47,347.04	\$38.5096	\$80,099.97
22	POLICE SERGEANT	\$29.2249	\$60,787.79	\$42.8586	\$89,145.89
22	SENIOR ACCOUNTANT	\$22.7630	\$47,347.04	\$38.5096	\$80,099.97
22	SUPERINTENDENT OF STREETS AND PARKS	\$22.7630	\$47,347.04	\$38.5096	\$80,099.97
22	UTILITY MAINTENANCE SUPERVISOR (ELECTRICIAN)	\$22.7630	\$47,347.04	\$38.5096	\$80,099.97
23	DEPUTY BUILDING OFFICIAL	\$24.9279	\$51,850.03	\$43.1914	\$89,838.11
23	POLICE LIEUTENANT	\$31.5197	\$65,560.98	\$47.8213	\$99,468.30
23	SOFTWARE AND GIS SYSTEMS MANAGER	\$24.9279	\$51,850.03	\$43.1914	\$89,838.11
24	ACCOUNTING OPERATIONS MANAGER	\$26.5472	\$55,218.18	\$51.2981	\$106,700.05
24	ASSISTANT CITY ENGINEER	\$26.5472	\$55,218.18	\$51.2981	\$106,700.05
24	BUILDING OFFICIAL	\$26.5472	\$55,218.18	\$51.2981	\$106,700.05
24	CITY CLERK	\$26.5472	\$55,218.18	\$51.2981	\$106,700.05
24	DEPUTY POLICE CHIEF	\$33.2361	\$69,131.09	\$54.3760	\$113,102.08
24	IT DIRECTOR	\$26.5472	\$55,218.18	\$51.2981	\$106,700.05

CLASSIFICATION PLAN FY 2021-2022

GRADE	POSITION	MINIMUM HOURLY	MINIMUM ANNUALLY	MAXIMUM HOURLY	MAXIMUM ANNUALLY
24	PLANNING SUPERVISOR	\$26.5472	\$55,218.18	\$51.2981	\$106,700.05
24	RECREATION DIRECTOR	\$26.5472	\$55,218.18	\$51.2981	\$106,700.05
25	DEPUTY COMMUNITY SERVICES DIRECTOR/PUBLIC WORKS OPERATIONS	\$30.1558	\$62,724.06	\$54.7326	\$113,843.81
26	ADMINISTRATIVE SERVICES DIRECTOR	\$37.3647	\$77,718.58	\$68.3270	\$142,120.16
26	FINANCE DIRECTOR	\$37.3647	\$77,718.58	\$68.3270	\$142,120.16
26	NATURAL RESOURCES DIRECTOR	\$37.3647	\$77,718.58	\$68.3270	\$142,120.16
26	POLICE CHIEF	\$42.1546	\$87,681.57	\$74.9746	\$155,947.17
27	COMMUNITY SERVICES DIRECTOR/CITY ENGINEER	\$42.5156	\$88,432.45	\$76.7996	\$159,743.17
	UNGRADED STRUCTURAL SAFETY INSPECTOR				
	UNGRADED POLICE CHAPLAIN				